



BOARD OF SUPERVISORS  
AGENDA LETTER

**Clerk of the Board of  
Supervisors**  
105 E. Anapamu Street, Suite  
407  
Santa Barbara, CA 93101  
(805) 568-2240

**Agenda  
Number:**

**Department Name:** Human Resources  
**Department No.:** 064  
**For Agenda Of:** July 5, 2011  
**Placement:** Administrative  
**Estimated Tme:**  
**Continued Item:** No  
**If Yes, date from:**  
**Vote Required:** Majority

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**TO:** Board of Supervisors  
**FROM:** Jeri Muth, Interim Human Resources Director, 568-2816 *J. Muth*  
Contact Info: Joseph Pisano, Employee Relations Manager, 568-2839  
**SUBJECT:** *Elimination of Previously Adopted Increase in Wages and Benefits*

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**County Counsel Concurrence**

As to form: Yes

**Other Concurrence:** Select\_Other

As to form: Select\_Concurrence

**Auditor-Controller Concurrence**

As to form: Select\_Concurrence

**Recommended Actions:**

That the Board of Supervisors adopt the attached resolution rescinding previously-adopted increases in wages and benefits for Confidential, unrepresented employees: a 2.5% increase in wages and an increase of \$20 per pay period in the unit cash benefit allowance, both scheduled to be effective on June 27, 2011.

**Summary Text:**

The recommended action permanently eliminates these previously-adopted and subsequently deferred increases.

**Background:**

On November 27, 2007, the Board of Supervisors approved a 2.5% wage increase for Confidential, unrepresented employees to be effective April 5, 2010, and an increase in their unit cash benefit allowance of \$20 per pay period effective July 12, 2010. On May 5, 2010, the Board of Supervisors deferred these increases to June 27, 2011, mirroring wage concession agreements with the labor organizations representing certain other employees who had the same increases in wages and benefits scheduled. The recommended action permanently eliminates these increases for Confidential, unrepresented employees.

**Fiscal Analysis:**

The recommended action will result in ongoing savings of approximately \$203,000 annually beginning in Fiscal Year 2011-2012.

cc: Chandra L. Wallar, County Executive Officer  
Dennis Marshall, County Counsel  
Department Heads

Attachment A: Resolution