



COUNTY OF SANTA BARBARA
HEALTH
ANIMAL SERVICES



Strengthening Public Safety & Human Services

MAY 13, 2025





A Day in My Shoes ...



Shelter Locations

Santa Maria
548 W. Foster Rd.
Santa Maria CA 93455
(805) 934-6112
Fax (805) 934-6326

Lompoc
1501 W. Central Ave.
Lompoc, CA 93436
(805) 737-7755

Otras Opciones

A usted le gustaría estar amarrado todo su vida? Tampoco a su perro. Los perros quieren ser parte de la familia así que considere meténdonos adentro de la casa. Como una alternativa, puede construir una jaula con un cerco donde su perro pueda rondar con seguridad dentro de su yarda. Una invención en un cerco ayuda a mejorar el valor de su propiedad y la calidad de vida de su perro. Si a su perro le gusta brincar cercas, usted puede comprar o construir una jaula cerrada en una ferrería. También puede conectar a su perro a un sistema de amarrar.

Un sistema de amarrar (que es aprobado por la ley) es mejor que un sistema de cerco fijo, porque le permite más libertad y movimiento a su perro. Instalando un sistema de amarrar es fácil. El sistema de amarrar es como un alfiler para colgar ropa donde su perro está conectado a él por correa. La correa es conectada a una carretilla rotante. El perro puede correr la distancia del cable en el aire o a lo largo del piso.

Puede comprar el sistema de amarrar en una ferrería que incluye instrucciones fáciles. También puede comprar las partes individualmente para el sistema: (cable, carretilla rotante, ganchos para los postes/arboles) en la tienda. Pregúntele a un trabajador que le enseñe qué va a necesitar para el sistema de amarrar que va instalar para su perro. Busque el sistema que sea hecho de metal antes de plástico, los de metal son más fuertes así menos probabilidad de que se quiebren. Un cable más fuerte (correa) puede ser conectado a la carretilla rotante para perros más fuertes.



El método mas fácil

La forma mas fácil de conectar a la carretilla rotante es correr el cable entre dos árboles. No debería tomar mas de unos minutos para instalar. Si no tiene dos árboles, puede instalar postes dentro del piso, y usar el lado de un edificio y instalar la línea entre los dos.

Cuando su perro está en el sistema de amarrar, es legal que tenga puesto un sistema de amarrar en su propiedad o collar que perjudica en ningún punto.

Importante

Asegure de poner el sistema de amarrar en una área donde su mascota no pueda enredarse o haga objetos donde puedan brincar la cuerda. Si hay una banda y el perro puede brincar se puede colgar fácilmente. Los peligros incluyen las lapines que se conectan al cable para que la carretilla rotante se detenga. Por ejemplo, si quiere que su perro se detenga cuanto más antes del final del cable allí es donde puede un lapín, la carretilla no podrá sobre pasar el lapín. Puede comprar lapines adicionales en la tienda de ferretería. Pida una copia y instrucciones de cable. Asegure de comprar el tamaño adecuado que funcione con el cable que haya instalado. Si el abrazador de cable es muy grande, va a restablecer el cable.

*** Recordatorio, aunque su perro esté en el sistema de amarrar o dentro de una jaula con cerco siempre tiene que tener acceso a comida, agua y refugio a todo momento ***



DOG TETHERING



A Day in My Shoes ...

Microchipping Video



The Five Elements of the Balanced Priorities Model for Government Animal Services

Pet support and intake to provide every person and pet with the help they need the most

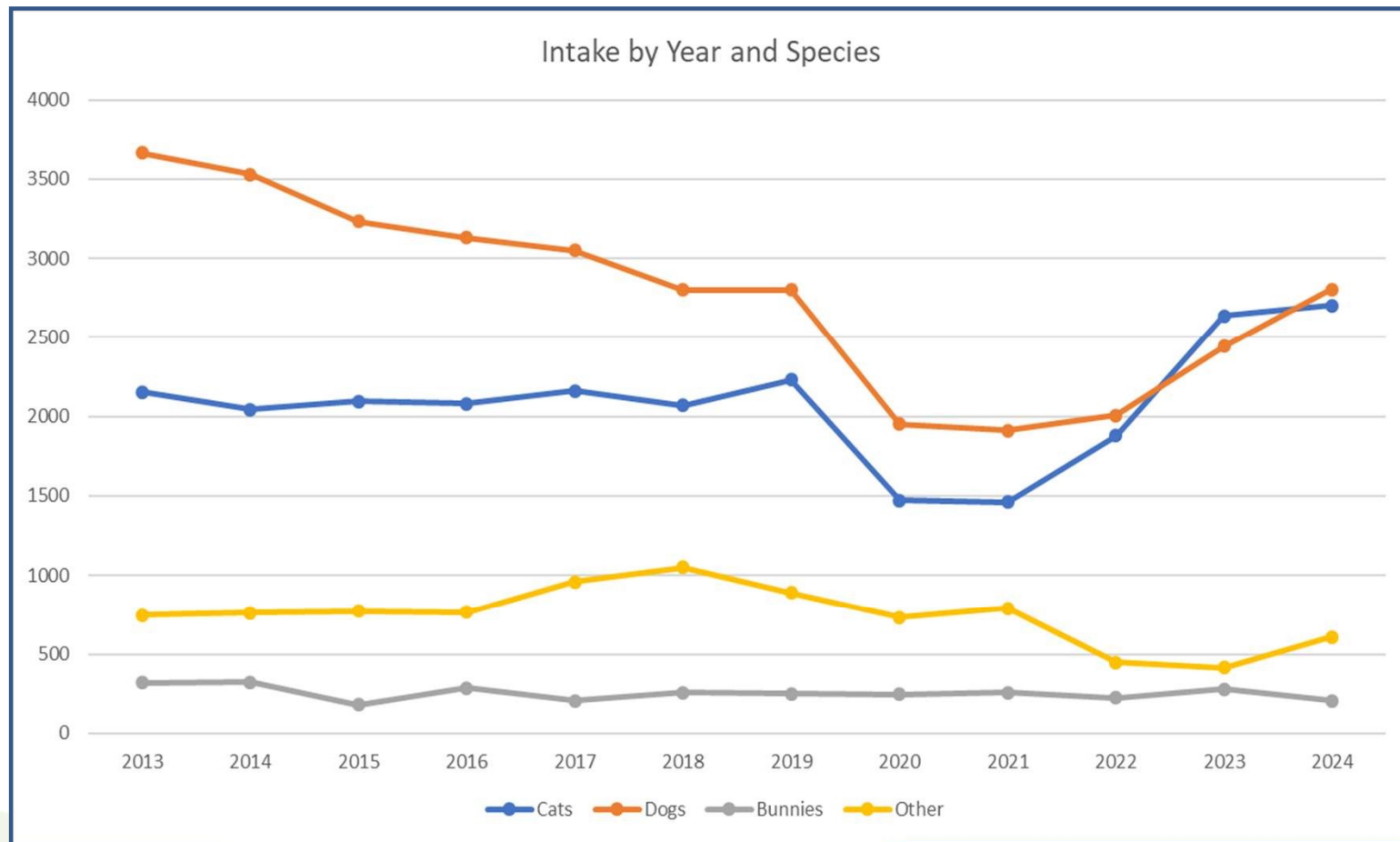
Humane care for every animal that enters the shelter through the duration of their stay

Live outcomes focus to ensure every pet has a fair chance at a live outcome

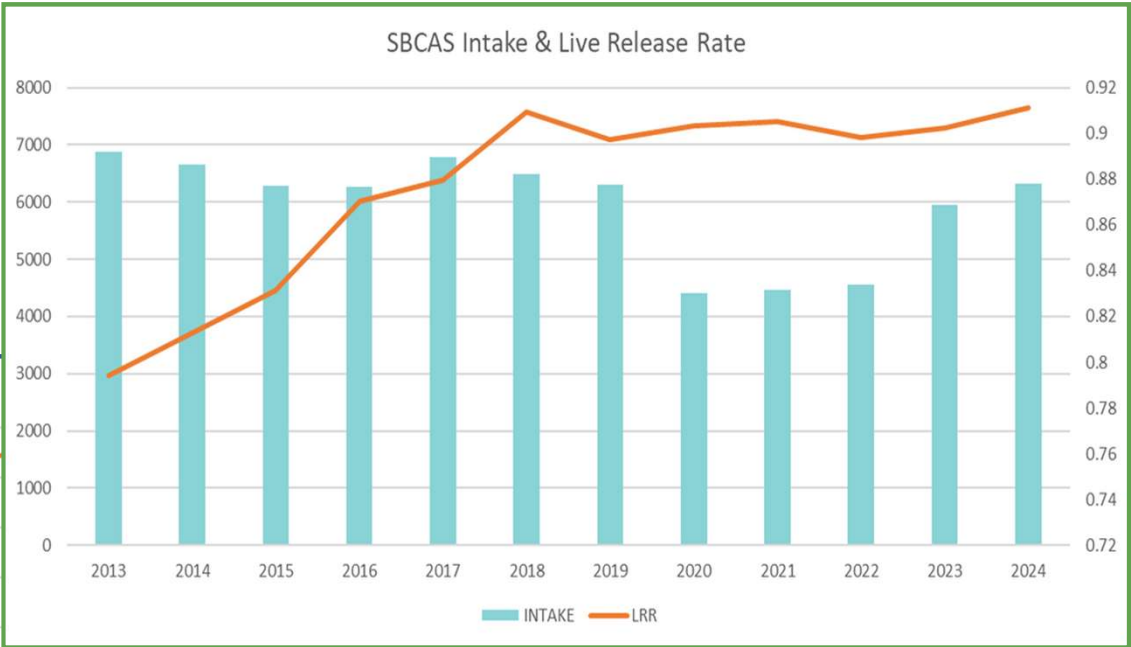
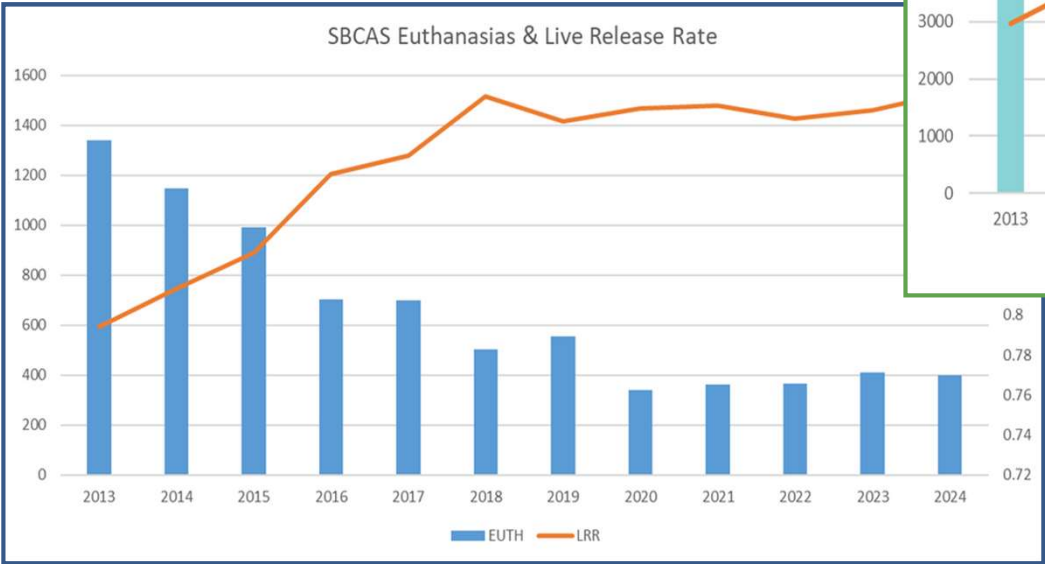
Public health and safety to keep people and animals safe, provide community pet support services, and to prevent and respond to cruelty, neglect, and public safety threats

Community engagement to welcome everyone to be part of the solution and make it easy for them to help.

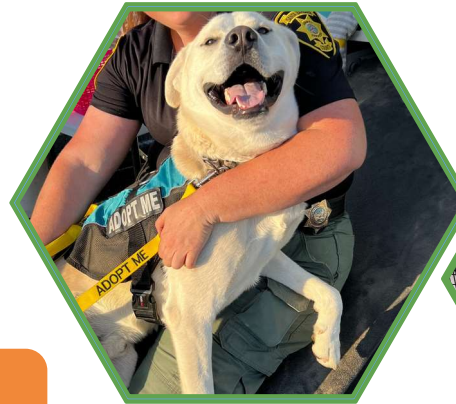
Increased Pet Support & Intake



Humane Care and Live Outcomes



Improving Services to Animals



6,568 Animals entered our care

6,471 Foster Placements

3,102 – Adoptions

795 – Transfers

10%
INCREASE IN
ADOPTIONS

70,000 lbs. of Pet food distributed

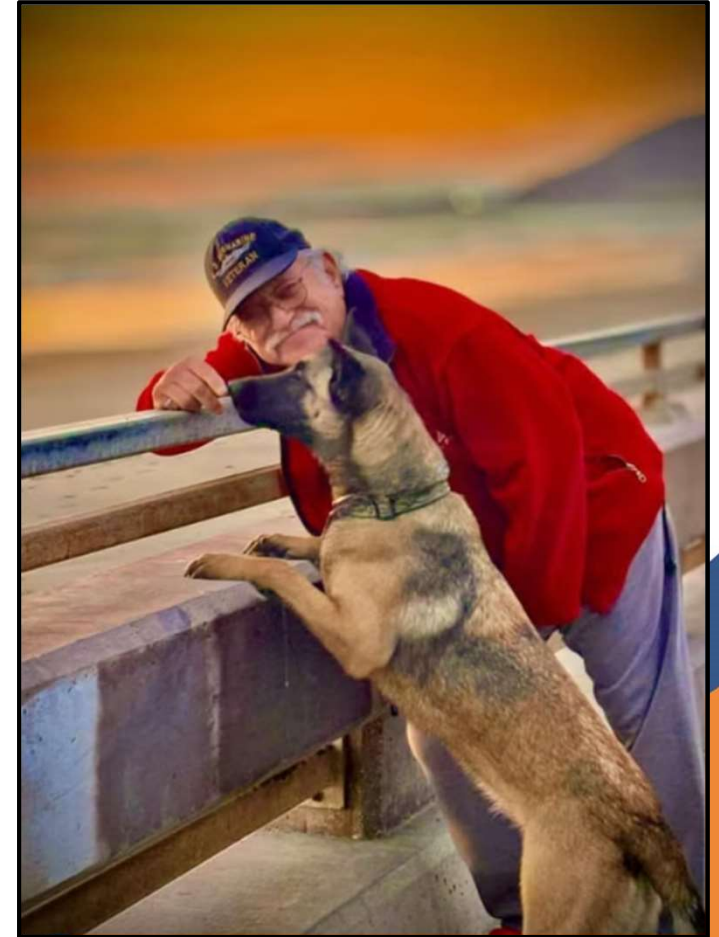
14,233 Medical Touches

1,482 Animals returned home

22,222+ Volunteer Hours

Improving Services to People

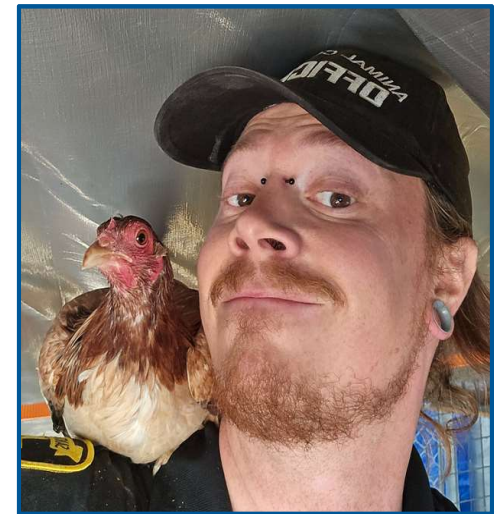
- Faster response times for dangerous animal calls, coupled with expanded collaboration with law enforcement
- Creation of Pawsitive Care Coordinator
- Safety Net Foster program
- Distributed 70,000 pounds of pet food through our Pet Pantry
- Provided free vaccines and microchips through partnerships with CARE4Paws and Petco Love



Changing the Culture



- Focus on building a culture of kindness and critical thinking using the 4 Paws
- Increased community partnerships and collaboration
- Positive community perception through transparency and outreach



Community Engagement & Partnership

When it comes to helping animals, it truly takes a village.



Safe & Efficient Operations

- Responded to thousands of field calls across all jurisdictions.
- Expanded safety net programming. including peer-to-peer disaster support.
- Continued improvement of in-shelter experience and services.
- Frequent training for staff and volunteers
- Revised policies and protocols for safety and compliance.



Strategy and Use of Data

- Expanded use of Chameleon software to streamline and automate tasks.
- Completion of a strategic plan in alignment with the goals of the Department.
- Integration of KPI data points with AchieveIt tracking software.



Use of Technology and Possibilities

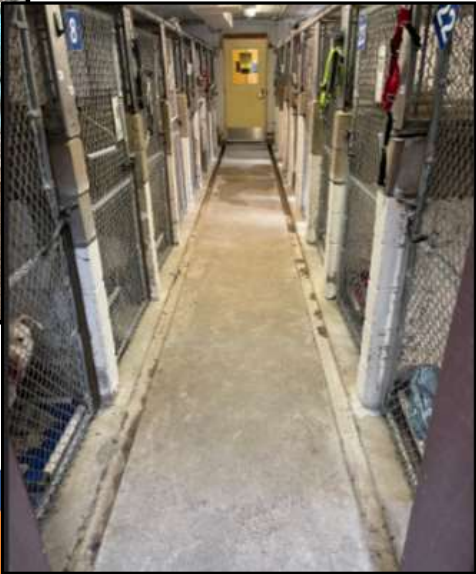
- Implementation of Docupet licensing software.
- Interactive lost and found map
- Chip scanning stations.
- ACO rotate through dispatch.
- Single line for field services.



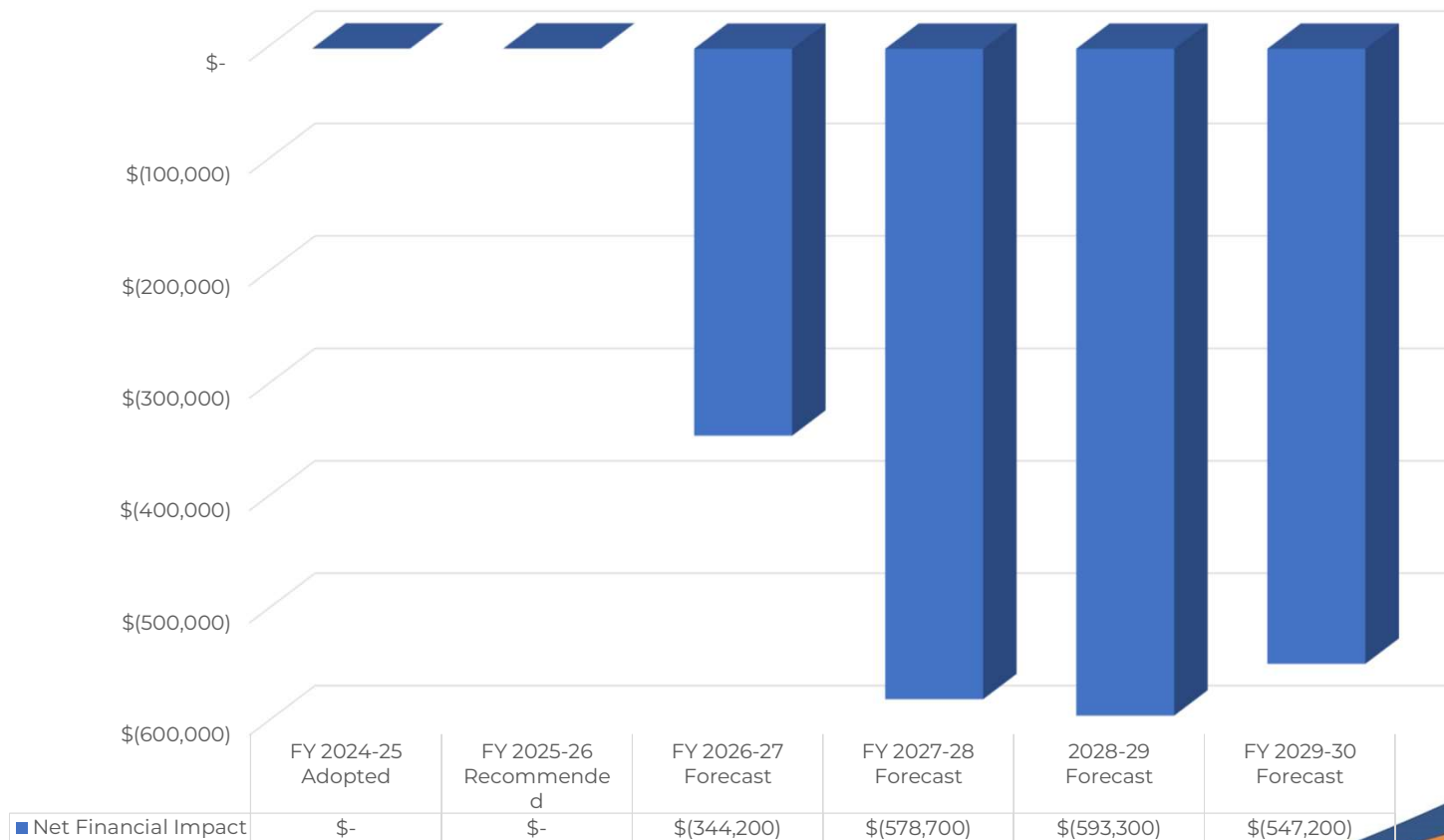
Challenges - Staffing

FISCAL YEAR	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25
Director	1	1	1	1	1	1	1	1	1
Operations Manager	1	1	1	1	1	1	1	1	1
Animal Control Officer	8	8	8	8	8	8	9	9	9
Animal Control Officer, Dispatcher	1	1	1	1	1	1			
Animal Control Officer, Supervising	4	4	4	4	4	4	4	4	4
Kennel Attendant	11	11	11	11	11	11	11	14	13
Administrative Office Prof. I/II & SR	5	5	4	4	4	4	4	2	3
Financial Office Professional II									
Departmental Business Specialist									
Community Outreach Coordinator	2	2	2	2	1	1	1	1	1
Health Care Program Coordinator, RVT					1	1	1	1	1
Registered Veterinary Technician	2	2	2	2	2	2	2	2	2
Public Information Assistant	1	1	1	1	1	1	1		
Health Education Associate	1	1	1	1	1	1	1	1	1
Veterinarian						1	1	1	1
Total FTE's	37.00	37.00	36.00	36.00	36.00	37.00	37.00	37.00	37.00

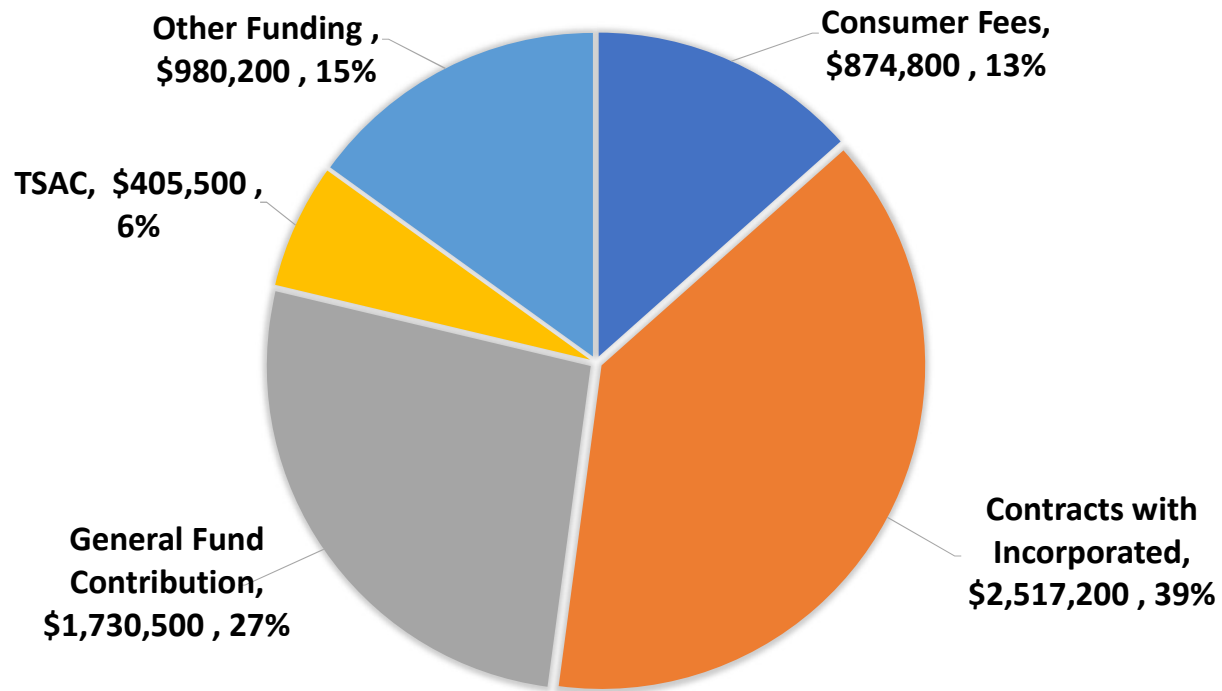
Challenges - Infrastructure



Challenges – Revenue & Demand



ANIMAL SERVICES - FY 2025-26 RECOMMEND BUDGET



The current five year contracts with the cities include a 2.5% CPI increase year over year; however budget has increased an average of 4.9% annually over the last 4 years.

KPMG Financial Recommendations

- Evaluate Animal Services staffing levels and customer demand to inform division budget and operating models
- Increase the frequency of fee analysis to better understand operations and measure performance across the division

Opportunities

Veterinarian Recruitment

- Hiring a veterinarian for our Animal Shelters to reduce contracting costs.

Consumer Fees Structure

- Currently working with a consultant to identify full cost recovery rates for adoption and licensing fees.

Docupet Pet Licensing

- Leveraging technology to increase licensing compliance and operating revenue

Finish your pet's registration

In **County**, all dogs and cats must be licensed and vaccinated against rabies. Licensing your dog immediately after receiving a new rabies vaccination ensures you will receive a full license term for your pet as all licenses expire on the anniversary of the pet's rabies vaccination.



PARTNER provides animal sheltering and protection services for the **County** jurisdiction and is responsible for administering the licensing program.

In 20XX, **PARTNER** partnered with DocuPet to provide an all-in-one online licensing and record management solution. Pet licenses help to support these crucial programs in **County**:

- Programs provided by partner are include here

-
-
-
-

Licensing your pet is an important step in caring for your pet and supporting your local shelter. A county license is the best way to ensure your pet will be returned to you if they ever get lost.

Just about done!

To finish the licensing process, you'll need to upload a copy of your rabies vaccination document (attached to this postcard!)

Here's how:

- Scan the QR code, or visit **XXXX.docupet.com**
- Enter yours and your pet's information
- Upload your pet's proof of rabies vaccination (take a photo, or upload as a scanned document)
- Select your license tag and check out



Scan here to get started!



Get 50% off a designer tag
Use promo code **XXXX**
\$1 (limited time)

XXXX.docupet.com



Pet Licensing

DID YOU KNOW?

All cats and dogs in **County** are required to hold a valid pet license and be vaccinated against rabies. Pet licensing dollars are used locally to support important animal welfare programs.

By holding a license in **County**, pet owners gain access to DocuPet's HomeSafe™ 24/7 lost pet service.

HOW TO LICENSE

County offers a quick and easy online licensing experience through our official partner, DocuPet. Pet owners can easily license their pet(s) by scanning the QR code below, or by visiting **escambla.docupet.com**.



Scan this QR code with your phone camera to license your pet today!

This door hanger was dropped off by an **County** volunteer

General



OOPS! YOUR PET'S LICENSE IS EXPIRED

No worries, it's super easy to renew it. **County** offers a quick and easy online licensing experience through our official partner, DocuPet.

You can easily license your pet(s) by scanning the QR code below, or by visiting **XXXX.docupet.com**. If you don't have a recent vaccination certificate, visit a local vet clinic to obtain yours.

Scan this QR code with your phone camera to license your pet today!



COUNTY PET LICENSES

All cats and dogs in **County** are required to hold a valid pet license and be vaccinated against rabies. Pet licensing dollars are used locally to support important animal welfare programs.

By holding a license in **County**, pet owners gain access to DocuPet's HomeSafe™ 24/7 lost pet service.

This door hanger was dropped off by an **County** volunteer

Expiry

THANKS FOR LICENSING YOUR PET!

We were in your neighborhood educating residents about the benefits of pet licensing and noticed that your household holds a valid pet license. **PARTNER NAME** County thanks you for taking the time to license your pet as licenses help to protect not only your pet, but the animals in need of care at **XXXX** as well.

PARTNER LOGO

WHY PET LICENSES ARE IMPORTANT

- Several programs run by **PARTNER NAME** Department of Animal Welfare rely on the funds provided by pet licenses to operate:
- Spay & neuter programs for low income residents
 - Intake Diversion programs (helping families remain together with their pets)
 - Enrichment & Training Programs for animals
 - Improving medical treatments for animals
 - Providing medical and surgical equipment for our veterinary team
 - Expanding community cat programs

This door hanger was dropped off by an **PARTNER NAME** volunteer

Thank You

Things to Expect in 2025



01

20 Microchip scanning stations across the County thanks to the Santa Barbara Foundation.

02

A **volunteer led Long Stay Task Force** aimed at reducing the amount of time pets are housed in kennels.

03

Thanks to support from the ASPCA, the beginning of **remodeled and upgraded dog play yards** at our Santa Barbara campus.

04

Improvements in our safety programs and trainings including ballistic vests for our Animal Control Officers.

05

Improved efficiencies with the integration of more technology and streamlined processes.

06

The **launch of a new on-boarding program** for team members, and an Animal Welfare Leadership curriculum for those interested in advancing their careers.

07

Improved cat care and understanding of cat behaviors and needs thanks to Greater Good Charities and Jackson Galaxy.

Recommended Actions

That the Board of Supervisors:

- Receive and file a presentation from Santa Barbara County Animal Services summarizing the operational status of program services; and
- Determine that the recommended actions are not a Project within the meaning of California Environmental Quality Act (CEQA), pursuant to Section 15378(b)(5) of the CEQA Guidelines, because the actions are organizational or administrative activities of government that will not result in direct or indirect physical changes in the environment.