

**Tentative Agreement between
The Deputy Sheriffs' Association and
The County of Santa Barbara
July 26, 2011**

The parties agree that the Memorandum of Understanding between the Deputy Sheriffs' Association (DSA) and the County of Santa Barbara (County) scheduled to expire on February 17, 2013 shall be extended for 52 pay periods to approximately February 15, 2015.

No sooner than February 17, 2014 the parties will reopen negotiations regarding sharing the cost increases in the retirement COLA for current and future safety employees as well as regarding retirement benefits and retiree medical benefits for future safety employees. Any changes that may result from this reopener shall be effective no earlier than June 22, 2015.

In addition, the parties agree that:

- Wage concessions ratified by the DSA and adopted by the County Board of Supervisors on June 7, 2010 shall continue as previously negotiated.
- A 3% salary increase due to be received August 22, 2011 shall be eliminated.
- Retirement for non-safety employees in DSA represented bargaining units hired on or after June 25, 2012 will be consistent with retirement for other non-safety employees of the County of Santa Barbara.
- All non-retirement savings realized during the term of this agreement shall remain in the Sheriff's Department.
- Ratification voting shall be completed by the DSA by August 8, 2011.

The parties stipulate that this agreement shall not be binding upon the parties either in whole or in part unless and until ratified by the DSA and formally approved by a majority vote of the County Board of Supervisors.


The intent of the parties is that this tentative agreement appear on the Board of Supervisors agenda for potential approval on August 9, 2011.



Christopher Corbett
Deputy Sheriffs' Association



Donald Patterson
County of Santa Barbara



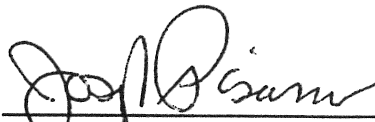
Michael Scherbarth
Deputy Sheriffs' Association



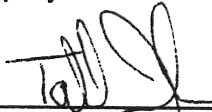
Nicci Plata
County of Santa Barbara



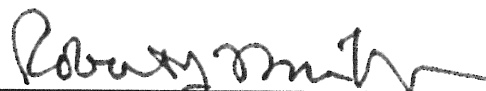
Ryan Sullivan
Deputy Sheriffs' Association



Joseph Pisano
County of Santa Barbara



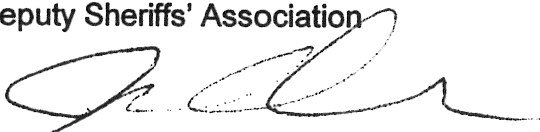
Todd Johnson
Deputy Sheriffs' Association



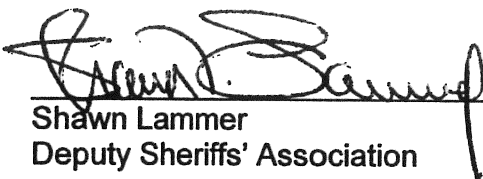
Robert MacLeod
County of Santa Barbara



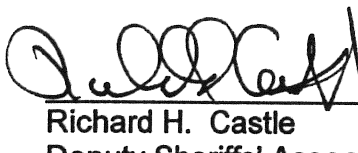
Daniel Calderon
Deputy Sheriffs' Association



Javier Anunez
Deputy Sheriffs' Association



Shawn Lammer
Deputy Sheriffs' Association



Richard H. Castle
Deputy Sheriffs' Association

7-26-2011

Date

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