SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors 105 E. Anapamu Street, Suite 407 Santa Barbara, CA 93101 (805) 568-2240 **Agenda Number:**

Prepared on: 3/1/04

Department Name: Human Resources

Department No.: 064 **Agenda Date:** 3/16/04 **Placement:** Departmental

Estimate Time: 1 hour Continued Item: NO If Yes, date from:

TO: Board of Supervisors

FROM: Scott Ullery, Interim-Human Resources Director

Human Resources Department

STAFF Scott Turnbull CONTACT: (805) 568-2821

SUBJECT: County Employee Service Awards

Recommendation(s):

That the Board of Supervisors:

Adopt the attached resolution officially recognizing employees with 10, 15, 20, 25, 30, 35, and 40 years of service achieved in 2003 and present service awards to South County employees in categories of 20 years of service and over and department heads and elected officials in categories of 10 years of service and over.

Alignment with Board Strategic Plan:

The recommendation is primarily aligned with Goal No. 3. A Strong, Professionally Managed County Organization.

Executive Summary and Discussion:

Since reinstating the employee service awards program four years ago, your Board annually recognizes employees who have provided long-standing service to the county at a ceremony during a regular Board meeting. Employees, department heads and elected officials with 20, 25, 30, 35, and 40 years of service are eligible to receive an award. In keeping with past tradition, your Board will again award service pins to employees with 20 or more years of service in these categories at separate board meetings in Santa Maria and Santa Barbara. Department heads and elected officials with 10 or 15 years of service will also be honored.

This year there are 352 employees who will receive such awards, of which, 140 employees have served the County with 20, 25, 30, 35, and 40 years of service. The eligible award recipients who attend one of the two Board meetings will receive an award from you. The Board meetings are scheduled to be held in Santa

Maria on March 9, 2004 and in Santa Barbara on March 16, 2004. Approximately 23 employees will receive awards at the Board meeting in Santa Maria and 68 employees at the Santa Barbara meeting. Receptions hosted by the Executive and Management Associations will follow the presentations. The Santa Maria reception will be held in the Betteravia Center lobby and the Santa Barbara reception will be held in the Board of Supervisors' Conference Room. Ceremonies will be conducted at 2:00 p.m.

The County is very fortunate to have the many employees represented on the attached resolution who have clearly demonstrated their loyalty and dedication to public service.

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| Mandates and Service Levels: | |

Fiscal and Facilities Impacts:

The cost for this program has already been budgeted by the Human Resources Department.

Special Instructions:

None.

Concurrence:

No change.

None

ST/cm Attachment

Cc: Employee Organizations
Executive Associations
Management Association
Department Heads

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF SERVICE AWARD PROGRAM FOR THE COUNTY OF SANTA BARBARA EMPLOYEES.

| RESOLUTION NO. | | |
|----------------|--|--|

WHEREAS, by virtue of Resolution No. 17387, the Board of Supervisors of the County of Santa Barbara has adopted a program of Employee Service Awards to recognize continuous and meritorious service of County employees and elected officials;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED, that the Board of Supervisors of the County of Santa Barbara does hereby officially award an appropriate service award to each of the employees and elected officials hereinafter named:

40 YEAR AWARD

LANG, KATHERINE

35 YEAR AWARD

BARAJAS, PAMELA BOOR, MARVELLA DELORENZI JR, LENO DOUGLASS, JUDI FENN, ROBERT GIONFRIDDO, SUSAN MIRANDA, PRICILLIAN

30 YEAR AWARD

BERG, DEBRA JOHNS, SYLVIA BRACKIN, BETTY KASEHAGEN, ALAN DAVIDSON, JERRY NORTON, DOUGLAS RAPANUT, MARILYN DEVANE, RALPH EVANS, THOMAS RICHARDSON, LORRAINE FINNEGAN, JOHN RUBALCAVA, RUBEN HORSLEY, NORMAN SERRANO, ROSA JACKSON, GREGORY SUAREZ JR, JUSTO

25 YEAR AWARD

ADAMS JR, THOMAS CASTANEDA, CYNTHIA ALLAIN, ELROY CASTRO, PATSY AMES, STEPHEN CLARK, DWIGHT ANAYA, NORMA CUEVAS, GUADALUPE ATKINS, KAREN CUTLER, LYNN AUSTIN, LARRY DE LA CERDA, BEATRICE BENTLEY, LELAND ENDSLEY, PETE BOLENDER, ALAN FITZGERALD, ELLEN FRANKLIN, THOMAS BULL, JAMES CALDWELL, WILLIAM GATELY, ALPHONSUS

25 YEAR CONTINUED

GINGRAS, GEORGE HAINES, JOHN HATHAWAY, MARK HESS, LAWRENCE HOPPER, JAMES ITULID, MELQUIADES JENKINS, THOMAS JIMENEZ, J KING, THADIAS KITZMANN, GARY KOELLER, KARL LEGAULT JR, RONALD LIBBY, GARY MARONEY, WESLEY MATHEWS, THOMAS MATHIASEN, STANLEY

QUINONES, GLORIA RAY, CARTER REINSTADLER, KENNETH ROWAN, CHARLES SANDOVAL, JUDITH SIMONSON, CHRISTINE STEWART, JAMES STONE, JEFFREY STOVALL, ROBERT SWACK, DENNIS SZCZEPANEK, EDWARD TERRELL, EDNA TRUMAN, JOHN VEA, KATHRYN VILLA, EDMUND WILKES, STEVEN

20 YEAR AWARD

ALMY III, ROBERT BARKER, MARIA BAUMAN, NANCY BISSELL, ALLYN CABRERA, RONALD CARROLL, KIMBERLY CHILCOTT, BROOKE CLARK, JAMES D'AGOSTINI, PATRICIA DAVID, GAROLD DEMERY, PHILLIP DUFFEY, LINDA ELSBERRY, LUCY ELSZY, PATRICIA FEATHERSTON, MARCIA FREY, LORNA GUZMAN, CHRISTINA GUZZARDI, KATHLEEN HERNAEZ, CHRISTY HORNEY, PAULA KARL, JAN LAKE, THOMAS LAPONIS, JAMES LARA, ELIZABETH LEDBETTER, MICHAEL LOGAN, CONNIE MARTIN, GARRY MARTINEZ, SHEILA MARTINEZ, JOSEFINA MASUDA, KEN MCVAY, BRAD

MENDOZA, ELENA

MIRA, KAREN MORRIS, CLARISSA MORRISON, SUSAN NAVARRO, SALVADOR OCHOA JR, FRANK PALERA, DOMINICK PEDERSEN, DANIEL PETERSON, JAMES RAZO, ESTELA ROBEL, STEVE RODARTE, CARMEN RODRIGUEZ, MARY ROMERO, MARIO ROSENBERGER, LINDA RUIZ, MARTHA SCHULTZ, FREYA SCOTT, MARK SEARS, DEBRA SIMS, RUBY SLATTERY, JOANN SNYDER, MICHAEL STETSON, DIANA STIENS, GLORIA TALMAGE, DEBORAH TEJEDA, JUAN TOLKS, ARNIS TORRES, KIM TRUDGEON, PATRICK UNDERWOOD, STEPHEN WAFER, JEANNE

WHEELER, KAREN

15 YEAR AWARD

ACOSTA, MARK ALBA, CRIS BACKUS, LORNA BAKER, LORI BARBOSA, ELIA BARKER, RUSSELL BARNES, CECELIA BETHEL, LEE BINGHAM, SAMANTHA BREMS, ROBERT BRIGGS, TERRY BROWN, ALICIA CAMPBELL, BRUCE CANNATA, JULIE CANTU JR, JESSE CARDONA, GERALYN CARTER, BRUCE CIOPPA, JANICE CLOUSE, CLARENCE COLEMAN, GLORIA COPELAND, DONALD CORDERO, FRED CROSSLAND, DARROL CRUZ, HORTENSIA DACUS, MICHAEL DETRICK, SUSAN DILLON, WILLIAM DUFFY JR, DANIEL ENNIS, CHARLOTTE ENOS, ELWOOD EVANGELISTA, MARIO FAUSETT, LARRY FEARON, ANNE FERRARI, CAROLE FIGUEIREDO, JOYCE FINN, SHEILA FORTIER, BOBBY FRANCIS, LORRAINE GAMBOA, GARY GRATNER, DANNY GREENE, NANCY GUZZARDI, JOSEPH HARMON, BARBARA HENRY, RICHARD ISKOW, ELI JOHNSON, MIKE KEMPF, RANDALL KINNEY, RONALD KUIZENGA, CAROLINE LAFFERTY, JENNIFER LEE, DARRIAN

LEWIS, JESSE

LEWIS, MAUREEN LOPEZ, THOMAS LOYST, KIM MACH-LAU, PAULINA MARTINEZ, RICHARD MASTERSON, MARTIN MCCLAIN, PAULA MCGOLPIN, SCOTT MENDIBLES, NORA MERRY, DOUGLAS MILLER, GEORGIA MOHLER, MICHAEL MUKHERJI, JEANETTE MURR JR, JAMES NAGEL, CHARLES PATRICK, JOEY PELTCHER, ROBERT PENA, ROSEMARY PEREYRA, ALMA PERKINS, SABIN POPP, DEBORAH PUERINGER, JOSEPH RAINWATER, DEBRA RENSEL, PETER ROBINSON, KRISTIN ROBLES, JO LISA RODRIGUEZ, GEORGE RYAN, LAWRENCE SALINAS, LAZARO SAVEDRA, LETICIA SCHMAELING, MICHAEL SECHLER, RUSSELL SHAW, ANN SKALL, MICHAEL SMITH, KENNETH SMITH, ROBYN SYNDER III, JOHN SOLOMON, RICHARD SPOLAR, GRANT STOODLEY, KEITH TAYLOR, REVIS TELL, REBECCA UGHOC, ARTHUR VIOLA, SANDRA WALDON, JEFFREY WILDER, MARTIN WYNN SR, RONALD YBARRA, REYNALDO YBARRA, SHEILA YBARRA JR, JESSE YORK, LINDA

10 YEAR AWARD

| ACKED EDANCES |
|----------------------|
| ACKER, FRANCES |
| AHO, DAVID |
| ALSTOTT, CHERYL |
| ANDRADE, JANET |
| ARNOLDI, MARLA |
| BABUS, HOWARD |
| BACON, JERRY |
| BARSANTE, DOUGLAS |
| BENEDICT, BLANCA |
| BONAZZOLA, CHERIE |
| BONNER, CRAIG |
| BORNEMAN JR, WILLIAM |
| BOYD, GARY |
| CAIN, KARON |
| CARBAJAL, SALUD |
| |
| CARBAJAL, SANDRA |
| CARREIRA, BERNARD |
| CHATTERLEY, ELAINE |
| CHENG, LINDA |
| COBB JR, BOBBY |
| CODY, ANNE |
| COSKI, CHRISTA |
| DAVILA, DAVID |
| DIAZ, MONICA |
| DIAZ, BLANCA |
| DION, NANCY |
| DUGAN, JANIS |
| DUNCAN, EMMA |
| ENOS, OLLERY |
| |
| ERICKSON, PAUL |
| ERIKSEN, MARY |
| ESCALANTE, CARMEN |
| FARIAS, RUBEN |
| FINLAY, WILLIAM |
| FRANCO, MARTHA |
| FREEMAN, GERALD |
| GARCIA, RENE |
| GOMEZ JR, GENARO |
| GONZALEZ, BELINDA |
| GONZALEZ, CARLOS |
| GRANT, REBECCA |
| GROPPETTI, CHRISTINA |
| GUTIERREZ JR, ERNEST |
| |
| HOLMES, FLOYD |
| JACOBS, NANCY |
| JACOBSON, SUZANNE |
| JOHNSON, TERRY |
| KEAN, SUSAN |
| KIROUAC, MICHAEL |
| KOHLER, BRETT |
| LANGE, REBECCA |
| LANIR, NIRA |
| LEIDELMEIJER, NANCY |
| LIMON, JAVIER |
| LOGAN, ROSY |
| LOPEZ, CYNTHIA |
| LOPEZ, ALICIA |
| LOPEZ, ANNA |
| MALINGEE EDANGES |

MALINOFF, FRANCES

MARABOTO, SUZANNE MARTINEZ, ELIZABETH MATOSICH, CHRISTOPHER MAYNEZ, LUCY MCKELVEY, THERESIA MCNAMARA, DANIEL MEADOWS, PAMELA MONREAL, ELVIA MUNOZ, GUADALUPE MURGUIA-GOMEZ, MARTHA NELSON, PATTI NICHOLS, TERRA ORTEGON, AMBER ORTIZ, ANNE ORTIZ, MARGARET PARDO, IRMA PARR, BARBARA PEINADO, LETICIA PFEIFER, KATHRYN PICH, RICHARD POLANCO, ELIA POSADAS-ESPINOZA, EMMA POWELL, CHARLES PUSSER, AARON RAMOS, ALICE ROBLES, ROSE ROETHER, PATRICIA ROTTA, JULIE RUIZ, JOSE SANTORO, WILLIAM SASAKI, PENNYE SATTERTHWAITE, MARILYN SCHWARTZ, NAOMI SCOTT, ELLEN SEIDEMANN, WILLIAM SEJERA, TAMI SHEA, DEBORAH SLY, ANN SMITH, ROBERT SORIA, MARIE STAFFEL, TIMOTHY STRUNIN, MAXYNE SVEEN, JULIANA TRASK, DANI TRAVIS, MICHELLE TREVINO, SALVADOR UPTON, TIMOTHY VALENCIA, VICTOR VALENCIA, LAURA VALENZUELA, SHANNON VIDALES, LETICIA VILLALPANDO, MARIA WALDRON, SHANE WARNSTROM, SUSAN WEIRUM, PAUL WILLIAMS, DONNA WILLIAMS, JOHN ZELIS, PABLO

| PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this | | | |
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| day of | , 2004, by the following vote: | | |
| AYES: | | | |
| NOES: | | | |
| ABSENT: | | | |
| ATTEST: MICHAEL F. BROWN CLERK OF THE BOARD | Chair, Board of Supervisors | | |
| By: | (SEAL) | | |

02/09/04