



# County Counsel Proposed Budget



**Dennis A. Marshall**  
**County Counsel**  
**April 9, 2009**

## **Budget Reduction From FY 08-09**

**(\$573,500) Cost allocation**

**(\$262,800) General Fund**

**( \$69,700) Risk Management Revenue**

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**(\$906,000) Total reductions→FY 09-10**

# Staffing To Budget: FY 09-10

- Eliminate 3.7 FTE more attorney positions
  - +
  - Eliminate 2.75 FTE more support positions
  - +
  - Convert 2.0 FTE Chief Deputy positions to case-handling attorneys
  - =
- 4 attorneys and 3 support staff to be laid off**

# Staff Impact

## 6/30/2008-7/1/2009

- **45.5 FTE** June 30, 2008
  - ↓
  - **40.0 FTE** FY 08-09 (5.425 Vacant and Unfunded)
  - ↓
  - **33.6 FTE** Proposed FY 09-10
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### **11.9 FTE reduction since June 30, 2008:**

- **38% reduction in General Fund attorneys**
- **24% overall reduction in attorneys**
- **50% reduction in support staff**

# Service Impacts

- **Shift from preventative to reactive legal practice**
- **No impact on revenue-generating functions**
- **Major impact on General Fund functions:**
  - **Approximately 40% service reductions**
  - **Examples of services to be sharply curtailed:**
    - **Ready availability of legal services**
    - **Document drafting and contract review**
    - **Case review before Planning Commission hearings**
    - **Most employee discipline matters**
    - **Embedding lawyers in County project teams**

# Funding Sources Artificially Determine Service Levels

County can avoid these distortions of legal service levels by shifting to:

- Full direct billing; or
- Pure cost allocation