



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Behavioral Wellness
Department No.: 043
For Agenda Of: July 9, 2019
Placement: Administrative
Estimated Time: N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Alice Gleghorn, PhD, Director
Director(s) Department of Behavioral Wellness, 805-681-5220
Contact Info: Dr. Ole Behrendtsen, Medical Director
Behavioral Wellness, 681-5220
SUBJECT: FCS, Inc. FY 18-19 First Amendment and extension into FY 19-20

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- A. Approve and authorize the Chair to execute a First Amendment for Services of Independent Contractor with **FCS, Inc., a Kentucky Corporation, dba First Choice Services, Inc.** (not a local vendor), for locum tenens and recruitment services, to add new provisions for compliance with state and federal regulations and extend the term of the Agreement into Fiscal Year 19-20 for **\$480,700** for a new total contract maximum amount not to exceed **\$880,700** for the period of July 1, 2018 through June 30, 2020.
- B. Determine that the above actions are government fiscal activities that will not result in direct or indirect physical changes in the environment, pursuant to section 15378(b)(4) of the California Environmental Act (CEQA) guidelines.

Summary Text:

This item is on the agenda to request authorization to execute a First Amendment for Services of Independent Contractor with FCS, Inc., a Kentucky Corporation, dba First Choice Services, Inc. (FCS) for locum tenens and recruitment services in order to add new provisions for compliance with state and federal regulations and to extend the term of the Agreement into Fiscal Year 2019-2020.

Approval of the recommended actions will allow Behavioral Wellness to continue to provide mandated and greatly needed psychiatry and nursing services in Santa Barbara County without disruption to services.

Background:

The Santa Barbara County Department of Behavioral Wellness provides a continuum of mental health and substance use disorder services to Santa Barbara County residents, including psychiatric and nursing services at its County facilities. Behavioral Wellness uses temporary staffing and recruitment agencies to find medical professionals and provide locum tenens psychiatrists, physician assistants and nurses to backfill staffing shortages in budgeted positions, ensuring client access to care in a timely manner.

FCS, Inc. has recruited psychiatrists and nurse practitioners for Behavioral Wellness since FY 14-15 and locum tenens services since FY 18-19.

Performance Outcomes:

This fiscal year, FCS, Inc. has provided one psychiatrist through their locum tenens service.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

<u>Funding Sources</u>	<u>FY 18-19</u>	<u>FY 19-20</u>	<u>Total Contract Amount</u>
General Fund			
State	\$ 200,000.00	\$ 240,350.00	
Federal	\$ 200,000.00	\$ 240,350.00	
Fees			
Other:			
Total	\$ 400,000.00	\$ 480,700.00	\$ 880,700.00

Narrative: The above referenced contract is funded by State and Federal funds. The funding source is included in the FY 2019-2020 Approved Budget.

Key Contract Risks:

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. Each of the contracts allows Behavioral Wellness to terminate temporary personnel with or without cause, and requires that the agency provide Professional Liability insurance and indemnification to County to mitigate these risks.

Special Instructions:

Please return one (1) Minute Order and one (1) complete copy of each of the above contracts to qilopez@co.santa-barbara.ca.us.

Attachments:

- Attachment A: FCS, Inc. FY 18-20 Am 1
- Attachment B: FCS, Inc. FY 18-19 PO to BC 19-109

Authored by:

Q. Lopez