

**ORDINANCE NO. 5214**  
**AN ORDINANCE AMENDING**  
**COUNTY CODE CHAPTER 27—PERSONNEL**  
**ARTICLE II—CIVIL SERVICE SYSTEM OF SANTA BARBARA COUNTY**  
**SECTION 27-25-PERSONS DEEMED EXEMPT FROM PROVISIONS OF THIS ARTICLE**

**THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA ORDAIN AS FOLLOWS:**

SECTION 1. **Effective July 4, 2024**, Chapter 27, Article II, Section 27-25, is hereby amended and shall read as follows:

Sec. 27-25. - Persons deemed exempt from provisions of this article.

(a)All employees of the county shall be included in the civil service system except the following:

(1)Elected county officers;

(2)Persons serving without compensation;

(3)Public members of boards and commissions;

(4)The county executive officer, assistant county executive officers, and deputy county executive officers;

(5)Appointed department heads, and appointed assistant department heads other than those specified in subdivision (a)(4) of this section;

(6)Persons performing work:

(a)pursuant to Government Code Section 25359, or any similar statute or ordinance;

(b)in lieu of incarceration, or in exchange for a reduced period of incarceration;

(c) pursuant to a sheriffs work release program;

(d) pursuant to a post-conviction sentence or court order; or

(e) as a condition of probation;

(7)Persons rendering professional, scientific, technical, or expert service of a temporary nature;

(8)Persons employed under contract;

(9)Temporary, seasonal, extra help, and limited term employees;

(10) Staff assistants to members of the board of supervisors;

(11) Persons appointed to management level position, unless the board of supervisors has determined the position should be included in the civil service system; and

(12) In accordance with the intent and purposes of this article, any other person appointed to a position the board of supervisors has determined should not be included in the civil service system.


(Ord. No. 5131, § 1, 4-6-2021; Ord. No. 5150, § 2, 2-1-2022, Ord. No XX, 6-4-2024)

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this 4th day of June 2024 by the following vote:

AYES: Supervisors Williams, Capps, Hartmann, Nelson and Lavagnino

NOES: None

ABSENT: None

  
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CHAIR, BOARD OF SUPERVISORS  
COUNTY OF SANTA BARBARA

ATTEST:  
MONA MIYASATO  
COUNTY EXECUTIVE OFFICER  
CLERK OF THE BOARD

By:   
\_\_\_\_\_  
Deputy Clerk

APPROVED AS TO FORM:  
RACHEL VAN MULLEM  
COUNTY COUNSEL

By:   
\_\_\_\_\_  
Deputy County Counsel

APPROVED:  
KRISTINE SCHMIDT  
DIRECTOR OF HUMAN RESOURCES

By:   
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