



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

Department Name: 1<sup>st</sup> and & 5<sup>th</sup> Districts  
Supervisors  
Department No.:  
For Agenda Of: 04/14/09  
Placement: Set Hearing  
Estimated Tme: 20 minutes on 4/21/09  
Continued Item: No  
If Yes, date from:  
Vote Required:

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TO: Board of Supervisors  
FROM: Salud Carbajal, Supervisor, 1<sup>st</sup> District  
Joseph Centeno, Supervisor, 5<sup>th</sup> District  
SUBJECT: Summer Youth Jobs & Public Service Initiative

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**County Counsel Concurrence**

As to form: N/A

**Auditor-Controller Concurrence**

As to form: N/A

**Other Concurrence:**

As to form: N/A

**Recommended Actions:**

That the Board of Supervisors: Accept this Report on the 2009 “Summer Youth Jobs & Public Service Initiative” program for Santa Barbara County youth. .

**Summary Text:**

With the arrival of non-General Fund resources, via the Federal American Recovery & Reinvestment Act (ARRA) signed into law by President Obama on February 17, 2009, the County is now able to bring to fruition the partnership with the Workforce Investment Board (WIB) and create summer jobs and mentoring opportunities for 40 county youth. With the support of Supervisors Carbajal and Centeno, the Social Services Department and the Workforce Investment Board have developed a summer youth program to address the issues of youth violence and inactivity during the summer months.

The WIB staff has worked with the appropriate county administrative systems, and created a summer jobs program that will begin on July 6, 2009 and end on August 28, 2009. This program will allow County departments to create temporary positions for youth (ages 16-18) to work, become educated about county operations and public service in general, and to be mentored by a designated Mentor/Supervisor within a department.

Youth will also receive training, by WIB staff, in areas such as financial literacy, interview skills, and resume preparation, and local labor market information—growth industries and occupational/skill sets in demand. Youth will be matched to worksites based upon aptitude, interest and appropriateness to the department’s mission.

Forty (40) participating youth will be paid \$8/hour, and must meet the economically-disadvantaged guidelines of the Federal Legislation; plus, special outreach will be made to Foster Care Youth, At-Risk (of gang activity) youth; and youth with disabilities or other barriers.

On April 2, 2009 County Departments Heads were briefed by WIB staff on the program, how to participate, and expectations of Mentor/Supervisors to the youth. Moreover, County Human Resources Department and the County Auditor's Office have resolved the critical issues surrounding payroll, temporary classification, and assurances against displacement in order to safeguard the County.

WIB staff and County departments are committed to having a quality program, and recognize that this year's efforts are the beginning of what will no doubt grow into a larger, permanent program in future years that will include non-County worksites in the public, non-profit and for-profit sectors.

Finally, youth recruitment and worksite development are proceeding along parallel paths by WIB staff, and the selected youth and worksite supervisors will begin their pre-employment training during the month of June.

**Background:** In 2007, working independent of each other, both the Santa Barbara Workforce Investment Board (WIB) and several Members of the Board of Supervisors—acting in response to their constituents request—were exploring means to better serve youth, provide an alternative to youth gangs, and reduce youth violence. High on the list of options of all concerned was the reinstatement of a Summer Youth Jobs Program that had vanished with various Federal budget cut-backs, and program consolidations.

Consequently, in the Fall of 2007, the WIB allocated a small amount of funding to support a summer jobs program—and, in light of the County's interest in supporting youth, decided to focus these "seed" funds on a program that would use County Departments as the prototype to grow a more expansive program. The County was selected, in part, out of recognition of the effective management practices in existence, strong but flexible human resources system—and because as one of the premier governmental agencies had facilities throughout the county. And, thus, youth from all regions could be served.

As plans were being finalized, the ARRA was passed by Congress—with a Youth Programs component that strongly emphasized the implementation of a Summer Youth Jobs program. Consequently, the program has been reviewed and amended to meet ARRA requirements.

The summer 2009 program will serve as a pilot test of processes and procedures with the expectation that in 2010 the program will expand to include worksites in cities and non-profit agencies.

**Performance Measure:**

This program will serve forty youth.

- Thirty percent of total youth enrolled will be Foster Care Youth
- Seventy-five percent of those served will pass the employment readiness criteria of WIA by the end of summer.
- Eighty-five percent of those enrolled will complete the summer employment.

- Eighty percent of the worksite supervisors will rate their experience as “good” or better on their End of Program evaluations.
- Eighty percent of all youth who complete the program will rate their experience as “good” or better on their End of Program evaluations.

**Fiscal and Facilities Impacts:** All the funding for this Program is provided by Federal ARRA. No General Fund resources will be used for this program.

**Fiscal Analysis:**

N/A

<b><u>Funding Sources</u></b>	<b><u>Current FY Cost:</u></b>	<b><u>Annualized On-going Cost:</u></b>	<b><u>Total One-Time Project Cost</u></b>
General Fund			
State			
Federal			
Fees			
Other:			
Total	\$ -	\$ -	\$ -

Narrative:

**Staffing Impacts:**

**Legal Positions:**

**FTEs:**

**Special Instructions:**

**Attachments:**

**Authored by:**

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