

RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AMENDING)
RESOLUTION NO. 07-207, AS AMENDED) RESOLUTION NO. 25-217
BEING THE SALARY RESOLUTION OF)
THE COUNTY OF SANTA BARBARA)

WHEREAS, Resolution No. 07-207 established the County of Santa Barbara's Classification and Salary Plan and authorized Departmental Position Allocations effective July 10, 2007;

WHEREAS, Resolutions numbered 08-295, 09-223, 10-198, 10-199, 11-158, 11-303, 11-391, 11-430, 12-181, 13-78, 13-178, 13-202, 13-250, 14-192, 14-268, 14-269, 14-270, 14-271, 14-272, 15-171, 15-214, 15-234, 15-235, 15-244, 16-9, 16-10, 16-11, 16-44, 16-57, 16-160, 16-185, 16-197, 16-204, 16-219, 16-276, 16-279, 16-280, 16-281, 16-282, 17-3, 17-14, 17-90, 17-100, 17-153, 17-164, 17-243, 18-50, 18-79, 18-138, 18-144, 18-185, 18-212, 18-213, 18-262, 18-277, 18-300, 18-301, 18-308, 18-315, 19-6, 19-14, 19-37, 19-39, 19-52, 19-63, 19-64, 19-79, 19-105, 19-123, 19-170, 19-211, 19-220, 19-223, 19-250, 19-277, 19-282, 19-302, 19-328, 20-6, 20-12, 20-17, 20-29, 20-40, 20-58, 20-80, 20-98, 20-175, 20-177, 20-190, 20-198, 21-39, 21-67, 21-104, 21-207, 21-216, 22-10, 22-11, 22-13, 22-40, 22-134, 22-185, 22-225, 22-235, 22-244, 23-6, 23-7, 23-24, 23-67, 23-73, 23-139, 23-158, 23-165, 23-166, 23-168, 23-176, 23-177, 23-178, 23-180, 23-199, 23-206, 23-224, 23-226, 23-234, 23-235, 23-237, 23-252, 23-264, 24-10, 24-25, 24-32, and 24-49, 24-87, 24-90, 24-152, 24-181, 24-221, 24-247, 24-248, 24-249, 24-251, 24-252, 24-275, 25-26, 25-77, 25-99, 25-138, 25-519, 25-600, 25-726, 25-737, and 25-755 amending Resolution 07-207 and adopted various dates between August 6, 2008, and September a9, 2025, shall continue in full force and effect, and that the provisions of this Resolution, insofar as they are substantially the same as the aforesaid Resolutions related to the same subject matter, shall be construed as restatements and continuations, and not as new enactments; and

WHEREAS, this Board of Supervisors finds that there is good cause for amending said Resolution No. 07-207, as amended, in the manner provided in this Resolution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, AS FOLLOWS:

1. Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending Section 2 as identified to read as follows, effective October 13, 2025:

SECTION 2 – Job Classification Table

ADD CLASS:

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
8054	CHIEF PUBLIC DEFENDER INVESTIGATOR	A-F	\$60.456 - \$77.153	N	43
8057	PLANNING SERVICES MGR I	A-F	\$57.395 - \$73.249	N	43
8058	PLANNING SERVICES MGR II	A-F	\$63.127 - \$80.573	N	43
8059	PLANNING SERVICES MGR III	A-F	\$69.442 - \$88.629	N	43
8800	ENVIRONMENTAL COMPLIANCE MGR I	A-F	\$57.395 - \$73.249	N	43
8801	ENVIRONMENTAL COMPLIANCE MGR II	A-F	\$63.127 - \$80.573	N	43
8802	ENVIRONMENTAL COMPLIANCE MGR III	A-F	\$69.442 - \$88.629	N	43
8803/8804	ENVIRONMENTAL COMPLIANCE MGMT PRO I/II	A-F	\$47.326 - \$63.419	N	43
8805	ENVIRONMENTAL COMPLIANCE MGMT PRO SENIOR	A-F	\$52.172 - \$66.587	N	43

RETITLE CLASS:

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
7902	FR: ADMIN SERVICES MGR III TO: BUS & ADMIN SERVICES MGR III	N	35
8060	FR: ADMIN SERVICES MGR I TO: BUS & ADMIN SERVICES MGR I	N	43
8061	FR: ADMIN SERVICES MGR II TO: BUS & ADMIN SERVICES MGR II	N	43
8062	FR: ADMIN SERVICES MGR III TO: BUS & ADMIN SERVICES MGR III	N	43
8063/8064	FR: ADMIN SERVICES MGMT PRO I/II TO: BUS & ADMIN SERVICES MGMT PRO I/II	N	43
8065	FR: ADMIN SERVICES MGMT PRO SENIOR TO: BUS & ADMIN SERVICES MGMT PRO SENIOR	N	43

DELETE CLASS:

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>
8188	REG COMPLIANCE MGR I
8189	REG COMPLIANCE MGR II
8190	REG COMPLIANCE MGR III
8191/8192	REG COMPLIANCE MGMT PRO I/II
8193	REG COMPLIANCE MGMT PRO SENIOR

2. Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending Section 3 as identified to read as follows, effective October 13, 2025:

SECTION 3 – Salary Ranges and Salary Bands

ADJUST SALARY RANGES:

<u>RANGE ID</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>
7902	A-F	FR: \$72.136 - \$92.056 TO: \$66.501 - \$84.876
8060	A-F	FR: \$59.611 - \$76.083 TO: \$54.962 - \$70.146
8061	A-F	FR: \$65.571 - \$83.686 TO: \$60.456 - \$77.153
8062	A-F	FR: \$72.136 - \$92.056 TO: \$66.501 - \$84.876
8063	A-F	FR: \$49.154 - \$62.737 TO: \$45.315 - \$57.839
8064	A-F	FR: \$51.608 - \$65.874 TO: \$47.586 - \$60.726
8065	A-F	FR: \$54.193 - \$69.161 TO: \$49.965 - \$63.764

DELETE SALARY RANGES:

<u>RANGE ID</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>
8132	A-F	\$82.952 - \$105.868
8188	A-F	\$57.395 - \$73.249
8189	A-F	\$63.127 - \$80.573
8190	A-F	\$69.442 - \$88.629
8191	A-F	\$47.326 - \$60.401
8192	A-F	\$49.864 - \$63.419
8193	A-F	\$52.172 - \$66.587

3. Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending Section 4 as identified to read as follows, effective October 13, 2025:

SECTION 4 – Departmental Position Allocation

012 – COUNTY EXECUTIVE OFFICE

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
0130 – COUNTY ADMINISTRATOR				
Reclassify position #21245	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

<u>Legal Positions:</u>	<u>FT:</u>	<u>PT:</u>
51	51	0

023 – PUBLIC DEFENDER

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
2875 – PUBLIC DEFENDER				
Reclassify position #835	FR: REG COMPLIANCE MGR II TO: CHIEF PUBLIC DEFENDER INVESTIGATOR	FR: 8189 TO: 8054	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 126	<u>FT:</u> 126	<u>PT:</u> 0
--------------------------------	-------------------	-----------------

032 – SHERIFF

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
3110 – SHERIFF				
Reclassify position #1940	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
3240 – SHERIFF-CUSTODY				
Reclassify position #1379	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 824	<u>FT:</u> 820	<u>PT:</u> 4
--------------------------------	-------------------	-----------------

041 – COUNTY HEALTH

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
4360 – PUBLIC HEALTH-ANIMAL HEALTH				
Reclassify position #17554	FR: REG COMPLIANCE MGR I TO: BUS & ADMIN SERVICES MGR I	FR: 8188 TO: 8060	1.0	FR: \$57.395 - \$73.249 TO: \$54.962 - \$70.146
Reclassify position #4255	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
5210 – PUBLIC HEALTH				
Reclassify position #24666	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
5285 – PUBLIC HEALTH – EHS/Haz Mat				
Reclassify position #3545	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
5670 – PUBLIC HEALTH-EMERGENCY				
Reclassify position #4485	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 601	<u>FT:</u> 540	<u>PT:</u> 61
--------------------------------	-------------------	------------------

043 – BEHAVIORAL WELLNESS

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
5250 – MENTAL HEALTH SERVICES				
Reclassify position #19605	FR: REG COMPLIANCE MGR I TO: BUS & ADMIN SERVICES MGR I	FR: 8188 TO: 8060	1.0	FR: \$57.395 - \$73.249 TO: \$54.962 - \$70.146
Reclassify position #13211	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
Reclassify position #590	FR: REG COMPLIANCE MGR III TO: BUS & ADMIN SERVICES MGR III	FR: 8190 TO: 8062	1.0	FR: \$69.442 - \$88.629 TO: \$66.501 - \$84.876

ATTACHMENT A

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
5260 – ALCOHOL AND DRUG PROGRAMS				
Reclassify position #19938	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 493	<u>FT:</u> 473	<u>PT:</u> 20
--------------------------------	-------------------	------------------

051 – AGRICULTURAL COMMISSIONER

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
4010 – AGRICULTURAL COMMISSIONER/WEIGHTS & MEAS				
Reclassify positions #14803, #15088, #16208, #16920	FR: REG COMPLIANCE MGR II TO: ENVIRONMENTAL COMPLIANCE MGR II	FR: 8189 TO: 8801	1.0	\$63.127 - \$80.573

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 37	<u>FT:</u> 37	<u>PT:</u> 0
-------------------------------	------------------	-----------------

053 – PLANNING & DEVELOPMENT

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
4020 – PLANNING & DEV-BUILDING/SAFETY				
Reclassify position #560	FR: REG COMPLIANCE MGR III TO: PLANNING SERVICES MGR III	FR: 8190 TO: 8059	1.0	\$69.442 - \$88.629
4390 – PLANNING & DEVELOPMENT				
Reclassify positions #506, #25644	FR: REG COMPLIANCE MGR III TO: PLANNING SERVICES MGR III	FR: 8190 TO: 8059	1.0	\$69.442 - \$88.629
4030 – LONG RANGE PLANNING				
Reclassify position #10447	FR: REG COMPLIANCE MGR III TO: PLANNING SERVICES MGR III	FR: 8190 TO: 8059	1.0	\$69.442 - \$88.629
4395 – PLANNING & DEV-ENERGY				
Reclassify position #17856	FR: REG COMPLIANCE MGR III TO: PLANNING SERVICES MGR III	FR: 8190 TO: 8059	1.0	\$69.442 - \$88.629

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 126	<u>FT:</u> 123	<u>PT:</u> 3
--------------------------------	-------------------	-----------------

054 – PUBLIC WORKS

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
4510 – PUBLIC WORKS/ROADS				
Reclassify positions #8722, #17702	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
Reclassify position #25554	FR: REG COMPLIANCE MGMT PRO I/II TO: ENVIRONMENTAL COMPLIANCE MGMT PRO I/II	FR: 8191/8192 TO: 8803/8804	1.0	\$47.326 - \$63.419
Reclassify positions #3679, #8851	FR: REG COMPLIANCE MGMT PRO SENIOR TO: ENVIRONMENTAL COMPLIANCE MGMT PRO SENIOR	FR: 8193 TO: 8805	1.0	\$52.172 - \$66.587

ATTACHMENT A

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
8810 – PUBLIC WORKS-SOLID WASTE				
Reclassify position #7838	FR: REG COMPLIANCE MGR II TO: ENVIRONMENTAL COMPLIANCE MGR II	FR: 8189 TO: 8801	1.0	\$63.127 - \$80.573
Reclassify positions #22878, #23394	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
Reclassify position #21959	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	0.9	\$69.442 - \$88.629
Reclassify position #21958	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	0.1	\$69.442 - \$88.629
Reclassify position #2806	FR: REG COMPLIANCE MGMT PRO SENIOR TO: ENVIRONMENTAL COMPLIANCE MGMT PRO SENIOR	FR: 8193 TO: 8805	1.0	\$52.172 - \$66.587
8988 – PUBLIC WORKS-FLOOD CONTROL				
Reclassify positions #1150, #17345	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
9191 – PUBLIC WORKS-SBC WATER AGENCY				
Reclassify position #715	FR: REG COMPLIANCE MGR II TO: ENVIRONMENTAL COMPLIANCE MGR II	FR: 8189 TO: 8801	1.0	\$63.127 - \$80.573
Reclassify position #63	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
9192 – PUBLIC WORKS-CLEAN WATER				
Reclassify position #16412	FR: REG COMPLIANCE MGR II TO: ENVIRONMENTAL COMPLIANCE MGR II	FR: 8189 TO: 8801	1.0	\$63.127 - \$80.573

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 347	<u>FT:</u> 337	<u>PT:</u> 10
--------------------------------	-------------------	------------------

062 – CLERK-RECORDER-ASSESSOR

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
0440 – CLERK-RECORDER-ASSESSOR				
Reclassify position #2493	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
Reclassify position #23392	FR: REG COMPLIANCE MGR III TO: BUS & ADMIN SERVICES MGR III	FR: 8190 TO: 8062	1.0	FR: \$69.442 - \$88.629 TO: \$66.501 - \$84.876
0441 - RECORDER				
Reclassify positions #22352, #22353	FR: REG COMPLIANCE MGR I TO: BUS & ADMIN SERVICES MGR I	FR: 8188 TO: 8060	1.0	FR: \$57.395 - \$73.249 TO: \$54.962 - \$70.146
Reclassify position #4168	FR: REG COMPLIANCE MGR III TO: BUS & ADMIN SERVICES MGR III	FR: 8190 TO: 8062	1.0	FR: \$69.442 - \$88.629 TO: \$66.501 - \$84.876

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 113	<u>FT:</u> 111	<u>PT:</u> 2
--------------------------------	-------------------	-----------------

ATTACHMENT A

063 – GENERAL SERVICES

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
8620 – GENERAL SERVICES-UTILITIES				
Reclassify position #11379	FR: REG COMPLIANCE MGR I TO: BUS & ADMIN SERVICES MGR I	FR: 8188 TO: 8060	1.0	FR: \$57.395 - \$73.249 TO: \$54.962 - \$70.146

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 98	<u>FT:</u> 97	<u>PT:</u> 1
-------------------------------	------------------	-----------------

065 – TREASURER-TAX COLLECTOR-PUBLIC ADMIN

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
0430 – TREASURER-TAX COLLECTOR-PUBLIC ADMIN				
Reclassify position #2516	FR: REG COMPLIANCE MGR III TO: BUS & ADMIN SERVICES MGR III	FR: 8190 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
Reclassify positions #6366, #22100	FR: REG COMPLIANCE MGR III TO: FINANCIAL SERVICES MGR III	FR: 8190 TO: 8135	1.0	FR: \$69.442 - \$88.629 TO: \$66.501 - \$84.876

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 55	<u>FT:</u> 54	<u>PT:</u> 1
-------------------------------	------------------	-----------------

COUNTY SUMMARY

<u>Legal Positions:</u> 5178	<u>FT:</u> 5045	<u>PT:</u> 133
---------------------------------	--------------------	-------------------

- Except as amended by this Resolution, Resolution No. 07-207, as amended, shall continue unchanged and in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this 23rd day of September, 2025 by the following vote:

AYES: Supervisors Capps, Hartmann, Nelson and Lavagnino

NOES: Supervisor Lee

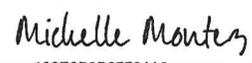
ABSENT: None


LAURA CAPPS, CHAIR
BOARD OF SUPERVISORS
COUNTY OF SANTA BARBARA

ATTESTS:
MONA MIYASATO, COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

By:  (SEAL)
Deputy Clerk

APPROVED AS TO FORM:
RACHEL VAN MULLEM
COUNTY COUNSEL

Signed by:
By: 
120238827704A2...
Deputy County Counsel