



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

June 4, 2024

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**Present:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 24-00534

**RE:** Consider recommendations regarding the adjustment of wages and new hire incentive for the Job Classification of Veterinarian, as follows:

- a) Adopt a Resolution adjusting the salary range for the existing Veterinarian job classification to \$71.610 to \$86.240 per hour effective June 10, 2024;
- b) Approve recommendation authorizing the County Human Resources Director to add the classification of Veterinarian to the critical, hard to fill medical professional positions that may be offered up to \$90,000.00 new hire incentive under the provisions of the New Hire and Promotional Incentives Policy, and
- c) Determine that the above actions are exempt from California Environmental Quality Act (CEQA) review per CEQA Guidelines Section 15378(b)(4) since the recommended actions are government funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

**Lee Heller addressed the Board.**

**A motion was made by Supervisor Hartmann, seconded by Supervisor Nelson, that this matter be acted on as follows:**

a) Adopted; and

**RESOLUTION NO. 24-136**

b) and c) Approved.

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino