

**From:** [Hartmann, Joan](#)  
**To:** [CEO Clerk of the Board](#); [Alexander, Jacquelyne](#)  
**Cc:** [Litten, Jefferson](#)  
**Subject:** Community Workforce Agreement  
**Date:** Friday, December 2, 2022 7:40:31 AM

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Please include this list of studies for submission into the record for today's Board of Supervisors' discussion of the Community Workforce Agreement.

They are academic studies that show the success of Project Labor Agreements throughout the country.

Thank you,  
Joan Hartmann

Economic Policy Institute, *Project labor agreements on federal construction projects will benefit nearly 200,000 workers*, by [Ihna Mangundayao](#), [Celine McNicholas](#), and [Margaret Poydock](#) (2/9/22) (A review of studies showing that Project labor Agreements don't raise construction costs; that they are used widely and successful, and that they are now required of many federal infrastructure projects.): *There are many examples of successful projects completed with the help of PLAs, and they have been used in large construction projects since the 1930s. PLAs have been extensively used in the [private sector](#), including in the construction of Disney World in 1967, the Kennedy Space Center, and Yankee Stadium. Local governments have also used PLAs successfully for decades, such as in agreements for schools in [Los Angeles](#) which have been active since 1999 as well renovation and construction PLAs in [New York City](#). Even [large corporations](#) such as Toyota, Walmart, and Delta Airlines use PLAs in manufacturing projects.*

Berkeley Labor Center, *Project Labor Agreements and Bidding Outcomes: The Case of Community College Construction in California*, by Peter Philips & Emma Waitzman, (2/9/17) (statistical study of 88 community college PLAs compared to 175 non PLAs demonstrating that projects with PLAs attracted similar number of bidders at a slightly lower price than non-PLA projects).

University of Utah, Department of Economics Working Paper Series, *Did PLAs on LA Affordable Housing Projects Raise Construction Costs*, by Peter Philips & Scott Littlehale, (9/2015) (analyses

employing 3 different methodologies comparing 9 affordable housing PLA projects with 121 non-PLA projects with all 3 methods showing PLA projects were not more expensive).