



COUNTY OF SANTA BARBARA CALIFORNIA

Resolution Proclaiming April 12, 2016
as "Equal Pay Day" in Santa Barbara County

WHEREAS, more than 50 years after the passage of the Equal Pay Act, women, especially minority women, continue to suffer the consequences of unequal pay; and

WHEREAS, according to the U.S. Census Bureau, women working full time, year round in 2015 typically earned 79 percent of what men earned, indicating little change or progress in pay equity; and

WHEREAS, according to Graduating to a Pay Gap, a 2012 research report by the American Association of University Women (AAUW), the gender pay gap is evident one year after college graduation, even after controlling for factors known to affect earnings, such as occupation, hours worked, and college major; and

WHEREAS, in 2009 the Lilly Ledbetter Fair Pay Act was signed into law, which gives back to employees their day in court to challenge a pay gap, and now we must pass the Paycheck Fairness Act, which would amend the Equal Pay Act by closing loopholes and improving the law's effectiveness; and

WHEREAS, nearly four in 10 mothers are primary breadwinners in their households, and nearly two-thirds are primary or significant earners, making pay equity critical to families' economic security; and

WHEREAS, fair pay strengthens the security of families today and eases future retirement costs while enhancing the American economy; and

WHEREAS, Tuesday, April 12 symbolizes the time in 2016 when the wages paid to American women catch up to the wages paid to men from the previous year; and

NOW, THEREFORE BE IT ORDERD AND RESOLVED, that this Board of Supervisors proclaims April 12, 2016 as "Equal Pay Day" in Santa Barbara County.

PASSED AND ADOPTED by the Board of Supervisors of Santa Barbara County, State of California this 19th day of April, 2016 by a unanimous vote of all members present.



ATTEST:

Monique Soto
Clerk of the Board

11001

Supervisor - 1st District

Janet Wolf

Supervisor - 2nd District

Robert J. ...

Supervisor - 3rd District

Pete ...

Supervisor - 4th District

St. ...

Supervisor - 5th District