

Attachment A1 - Blue Shield Plan Active Employees

BLUE SHIELD EPO Low Option	2020 Monthly Medical Premium*
Employee Only	\$808.25
Employee with 1 Dependent	\$1,494.25
Employee with Two or more dependents	\$2,348.25
BLUE SHIELD EPO High Option	2020 Monthly Medical Premium*
Employee Only	\$936.25
Employee with 1 Dependent	\$1,733.25
Employee with Two or more dependents	\$2,721.25
BLUE SHIELD PPO	2020 Monthly Medical Premium*
Employee Only	\$1,234.25
Employee with 1 Dependent	\$2,281.25
Employee with Two or more dependents	\$3,586.25
BLUE SHIELD HDHP	2020 Monthly Medical Premium*
Employee Only	\$704.25
Employee with 1 Dependent	\$1,261.25
Employee with Two or more dependents	\$1,983.25

Attachment A 2 - Early Retiree Plan (with and without Medicare Dependents)

Non-Medicare (NMC) Retiree with Non-Medicare Dependents

BLUE SHIELD EPO Low Option	2020 Monthly Medical Premium*
NMC Retiree only	\$1,556.25
NMC Retiree + NMC dep	\$2,879.25
NMC Retiree + 2 or more NMC deps	\$4,521.25
BLUE SHIELD EPO High Option	2020 Monthly Medical Premium*
NMC Retiree only	\$1,804.25
NMC Retiree + NMC dep	\$3,338.25
NMC Retiree + 2 or more NMC deps	\$5,241.25
BLUE SHIELD PPO	2020 Monthly Medical Premium*
NMC Retiree only	\$1,586.25
NMC Retiree + NMC dep	\$2,933.25
NMC Retiree + 2 or more NMC deps	\$4,612.25
BLUE SHIELD HDHP	2020 Monthly Medical Premium*
NMC Retiree only	\$1,215.25
NMC Retiree + NMC dep	\$2,247.25
NMC Retiree + 2 or more NMC deps	\$3,531.25

Non-Medicare Retiree with Medicare (MC) Dependents

BLUE SHIELD EPO Low Option	2020 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,390.25
NMC Retiree + 2 MC deps	\$3,222.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,713.25
BLUE SHIELD EPO High Option	2020 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,663.25
NMC Retiree + 2 MC deps	\$3,522.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$4,197.25
BLUE SHIELD PPO	2020 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,530.25
NMC Retiree + 2 MC deps	\$3,476.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,877.25
BLUE SHIELD HDHP	2020 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,170.25
NMC Retiree + 2 MC deps	\$3,128.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,202.25

Attachment A 3 - Post 65 Retiree Blue Shield Monthly Medical Plans

Medicare Retiree with Non-Medicare Dependents

BLUE SHIELD EPO Low Option	2020 Monthly Medical Premium*
MC Retiree Only	\$832.25
MC Retiree + 1 NMC dep	\$2,155.25
MC Retiree + 2 NMC deps	\$3,797.25
MC Retiree + 1 MC dep + 1 NMC dep	\$2,989.25
BLUE SHIELD EPO High Option	2020 Monthly Medical Premium*
MC Retiree Only	\$859.25
MC Retiree + 1 NMC dep	\$2,393.25
MC Retiree + 2 NMC deps	\$4,296.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,252.25
BLUE SHIELD PPO	2020 Monthly Medical Premium*
MC Retiree Only	\$946.25
MC Retiree + 1 NMC dep	\$2,293.25
MC Retiree + 2 NMC deps	\$3,972.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,237.25
BLUE SHIELD HDHP	2020 Monthly Medical Premium*
MC Retiree Only	\$958.25
MC Retiree + 1 NMC dep	\$1,990.25
MC Retiree + 2 NMC deps	\$3,274.25
MC Retiree + 1 MC dep + 1 NMC dep	\$2,945.25

Medicare Retiree with Medicare Dependents

BLUE SHIELD EPO Low Option	2020 Monthly Medical Premium*
MC Retiree + 1 MC dep	\$1,666.25
MC Retiree + 2 MC deps	\$2,497.25
BLUE SHIELD EPO High Option	2020 Monthly Medical Premium*
MC Retiree + 1 MC dep	\$1,718.25
MC Retiree + 2 MC deps	\$2,577.25
BLUE SHIELD PPO	2020 Monthly Medical Premium*
MC Retiree + 1 MC dep	\$1,890.25
MC Retiree + 2 MC deps	\$2,835.25
BLUE SHIELD HDHP	2020 Monthly Medical Premium*
MC Retiree + 1 MC dep	\$1,913.25
MC Retiree + 2 MC deps	\$2,871.25

Active Employee Monthly Premium Rates

KAISER HMO LOW	2020 Monthly Premium
Employee Only	\$593.25
Employee with 1 Dependent Employee with Two or more dependents	\$1,114.25 \$1,692.25
KAISER HMO HIGH	2020 Monthly Premium
Employee Only	\$616.25
Employee with 1 Dependent Employee with Two or more dependents	\$1,154.25 \$1,755.25

Early Retiree Monthly Premium Rates**Non-Medicare (NMC) Retiree with Non-Medicare Dependents**

KAISER HMO LOW	2020 Monthly Premium
NMC Retiree only	\$865.25
NMC Retiree + NMC dep	\$1,630.25
NMC Retiree + 2 or more NMC depts	\$2,480.25
KAISER HMO HIGH	2020 Monthly Premium
NMC Retiree only	\$900.25
NMC Retiree + NMC dep	\$1,697.25
NMC Retiree + 2 or more NMC depts	\$2,582.25

Non-Medicare Retiree with Medicare (MC) Dependents

KAISER HMO LOW	2020 Monthly Premium
NMC Retiree only	\$865.25
NMC Retiree + MC dep NMC	\$1,049.25
Retiree + 2 MC depts	\$1,799.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$1,814.25
KAISER HMO HIGH	2020 Monthly Premium
NMC Retiree only	\$900.25
NMC Retiree + MC dep NMC	\$1,112.25
Retiree + 2 MC depts	\$1,894.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$1,909.25

Post 65 Monthly Premium Rates**Medicare Retiree with Non-Medicare Dependents**

KAISER SENIOR ADVANTAGE HMO Low	2020 Monthly Premium
MC Retiree Only	\$184.25
MC Retiree + 1 NMC dep	\$949.25
MC Retiree + 2 NMC depts	\$1,799.25
MC Retiree + 1 MC dep + 1 NMC dep	\$1,206.25
KAISER SENIOR ADVANTAGE HMO High	2020 Monthly Premium
MC Retiree Only	\$212.25
MC Retiree + 1 NMC dep	\$1,009.25
MC Retiree + 2 NMC depts	\$1,894.25
MC Retiree + 1 MC dep + 1 NMC dep	\$1,296.25

Medicare Retiree with Medicare Dependents

KAISER SENIOR ADVANTAGE HMO Low	2020 Monthly Premium
MC Retiree + 1 MC dep	\$356.25
KAISER SENIOR ADVANTAGE HMO High	2020 Monthly Premium
MC Retiree + 1 MC dep	\$411.25

Attachment A 4 - Post 65 Retiree Blue Shield Monthly Medical Plans

Medicare Retiree with Non-Medicare Dependents (with EGWP PDP)

BLUE SHIELD EPO Low Option + EGWP PDP	2020 Monthly Medical Premium
MC Retiree Only	\$748.25
MC Retiree + 1 NMC dep	\$2,071.25
NMC Retiree + 1 MC dep	\$2,071.25
MC Retiree + 2 NMC deps	\$3,713.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$3,713.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$2,819.25
BLUE SHIELD EPO High Option + EGWP PDP	2020 Monthly Medical Premium
MC Retiree Only	\$775.25
MC Retiree + 1 NMC dep	\$2,309.25
NMC Retiree + 1 MC dep	\$2,309.25
MC Retiree + 2 NMC deps	\$4,212.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$4,212.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$3,084.25
BLUE SHIELD PPO + EGWP PDP	2020 Monthly Medical Premium
MC Retiree Only	\$863.25
MC Retiree + 1 NMC dep	\$2,210.25
NMC Retiree + 1 MC dep	\$2,210.25
MC Retiree + 2 NMC deps	\$3,889.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$3,889.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$3,073.25

Medicare Retiree with Medicare Dependents (with EGWP PDP)

BLUE SHIELD EPO Low Option	2020 Monthly Medical Premium
MC Retiree + 1 MC dep*	\$1,494.25
MC Retiree + 2 MC deps*	\$2,244.25
BLUE SHIELD EPO High Option	2020 Monthly Medical Premium
MC Retiree + 1 MC dep*	\$1,549.25
MC Retiree + 2 MC deps*	\$2,325.25
BLUE SHIELD PPO	2020 Monthly Medical Premium
MC Retiree + 1 MC dep*	\$1,727.25
MC Retiree + 2 MC deps*	\$2,589.25

County Self-funded Dental PPO - Delta Dental

ACTIVE EMPLOYEES	2020 Monthly Premium
Employee Only	\$44.30
Employee with 1 Dependent	\$85.12
Employee with Two or more dependents	\$131.02
EARLY RETIREES	2020 Monthly Premium
Retiree Only	\$52.81
Retiree + 1 dep	\$105.65
Retiree + 2 dep	\$158.46
POST - 65 RETIREES	2020 Monthly Premium
Retiree Only	\$52.81
Retiree + 1 dep	\$105.65
Retiree + 2 dep	\$158.46

Delta Dental DeltaCare USA DHMO

ACTIVE EMPLOYEES	2020 Monthly Premium
Employee Only	\$32.88
Employee with 1 Dependent	\$54.04
Employee with Two or more dependents	\$82.05
EARLY RETIREES	2020 Monthly Premium
Retiree Only	\$32.88
Retiree + 1 dep	\$54.04
Retiree + 2 dep	\$82.05
POST - 65 RETIREES	2020 Monthly Premium
Retiree Only	\$32.88
Retiree + 1 dep	\$54.04
Retiree + 2 dep	\$82.05

Vision Service Plan (VSP)

ACTIVE EMPLOYEES	2019 Monthly Premium
Employee Only	\$6.36
Employee with 1 Dependent	\$9.15
Employee with Two or more dependents	\$16.41
EARLY RETIREES	2019 Monthly Premium
Retiree Only	\$6.36
Retiree + 1 dep	\$9.15
Retiree + 2 dep	\$16.41
POST - 65 RETIREES	2019 Monthly Premium
Retiree Only	\$6.36
Retiree + 1 dep	\$9.15
Retiree + 2 dep	\$16.41

Attachment G - CareCounsel Healthcare Assistance Plan

Care Counsel	2019 Monthly Premium
Active employees enrolled in a health plan	\$1.99
Retirees enrolled in a health plan	\$3.25

Attachment H - United Healthcare (UHC) Medicare Risk Plan

Medicare (MC) Retiree with Non-Medicare Dependents

UHC Medicare Risk Plan HMO Low Option	2020 Monthly Medical Premium
MC Retiree only	\$330.89
UHC Medicare Risk Plan HMO High Option	2020 Monthly Medical Premium
MC Retiree only	\$547.62

Medicare (MC) Retiree with Medicare Dependents

UHC Medicare Risk Plan HMO Low Option	2020 Monthly Medical Premium
MC Retiree + 1 MC dep	\$661.78
UHC Medicare Risk Plan HMO High Option	2020 Monthly Medical Premium
MC Retiree + 1 MC dep	\$1,095.24