



# Analysis of Fire Department Organizational Review

### and Fire Operations Enhancement Plan





#### **CITYGATE PROVIDED**

- Comprehensive review of the deployment system
- Review of headquarters programs necessary to support the field functions
- Costs of current or modified operations





#### **BOARD DIRECTION**

- Response to the Citygate recommendations
- Fire Operations Enhancement Plan
- Capital Improvement Plan



# **RESPONSE TO CITYGATE RECOMMENDATIONS**

- Fire agrees with all but two recommendations
  - Rec. #20 mobile mechanic position
  - Rec. #27 modify: staffing reduction instead of brownouts
- Sheriff and Public Health provided input
- Fire assigned timelines to each recommendation



#### FIRE OPERATIONS ENHANCEMENT PLAN

- Distributed over <u>twelve</u> fiscal years
- Longer than twelve years may be needed due to fiscal constraints
- Staff a fourth firefighter on units that protect high population densities and are too far from other units for quick support



### FIRE OPERATIONS ENHANCEMENT PLAN

- Establish a third operations battalion to increase command and safety functions at complex incidents
- Support headquarters operations by staffing the Emergency Medical Systems Coordinator, Chief Financial Officer, Information Technology and Administrative Support positions 6



#### CAPITAL IMPROVEMENT PLAN

- Prioritized but no timeline due to fiscal constraints
- Will work with CEO to update the department CIP to reflect these priorities and develop funding strategies
- A Certificate of Participation should be considered to speed up construction



#### Santa Barbara County Fire Department

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# QUESTIONS