

AGREEMENT
between
COUNTY OF SANTA BARBARA
and
Medical Doctor Associates DBA Cross Country Locums
for
SUBSTITUTE, TEMPORARY, AND DIRECT HIRE HEALTH CARE PERSONNEL
FOURTH AMENDMENT

This Fourth Amendment ("Fourth Amendment") shall modify the Agreement for Services of Independent Contractor dated June 27, 2023 (the "Agreement") entered into by **the County of Santa Barbara** ("COUNTY") and **Medical Doctor Associates dba Cross Country Locums** ("CONTRACTOR") for the provision of certain staffing services.

WHEREAS, the COUNTY and CONTRACTOR (collectively, the "Parties") initially agreed to compensation of up to an amount not to exceed \$535,000 with a term of July 1, 2023 through June 30, 2024; and

WHEREAS, effective March 19, 2024, the Parties agreed to a First Amendment to the Agreement which increased the total Agreement amount by \$575,000 for a revised total Agreement amount not to exceed \$1,110,000, and added temporary healthcare professional and direct hire services without a change to the period of performance; and

WHEREAS, effective July 1, 2024, the Parties agreed to a Second Amendment to the Agreement, which increased the total Agreement amount by \$856,000 for a revised total Agreement amount not to exceed \$1,966,000, and removed temporary healthcare professional services and direct hire services without a change to the period of performance; and

WHEREAS, effective July 1, 2024, the Parties agreed to a Third Amendment to the Agreement, which increased the total Agreement amount by \$864,900 for a revised total Agreement amount not to exceed \$2,830,900; and

WHEREAS, the Parties desire to enter into this Fourth Amendment in accordance with Agreement section 25; and

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

1. Exhibit B "Financial Provisions" section 1 is deleted and replaced in its entirety with:

Agreement Maximum. For services to be rendered under this contract, CONTRACTOR shall be paid at the rate specified in the Schedule of Rates (Exhibit B-1) as attached hereto and incorporated by this reference. The total Agreement amount shall not exceed \$3,688,900. This Fourth Amendment increases available funding for fiscal year July 1, 2025 to June 30, 2026 by \$858,000, bringing the FY25–26 funding limit to \$1,286,000. The

contract performance period remains July 1, 2024 through June 30, 2026 as previously amended.

- A. In addition to the Agreement Maximum, CONTRACTOR agrees to the following funding limitations:

Period	Funding Limitation Not to Exceed
July 1, 2023 to June 30, 2024	\$1,110,000
July 1, 2024 to June 30, 2025	\$1,292,900
July 1, 2025 to June 30, 2026	\$1,286,000

2. **Counterparts.** This Fourth Amendment may be executed in several counterparts, all of which taken together shall constitute a single agreement between the Parties.
3. **Ratifications.** The terms and provisions set forth in this Fourth Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement, First Amendment, Second Amendment, and Third Amendment. The terms and provisions of the Agreement, First Amendment, Second Amendment, and Third Amendment except as expressly modified and superseded by this Fourth Amendment, are ratified and confirmed, shall continue in full force and effect, and shall continue to be legal, valid, binding and enforceable obligations of the Parties.

[This area intentionally left blank. Signatures on following pages.]

IN WITNESS WHEREOF, the Parties have executed this Fourth Amendment to Agreement for services of Independent CONTRACTOR between the **COUNTY of Santa Barbara** and **Medical Doctors Associates DBA Cross Country Locums** to be effective on the date executed by COUNTY.

ATTEST:

Mona Miyasato
County Executive Officer
Clerk of the Board

By: Sheila da Guerra
Deputy Clerk

COUNTY OF SANTA BARBARA:

Laura Capps

By: [Signature]
Chair, Board of Supervisors
Date: 10-14-25

RECOMMENDED FOR APPROVAL:

Mouhanad Hammami, Director
County Health Department

Signed by:
By: Mouhanad Hammami
CD0E0674C89245C...
Department Head

APPROVED AS TO ACCOUNTING FORM:

Betsy M. Schaffer, CPA
Auditor-Controller

Signed by:
By: James E Munro
CB672701EA6345C...
Deputy

APPROVED AS TO FORM:

Rachel Van Mullem
County Counsel

Signed by:
By: Lindy Giacomuzzi-Rotz
B884E6AD8CD446F...
Deputy County Counsel

APPROVED AS TO FORM:

Greg Milligan, ARM
Risk Manager

DocuSigned by:
By: Gregory Milligan
05F555F00269466...
Risk Management

Fourth Amendment to Agreement for services of Independent CONTRACTOR between the **COUNTY of Santa Barbara** and **Medical Doctors Associates DBA Cross Country Locums**.

IN WITNESS WHEREOF, the Parties have executed this Fourth Amendment to Agreement for services of Independent CONTRACTOR between the **COUNTY of Santa Barbara** and **Medical Doctors Associates DBA Cross Country Locums** to be effective on the date executed by COUNTY.

**Medical Doctor Associates, LLC.DBA
Cross Country Locums**

Signed by:
Lee Alexander
By: _____
67D3BA6B85A1476...

Name: Lee Alexander _____

Title: VP Business Development _____

Date: 10/1/2025 _____

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Exhibit B-1

Santa Barbara County
RATE SHEET FOR SPECIALTY SERVICES
 Cross Country Locums July 1, 2024- June 30, 2026

RATES ARE ALL INCLUSIVE OF TRAVEL EXPENSES & Lodging will be billed separately

	Daily (0 to 8 hr day unless otherwise specified)	OVERTIME HOURLY: OT after minimum hrs/time worked	Permanent Placement Fee
Family Practice 0-8 hrs: OT after 5pm	\$ 1,689.52	\$ 335.42	\$ 27,500.00
Internal Medicine 0-8 hrs, OT after 5pm	\$ 1,749.16	\$ 342.87	\$ 27,500.00
Nurse Practitioner 0-8 hrs, OT after 5pm	\$ 1,280.50	\$ 275.79	\$ 24,000.00
Physician Assistants 0-8 hrs.OT after 5pm	\$ 1,280.50	\$ 275.79	\$ 24,000.00
Family Practice with OB 0-8 hrs , OT after 5pm	\$ 2,478.39	\$ 375.65	\$ 27,500.00
Obstetrics and Gynecology 0-9 hr day:OT after 6pm	\$ 2,478.39	\$ 375.65	\$ 30,500.00
Pediatrics 0-8 hrs: OT after 5pm	\$ 1,786.43	\$ 341.62	\$ 27,500.00
Pediatric Cardiology 0-8 hrs: OT after 5pm	\$ 3,021.29	\$ 341.62	\$ 35,500.00
1. Holidays are: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve and Christmas Day. 2. We do not bill OT as time and a half on Holidays, only the daily rate.			