

COUNTY OF SANTA BARBARA CALIFORNIA

**Resolution for Commendation for
Lilla M. Smith, Human Resources Department
Employee of the Month
Santa Barbara County - November 2023**

WHEREAS, Lilla M. Smith exemplifies the County’s organizational values of Accountability, Customer Focus, Equity and inclusion, Innovation, Trust, and Ethics; and

WHEREAS, Lilla M. Smith models the transformative behaviors of Collaborative Problem Solving, Alignment with the County’s Vision, Risk Taking, Data-Driven Decision Making, and Strategic Thinking; and

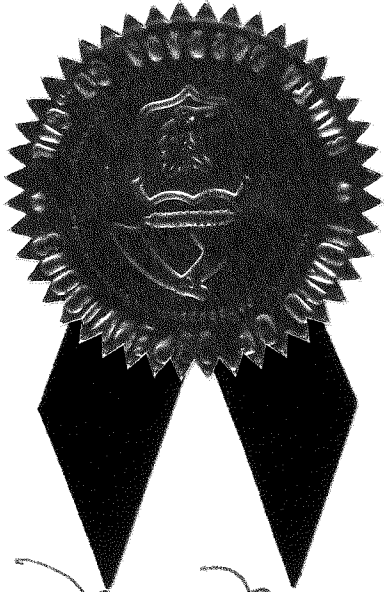
WHEREAS, Lilla exemplifies the attributes of a collaborative team player who seeks to gain input from all stakeholders to develop creative solutions to complex problems; and

WHEREAS, Lilla consistently assists her colleagues and departments in accomplishing their goals and program objectives. She demonstrates this attribute in her role as the Office Professional Committee and Workday functional lead; and

WHEREAS, Lilla consistently pursues opportunities to innovate and create efficiencies to streamline workflow. She developed a more efficient process for county employees to register for classes using Smartsheet and she also collaborated with her colleagues to develop the tracking process for the Employee Development Reimbursement Program.

NOW THEREFORE BE IT HEREBY RESOLVED AND ORDERED that the Board of Supervisors recognizes Lilla M. Smith as the employee of the month for November 2023.

PASSED AND ADOPTED by the Board of Supervisors of Santa Barbara County, State of California this 7th day of November, 2023, by the unanimous vote of the members present.



ATTEST: *Monica Magallon*
Clerk of the Board

[Signature]

Supervisor - 1st District

[Signature]

Supervisor - 2nd District

[Signature]

Supervisor - 3rd District

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Supervisor - 4th District

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Supervisor - 5th District