
Profile

Robert (Bob)

First Name

Hamber

Last Name

Middle Initial

Suite or Apt

Santa Barbara

City

CA

State

93111

Postal Code

Retired

Employer

n/a

Job Title

Engineer (non-degreed)

Occupation

Which Boards would you like to apply for?

Library Board of Trustees of the City of Goleta: Submitted

Question applies to multiple boards

Do you reside in the City of Goleta?

Yes No

Question applies to multiple boards

Are you currently serving on a City of Goleta Board, Commission or Committee?

Yes No

Question applies to multiple boards

If your answer is yes, please specify.

n/a

Question applies to multiple boards

Board Members/Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?

Yes No

Question applies to multiple boards

Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this board, committee or commission?

Yes No

Question applies to multiple boards

If yes, please explain.

n/a

Interests & Experiences

Question applies to Library Board of Trustees of the City of Goleta

Why are you interested in serving on the Library Board of Trustees of the City of Goleta?

Libraries have been an important civic resource and institution for two centuries. In the internet age where everyone has a library at their fingertips, the library's core role of providing information is no longer vital. But libraries have provide curated information, and staff have personally guided patrons/clients to knowledge and quality opinion appropriate to their needs. It is this role, and emerging associated functions that libraries -- to stay relevant, to thrive, to be of all the service they can be -- must figure out how to do, in this era of over-information, fake news, increasing distractions, and rapid technological change. As a career civil servant, and member of many boards since 1974, I anticipate I would find a lot of fulfillment in bringing my problem clarifier-analyst-solver skills, board experience, and collaborative temperament to an institution and community I care about.

Question applies to multiple boards

Describe your qualifications, experience, and education, and list any technical or professional requirements you have relative to the duties of the board, commission or committee to which you are applying.

Not anything specific to the Library Board's operational duties. .. But for its strategic duties, which I anticipate will be the Board focus for the first two years, I bring tacit knowledge of strategic planning: clarifying the situation and stakeholder needs vs wants, developing institutional values, defining a vision and mission, creating-analyzing-selecting-prioritizing alternative goals and objectives. Where I'm weak is in how to communicate these to the variety of stakeholders. .. I have training in facilitation, mediation, and various group processes to complement my abundant shallow-but-broad self-learning in group dynamics, problem solving methods, and business topics. .. I learned programming in 1972 and maintained an interest in learning information technology. There is so much I don't know, but I have more info-tech affinity than most people, especially my age. I'm adept at Excel, PowerPoint, but I'm a novice at relational databases and website development. I'm no help with networking or system administration. But I should be able to assist the board in understanding many technical topics. .. As an info junkie, I am sure I'm in the 99%tile in the number of documents, presentations, info-graphics, podcasts contained in my half-dozen large personal digital libraries. (Please don't ask about my hardfile collections.) I am passionate about data>info>knowledge>understanding. *** I have developed a process-based-framework for improving the quality of knowledge. *** This grew out of my key role in an international collaborative effort to create a knowledge commons for one of the subjects I'm interested in.

Question applies to Library Board of Trustees of the City of Goleta

Please describe your goals and priorities for the Goleta Library.

I feel this is my best qualification for being on this board: I come with no agenda to advocate, no school-of-library-philosophy to bias me, nor interest group to be loyal to. On past boards, I tend to advocate for the stakeholder(s) who are not represented at the table. .. Seeking balance is at the core of my identity. I acknowledge the merits of specialization, as an organization can't be everything to everybody. I have a history of being the swing board member who listens to all the others -- often in two camps -- and formulates a perspective and an alternative that moves us forward. My professional motto is "Dedicated to the True customer." (Reference Edward Deming and Total Quality Management.) So my primary goal is to learn, listen, and collaborate on developing a pragmatic strategic plan to guide Library investment, development, programs and operations that best serve the diverse stakeholders of the Goleta Library. .. I am creative, forward looking, and have a bias toward innovation. I believe in pilot programs. Lean and agile methods/concepts may be appropriate. To save time and funds, I will look to see how well other Libraries' initiatives are working, but will question if programs successful elsewhere are right for us. And I'm understanding change takes time. .. But for something more concrete, I would be pleased if a 2025-2030 outcome of implementing the strategic plan, was for the Library to be a key institution for - improving No/Goletian's individual, tribal, and collective ability to move forward together for civic mutual benefit, by - improving decision making, voting outcomes, life-choices, by - improving our abilities to evaluate data and information into accurate/reliable agreed-upon knowledge and wise understanding of causes and effects, and better assessment of risks and rewards.

Question applies to multiple boards

What civic and/or volunteer activities have you participated in? You may include past or present activities.

Santa Barbara County Science Fair Board Member 1985-present. Past Judging Chair, Current Special Awards Chair. Interplay (a tiny local non-profit) - Fiscal sponsor of Youth Drought Project and ex-sponsor of Sweetwater Collaborative. Santa Barbara Timebank -- Committee member and Administrator 2013-2016. Goleta Roundtable -- an ad-hoc civic group that considered whether the Goleta-Noleta area should seek incorporation or annexation to the City of SB in 2000-2001. Troop 4 Assistant Scoutmaster 2004-2010 Pack 36 Assistant Cubmaster 1998 - 2004 Santa Barbara Country Dance Society -- board member 1990 - 1996. Ventura Country Dance Society -- founding board member 1989 - 1990. Channel Cities Section of American Society of Quality Control -- board member 1986-1989. Section Management Program Chair all 3 years. Invited to collaborate with ASQC HQ on improving the SMP program. UC Davis College of Engineering Undergraduate Study Committee - Mechanical Engineering Department Student representative January 1974 - June 1975. This committee set the policies for the undergraduate college, and ruled on student petitions.

Question applies to multiple boards

Have you obtained any memberships in professional organizations?

Tau Beta Pi - Engineering Honor Society. (Junior Jr inductee by being in top 8% of my class.) .. (PreScript about the lack of a resume... As a career federal civil servant, I have an SF171 -- decades out of date. As I never sought work outside the government, (besides a river rafting guide) I never created a resume.)

Upload a Resume

Question applies to multiple boards

How did you hear about the position?

Flyer at the library. (PS: Thanks for opening up this opportunity to the public at large.)

Question applies to multiple boards

Have you attended meeting(s) or viewed meetings on the City's website (<http://www.cityofgoleta.org/i-want-to/news-and-updates/government-meeting-agendas-and-videos>) for the board, commission, or committee for which you are applying?

Yes No

Demographics

Question applies to multiple boards

All Demographic information is optional.

Question applies to multiple boards

Please Agree with the Following Statement

File a Statement of Economic Interest (Form 700)

I Agree

Question applies to multiple boards

Please Agree with the Following Statement

Completion of the Code of Ethics and AB1234 Ethics Training:

I Agree

Question applies to multiple boards

NOTES

ALL INFORMATION , EXCEPT PERSONAL DATA ENTERED IN THE PROFILE SECTION, IS PUBLIC AND AVAILABLE FOR VIEWING AT THE CITY CLERK'S OFFICE AND ON THE CITY'S WEBPAGE.

After an application has been submitted, a confirmation page will be displayed. If an email address has been provided, an email confirmation will be sent. IF A CONFIRMATION IS NOT DISPLAYED, PLEASE RE-SUBMIT OR CONTACT THE CITY CLERK'S OFFICE AT (805) 961-7505.