

**Attachment A:
Side Letter Agreements with
SEIU Local 620 and ETA**

**Side Letter Agreement between
County of Santa Barbara and the
Service Employees International Union, Local 620 (Local 620)
October 25, 2018**

The parties agree that the Memorandum of Understanding between the Service Employees International Union, Local 620 (Local 620) and the County of Santa Barbara shall be modified as follows, with all other provisions remaining in full force and effect:

SECTION 17. SALARIES

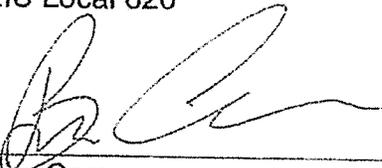
Effective November 19, 2018, base pay for employees represented by the Association shall be increased by \$236.51 biweekly, prorated based on the number of non-premium hours paid in a pay period to incorporate the existing Benefit Allowance into base pay.

SECTION 11. BENEFIT ALLOWANCE

Effective November 19, 2018, this section shall be eliminated in conjunction with the incorporation of the heretofore paid Benefit Allowance into base wages for employees represented by Local 620.

The intent of the parties is that this Side Letter Agreement will appear on the Board of Supervisors agenda for potential approval on November 13, 2018.

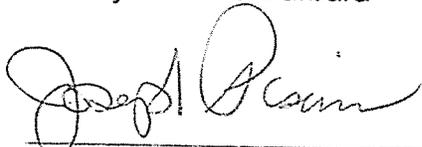
SEIU Local 620



Bruce Corsaw
Executive Director

10-26-18
Date

County of Santa Barbara



Joseph Pisano
Chief of Employee Relations

10-26-18
Date

**Side Letter Agreement between
County of Santa Barbara and the
Engineers and Technicians Association (ETA)
October 29, 2018**

The parties agree that the Memorandum of Understanding between the Engineers and Technicians Association (ETA) and the County of Santa Barbara shall be modified as follows, with all other provisions remaining in full force and effect:

ARTICLE 17. SALARIES

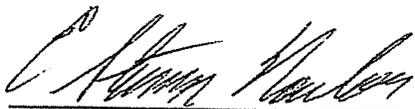
Effective November 19, 2018, base pay for employees represented by the Association shall be increased by \$230.24 biweekly, prorated based on the number of non-premium hours paid in a pay period to incorporate the existing Benefit Allowance into base pay.

ARTICLE 10. BENEFIT ALLOWANCE

Effective November 19, 2018, this section shall be eliminated in conjunction with the incorporation of the heretofore paid Benefit Allowance into base wages for employees represented by ETA.

The intent of the parties is that this Side Letter Agreement will appear on the Board of Supervisors agenda for potential approval on November 13, 2018.

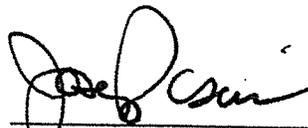
ETA



Steven Nailor
ETA President

10-31-2018
Date

County of Santa Barbara



Joseph Pisano
Chief of Employee Relations

10-31-2018
Date