



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

November 18, 2025

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**Present:** 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 25-00980

**RE:** Consider recommendations regarding a Side Letter Agreement with Service Employees International Union Local 620, as follows:

- a) Authorize the County Human Resources Department (“Human Resources”) to enter a Side Letter Agreement between the County of Santa Barbara (“County”) and the Service Employees International Union Local 620 (“Union”) (“Parties”, collectively) creating a special assignment pay for specified classifications in the Information Technology Department applicable to overnight offshore stays for equipment installation and maintenance; and
- b) Determine that the proposed actions are exempt from the provisions of the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines Section 15301, as they involve the maintenance of existing public structures that will result in no or negligible expansion of existing use and approve the filing of the attached Notice of Exemption on that basis.

**A motion was made by Supervisor Hartmann, seconded by Supervisor Lavagnino, that this matter be acted on as follows:**

- a) Authorized; and
- b) Approved.

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino