

**SANTA BARBARA COUNTY
BOARD AGENDA LETTER**



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 7/8/03
Department Name: Public Health
Department No.: 041
Agenda Date: 08/12/03
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Roger E. Heroux
Public Health Director

STAFF CONTACT: Alan T. Kasehagen
681-5377

SUBJECT: Personnel Action in the Public Health Department

Recommendation(s):

That the Board of Supervisors:

Adopt a Personnel Resolution effective August 18, 2003, in budget unit 5210 to allow the following:

Add: One (0.6 FTE) Staff Physician I/II (7102/7103)(Range 7116-E/Range 7216/E)(\$6181/mo & \$6497/mo)

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 2. A Safe and Healthy Community in Which to Live, Work, and Visit, and Goal No. 5. A high Quality of Life for all Residents.

Executive Summary and Discussion:

This request is to convert a part-time contract physician position to a regular (0.6 FTE) Physician I/II. This request is consistent with the County's direction to have Staff Physicians who work 0.5 FTE or greater time as regular employees. The physician in this position will work at multiple sites including the Calle Real, Franklin and Carpinteria Clinics. At the Calle Real Clinic, this physician will staff our Primary Care clinic 20 hours per week to improve access for triaged patients needing urgent care and will be supervising the Primary Care Resident during those hours. Additionally, for four hours per week this physician is the second physician in Arthritis clinic. The increased time in urgent care is necessary to meet the demand for access to care before a scheduled appointment is available. This reduces the burden on the local Emergency Rooms. Fill-in time at the Carpinteria and Franklin Clinics will continue as needed.

Mandates and Service Levels:

The assurance of access to Primary Care services for indigent patients is mandated by California Administrative Code, Title 17, Chapter 3, Article 2, Sections 1276, 2500, 2501, 2502, 2503 and 2505; California Administrative Code, Title 17, Chapter 3, Subchapter 1 and Section 17000 of the Welfare and Institutions Code.

Fiscal and Facilities Impacts:

This action will not increase the General Fund contribution or use of Special Revenue funds for the Public Health Department. There will also be no projected impact to the department’s indirect costs or use of A87 Plan overhead. This action is intended to be cost neutral and will not create any new costs for the department’s adopted FY 03-04 budget.

The salary and benefits cost for the .60 FTE Physician I/II is projected to be approximately \$78,648 and the conversion from a COP is intended to be a cost neutral action. The funding for the position comes from a mixture of general fund, Medi-Cal, Medicare, Healthy Families, and State Realignment funds, as detailed in the table below.

Source	Percentage	Amount
General Fund & Realignment	8.0	\$ 6,292
Governmental and Self-Pay	92.0	72,356
Total	100.0	\$78,648

The FY 03-04 allotment for the .60 FTE physician salary and benefits is included in the Calle Real and Carpinteria/Franklin Regional Clinic cost center of the Family Health and Primary Care Division shown on page D-180 of the County’s adopted operating plan for FY 2003-04.

There is no projected impact on facilities.

Special Instructions:

Please send a signed copy of the Personnel Resolution to Alan T. Kasehagen at PHD Personnel/Payroll and Susan Kean in the Human Resources Department.

Concurrence:

Not Applicable