



BOARD OF SUPERVISORS
AGENDA LETTER

**Agenda
Number:**

**Clerk of the Board of
Supervisors**
105 E. Anapamu Street, Suite
407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 064
For Agenda Of: March 1, 2011
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Jeri Muth, Interim Human Resources Director, 568-2816
Contact Info: Joseph Pisano, Employee Relations Manager, 568-2839

SUBJECT: *Service Employees International Union Local 721 Contract Extension*

County Counsel Concurrence

As to form: Select_Concurrence

Other Concurrence: Select_Other

As to form: Select_Concurrence

Auditor-Controller Concurrence

As to form: Select_Concurrence

Recommended Actions:

That the Board of Supervisors approves a status-quo contract extension with the Service Employees International Union, Local 721 (Local 721) to June 26, 2011.

Summary Text:

The Memorandum of Understanding (MOU) between the County and Local 721 expired on October 3, 2010. The recommended action would formally extend the existing contract terms to June 26, 2011 with no changes to the current terms and conditions of employment and with no financial impacts.

Background:

The Local 721 MOU expired in October 2010. Since that time, County staff has worked with the Union to attempt to reach an agreement on a contract extension to June 2011 in order to align the expiration date with that of the Service Employees International Union, Local 620 and the Engineers and Technicians Association contracts, which also expire in June 2011. This will result in all non-safety contracts expiring between June and October 2011 and allow for a coordinated approach to negotiations for successor agreements.

The attached contract extension agreement maintains the status quo of Local 721's current terms and conditions of employment and has no fiscal impact to the County.

Fiscal Analysis:

There is no cost increase associated with extending the existing terms and conditions of employment to June 26, 2011.

cc: Chandra L. Wallar, County Executive Officer
Dennis Marshall, County Counsel
Department Heads

Attachment