

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 2/18/05
Department Name: Human Resources
Department No.: 064
Agenda Date: 3/8/05
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Susan Paul, Human Resources Director

STAFF CONTACT: Theresa Duer, Deputy Human Resources Director
568-2822

SUBJECT: Child Support Services Director Salary

Recommendation(s):

That the Board of Supervisors:

Adopt one resolution, effective February 28, 2005, as follows:

Establish the salary of Child Support Services Director (Class 1521) from Range 7064 (\$8,222-\$10,038 per month) to Range 7172 (\$8,677-\$10,593 per month).

Alignment with Board Strategic Plan:

The recommendation is primarily aligned with Goal No. 3. A Strong, Professionally Managed County Organization.

Executive Summary and Discussion:

During the recruitment planning process for the Child Support Services Director, Human Resources evaluated the County's competitive position. Based on the evaluation and review of the position, the Human Resources Department recommends establishing the salary of the Child Support Services Director at \$104,126-\$127,118 per year.

Mandates and Service Levels:

No changes in mandates and service levels.

Fiscal and Facilities Impacts:

The following information was provided by Child Support Services:

The proposed increased salary range for Child Support Services Director will be absorbed with salary savings for FY04-05. We have held 10 funded positions vacant for the first half of this fiscal year, and plan to hold 4-6 positions vacant for the remainder of this fiscal year. We are in the process of preparing our FY05-06 budget and will budget accordingly. At this point it appears that our FY05-06 Administrative Allocation from the State will be more than adequate to cover this cost.

Special Instructions:

Please send one copy of the approved resolution to Sandra Viola, Human Resources Department.

CC: County Administrator
Child Support Services

**RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

**IN THE MATTER OF AMENDING RESOLUTION)
NO. 04-190, AS AMENDED, BEING THE SALARY) RESOLUTION NO. _____
RESOLUTION OF THE COUNTY OF SANTA BARBARA)**

WHEREAS, Salary Resolution No. 04-190 established a Classification Plan, and authorized Departmental Position Allocation effective July 5, 2004; and,

WHEREAS, this Board of Supervisors finds that there is good cause for amending said Resolution No. 04-190, as amended, in the manner provided in this Resolution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

1. Resolution No. 04-190, adopted by this Board on July 6, 2004, is hereby amended by amending that (those) portion(s) of Section(s) 2 to read as follows effective February 28, 2005:

SECTION 2. Job Classification Table

<u>JOB CLASS</u>	<u>TITLE</u>	<u>SALARY RANGE</u>	<u>LIMIT</u>	<u>RATE MIN/MAX</u>	<u>OT ELIGIBLE</u>
<u>Change:</u> 001521	CHILD SUPPORT SERVICES DIR	7172	A-E	\$49.890-\$60.906	NO

2. Except as amended by this Resolution, Resolution No. 04-190 as amended, continues unchanged as in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2005, by the following vote:

AYES:

NOES:

ABSENT:

Chair, Board of Supervisors

ATTEST:
MICHAEL F. BROWN
CLERK OF THE BOARD

APPROVED AS TO FORM:
STEPHEN SHANE STARK
COUNTY COUNSEL
NOVEMBER 1993
3/8/05

By: _____ (SEAL)
Deputy Clerk