



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

November 18, 2025

Present: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

COUNTY EXECUTIVE OFFICE

File Reference No. 25-00986

RE: HEARING - Consider recommendations regarding adjustments to the Other Post-Employment Benefits (OPEB) Funding Policy, as follows: (EST. TIME: 20 MIN.)

a) Adopt the Resolution that updates the County of Santa Barbara OPEB (401(h) Account) Funding Policy by adjusting the minimum funding rate from 4% to 1.5% of total pensionable payroll, beginning January 1, 2026; and

b) Determine that the above actions are not a project under the California Environmental Quality Act (CEQA), because pursuant to sections 15378(b)(4) and 15378(b)(5) the recommended actions consist of fiscal activities of government that will not result in direct or indirect physical changes in the environment.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY

HEARING TIME: 2:11 PM - 2:38 PM (27 MIN.)

Received and filed staff presentation and conducted a public hearing.

A motion was made by Supervisor Lee, seconded by Supervisor Nelson, that this matter be acted on as follows:

a) Adopted; and

RESOLUTION NO. 25-252

b) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino