



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

September 9, 2025

Present: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 25-00761

RE: Consider recommendations regarding revisions to the New Hire and Promotional Incentive Policy, as follows:

a) Approve administrative revisions and updates to the New Hire and Promotional Incentive Policy originally adopted by the Board of Supervisors on April 18, 2000, and subsequently revised in 2007, 2018, and 2023; and

b) Determine that the above action is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because it consists of government funding mechanism and/or government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

A motion was made by Supervisor Hartmann, seconded by Supervisor Nelson, that this matter be acted on as follows:

a) and b) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino