



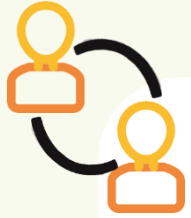
COSB Employee Vaccination Verification or Testing Policy Implementation Status

Board of Supervisors Update

September 21, 2021

CoHR

EXEMPTIONS for CoSB Employees



State Health Order

Vaccination Mandate for PHD, PHF, clinics in BWell, correctional & detention, SMJH/LPBC:

- Vax Exemptions:
 - Medical
 - Religious
- [Declination Form](#)
 - Weekly Testing



CoSB Employee Policy

Vax Verification **or** Testing Policy:

- Exemptions:
 - Unnecessary for Vax
 - Unnecessary for Testing
- *Request for Alternate COVID-19 Testing*



Face Masks

- Local HOO 2021-10.4 (exp. 10-5-2021):
- Exemptions:
 - Working alone in enclosed Office
 - Eating/Drinking
- *Request Title VII or ADA Accommodation*



Communication

- FAQs
- Forms are/will be on the intranet
- Meetings with depts
- Meetings with unions



COSB WORKFORCE (as of 9-20-2021)



4480

TOTAL Employees



72%

Total Vaxed,
verified



28%

Total testing
population

*missing a few depts



COVID-19 Testing Implementation Update



Locations

1. SB Admin Bldg *
2. Santa Maria-*
3. Calle Real-*
4. Dept Specific
 - Fire
 - Sheriff
 - PHD
 - PW
 - DSS



Testing Contractors

- Color Platform
 - Dashboards
- Valencia Laboratory
 - Drop boxes (2)
 - Test Specimens



Staffing

Medical Assistants for County locations

- Observer & Recordkeeper
- Deliver to drop boxes
- Training and PPE as needed



Implementation

1. Order kits based on testing population
2. Employees register on Color Platform site
3. Weekly appts begin
4. Utilize dashboard to manage results
5. Follow CalOSHA protocols for positive results

*Locations and/or Times to be determined



one
COUNTY
one
FUTURE

QUESTIONS

CoHR