

Position	Total Wages	Total Ret. & Health Cost	Wages + Benefits	Retirement-Health as % Wages
SANTA BARBARA				
Santa Barbara Average	\$78,536	\$43,324	\$121,861	55%
SONOMA				
Average Sonoma	\$146,322	\$32,546	\$178,867	22%
MONTEREY				
Monterey Average	\$121,122	\$26,978	\$148,100	22%
MARIN				
Marin Average	\$109,890	\$27,139	\$137,029	25%
SANTA CRUZ				
Average Santa Cruz 50th Percentile	\$108,617	\$26,544	\$135,161	24%
TULARE				
Average Tulare	\$113,911	\$17,221	\$131,132	15%
SAN LUIS OBISPO				
SLO Average	\$93,619	\$33,293	\$126,912	36%
STANISLAUS				
Average Stanislaus	\$76,715	\$27,037	\$103,753	35%
Average Santa Barbara County			\$121,861	
Average Seven Peer Counties			\$137,279	
50th Percentile = Santa Cruz			\$135,161	
Increase Needed To Match Seven Average Of Seven Peer Counties			12.7%	
Increased Needed To Match 50th Percentile = Santa Cruz			10.9%	

Source: publicpay.ca.gov Data is for 2013