

SIDE LETTER OF AGREEMENT

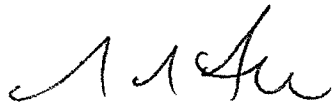
Santa Barbara County Deputy Sheriffs' Association and the County of Santa Barbara

The parties hereby agree that, effective as soon as practicable after this agreement is executed:

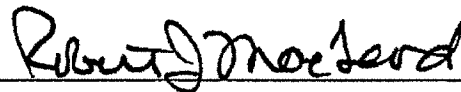
The rate of pay for the classification of Deputy Sheriff Trainee shall be increased by \$0.30 per hour, and

Employees in the classification of Communications Dispatcher I shall be eligible for the special duty pay currently provided to those in the classifications of Sheriff's Deputy, Custody Deputy, and Communications Dispatcher II in Section 21 of the Memorandum of Understanding (MOU) between the parties, and employees in all four (4) classifications "who are assigned training officer responsibilities shall receive the dollar amount equivalent to 5% of "E" step of the applicable classification for all hours worked in such an assignment" per that section of the MOU, and

These changes in terms and conditions of employment for current and future incumbents in Deputy Sheriff Trainee and Communications Dispatcher I classifications are completely isolated from, and shall have no impact whatsoever on, the status of current negotiations between the parties for a successor MOU.



Richard A. Levine
Deputy Sheriffs Association



Robert J. MacLeod
County of Santa Barbara

1/22/16

Date

January 21, 2016

Date