

Sarah Mayer

General Public Comment - Group 1



From: BILL WOODBRIDGE <bill.woodbridge@verizon.net>
Sent: Tuesday, June 25, 2024 10:34 PM
To: sbcob
Subject: S.B. County's DISINFORMATION about its measurements of greenhouse gas emissions

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

S.B. Board of Supervisors:

Are you aware that S.B. County does not count emissions from the oil and gas industry when taking inventory of all gas and CO2 emissions in the county? This makes it appear that we are making more progress in reducing our emissions than we really are. This is a blatantly deceitful, shameful practice of misinforming the County's citizens, and offers a major loophole for the oil and gas industry. If these industry emissions had been counted, it would have increased the emissions count in 2018 by about 13% (more than reported).

My comments and statements herein are paraphrased from an article written by Katie Davis, chairperson of the S.B./Ventura Sierra Club chapter, which appears in the June-July "Condor Call" journal newsletter.

It's time for the County to close this special loophole for the oil and gas industry. The county is "cheating" by leaving out these emissions as part of their inventory count. The counts reported are "untrue because the greenhouse gas inventory should be a neutral tally of ALL community emissions", reports Katie Davis. Yet the "oil industry, the industry most responsible for getting us into this climate mess—is off the hook... Rather than confront this reality, the County is papering it over" with disinformation.

The completely irrational reason the County gives for excluding oil and gas facility emissions is that "the County lacks primary regulatory control over many of these facilities." WAIT! The County DOESN'T have "control" over ANY of the other sources of greenhouse gas emissions either, so why does it count the other sources but not the oil and gas industry's emissions?!@#\$???

Other counties, such as Ventura and Los Angeles, DO COUNT oil industry emissions, so they get an accurate count of how well they are progressing towards our 2030 goals. Figuring out how to reduce emissions in our region only works if the County is transparent and honest about where carbon emissions are generated, and ending the "free pass" given to the MOST polluting industry!

We ask you to count all emissions, including those from the fossil-fuel industry, in the 2030 Climate Action Plan. Doing anything less is an insult to our intelligence, deceitful, shameful, dishonest and a practice I never suspected we would hear of coming from the County of Santa Barbara!! The County is rapidly losing credibility by providing partial measurement disinformation such as the above.

In disbelief and disgust,

Bill Woodbridge
Goleta

Katherine Douglas

From: Tammie Bakke <tammiebakke@gmail.com>
Sent: Monday, July 1, 2024 4:38 PM
To: sbcob; Supervisor Das Williams; Gregg Hart; Joan Hartmann; Bob Nelson; Steve Lavagnino; laura@lauracapps.com
Subject: Why do you think we are worth less than the rising cost of inflation?

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is **Tammie Bakke** and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest number of County employees. **Bargaining unit 23 AOP II with DSS - CWS**

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 2.5% salary increase the first year and more than 2% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Tammie Bakke

Katherine Douglas

From: Amelia Armstrong <ameliabarmstrong@gmail.com>
Sent: Monday, July 1, 2024 7:36 PM
To: sbcob; Das Williams; Laura Capps; Bob Nelson; Steve Lavagnino; Joan Hartmann
Subject: DO NOT EXPAND WEAPONS & SURVEILLANCE INDUSTRIES ON THE CENTRAL COAST

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Reach Board of Directors and Staff:

My name is Amelia and I am a 2020 graduate from UCSB, also part of the Central Coast Antiwar Coalition, an organization working to transition our local economy from a war economy to a peace economy. I am aware that Santa Barbara County has contracted with you to develop an economic model to fill the gap should the state government close the Diablo Canyon nuclear power plant, now open until 2030.

A friend near San Luis Obispo sent me your Reach announcement to Save the Date-Jan 30, 2025, for a conference at the Ritz-Carlton/Bacara in Goleta, where you will prioritize expansion of the weapons and surveillance industries, euphemistically known as aerospace.

I ask that you redefine the focus of your Reach event in January and redirect your energies to expanding Central Coast life-affirming industries: health care, education, climate mitigation and housing.

The aerospace industry is responsible for death and destruction across the globe, with Vandenberg Space Force Base now the testing site for The Sentinel, a new nuclear weapon 20 times more deadly than the atomic bombs the US dropped on Hiroshima and Nagasaki, incinerating 200,000 people in a span of three days.

It's bad enough that we have Raytheon, Lockheed Martin and Northrop Grumman--all companies complicit in Israel's genocide in Gaza--in our backyard; now we hear of the Reach plan to invite more military contractors to the Central Coast.

Perhaps you are not aware of the growing anti-war sentiment and organizing at the University of California at Santa Barbara, where engineering students are organizing to stop the exploitation of graduate students for cheap labor for the death industry; aerospace. They are circulating a pledge that asks engineering students to vow not to work for the weapons industry.

In the coming days, I will urge our coalition supporters to also reach out to county supervisors to request a change in focus for January 30th.

Thank you,
Amelia Armstrong
Santa Barbara

Katherine Douglas

From: BUSINESS MAIL <business.mail@comcast.net>
Sent: Tuesday, July 2, 2024 5:10 AM
To: Supervisor Nelson
Cc: sbcob
Subject: THANK YOU

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Supervisor Nelson and County Board of Supervisors,

On behalf of Rolling Hills Estates, I would like to personally thank you for voting to **delete** the proposed rezoning of the property located at 400 E. Waller Lane and Santa Maria Way as part of the 2023-2031 Housing Element Update. This comes as a reprieve to our community, as this property is definitely not suitable for the proposed infill Magnolia Apartments, where five three-story buildings would house 130 apartment units. Currently, the site is zoned for 26 homes, which is best compatible with the surrounding residential neighborhoods and developments. Taking into consideration all current development on Santa Maria Way, a project the size of Magnolia Apartments would have created additional traffic and safety issues among other negative impacts.

Thank you for using your expertise, good judgement and the ability to recognize a fallible rezone when presented.

Sincerely,
Madeline Nieto
Representative for Rolling Hills Estates Community

Katherine Douglas

From: Davis, Rose
Sent: Tuesday, July 2, 2024 8:49 AM
To: sbcob; Supervisor Das Williams; Gregg Hart; Joan Hartmann; Bob Nelson; Steve Lavagnino; laura@lauracapps.com
Subject: Why do you think we are worth less than the rising cost of inflation?

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is **Rose Davis** and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees. **I am in 620 and work for Environmental Health Services.**

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 2.5% salary increase the first year and more than 2% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase. **I am having to delay retirement due to the shrinking value of the dollar. I'm unable to help my children financially and they need it even more than I. Perhaps you can save some money by dropping some of the frivolous county projects, such as "branding" (don't we have bigger issues than our logo?), the avalanche of county department newsletters, and all the virtue signaling projects that do nothing to actually improve the state of the county.**

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Rose Davis

Katherine Douglas

From: Salazar Pantoja, Rigoberto <rns5780@sbsheriff.org>
Sent: Monday, July 1, 2024 10:14 PM
To: sbcob; Supervisor Das Williams
Cc: Gregg Hart; Joan Hartmann; Bob Nelson; Steve Lavagnino; laura@lauracapps.com
Subject: Cost-of-living raise

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is Rigoberto Salazar, and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees. My current bargaining unit is 24 ADM, and I am a Sheriff Service Technician with the Santa Barbara Sheriff's Office. My duty consists of monitoring the control room where I oversee the entire jail.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 2.5% salary increase the first year and more than 2% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Rigoberto Salazar

Katherine Douglas

From: Arreola, Luis <laa5290@sbsheriff.org>
Sent: Wednesday, July 3, 2024 7:36 AM
To: sbcob
Subject: "Why do you think we are worth less than the rising cost of inflation?"

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is Luis Arreola and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 2.5% salary increase the first year and more than 2% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Thanks,
Luis Arreola

Luis Arreola

5290
Santa Barbara County Sheriff's Office
4436 Calle Real Santa Barbara, CA 93110



Katherine Douglas

From: Morena Loomis <morenaflor318@hotmail.com>
Sent: Wednesday, July 3, 2024 4:33 PM
To: sbcob; Supervisor Das Williams; Laura Capps; Joan Hartmann; Supervisor Nelson; Steve Lavagnino; Mona Miyasato
Subject: Don't balance the County's budget on the backs of County workers!

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is Morena Loomis, and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees. I am a nurse for the public health department in maternal, child, adolescent health and in bargaining unit 24. I am from SB, and have worked in this program for 10 years supporting local families in need.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 3.25% salary increase the first year and more than 2.5% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. I personally cannot afford healthcare for my two children as a single mom through the county benefits plan. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase. It is becoming too difficult to afford living here and working for the county in these conditions.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Thanks for your attention,
Morena Loomis RN PHN at SBCPHD

Sarah Mayer

From: Bryan Hunter <bryanhunter911@gmail.com>
Sent: Thursday, July 4, 2024 2:54 PM
To: Supervisor Das Williams; Laura Capps; Joan Hartmann; Supervisor Nelson; Steve Lavagnino; Mona Miyasato; sbcob
Subject: Why do you think we are worth less than the rising cost of inflation?

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is Bryan Hunter and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees.

I am part of bargaining unit 24 and have worked as a Santa Barbara County Sheriff's Jail Utility Worker at the Santa Barbara South County Jail for 4 years. I am in constant contact with inmates at the jail both violent, and non-violent offenders. I escort inmate work crews (some of which are on trial or have been convicted of violent felonies or are on trial for murder) I manage the property office, clean cells, dress inmates for housing and out upon a release or trial. I am responsible for processing inmates for release. Utility Workers as a whole are in charge of ensuring that every inmate receives linen exchange on a weekly basis. We are also responsible for ensuring the jail facilities and cells are cleaned.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 3.25% salary increase the first year and more than 2.5% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase.

I am forced to make many difficult financial decisions. I desire to start a family, but rising costs of food, shelter, transportation, have made it difficult to do so. It is imperative that we receive an increase to combat the incredible rising costs to survive. As it stands, the Board of Supervisors' proposed increases force me to consider that I may not be able to start a family, or have kids; even getting married is a difficult question due to the underlying costs associated with such an event. Over the past few years I have seen my monthly expenses skyrocket and the amount that I am able to save each month dwindles. As it stands the salary that Utility Workers are forced to work under forces us to either look for a different job within the county or quit. This has resulted in chronic understaffing within the Utility Worker position and has put greater pressure on the few remaining Utility Workers, who already are experiencing financial struggles. Without Utility Workers at the Santa Barbara County Jail facilities, the jails' ability to function would come to a screeching halt.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Bryan G. Hunter
Utility Worker

Sarah Mayer

From: Morena Loomis <morenaflor318@hotmail.com>
Sent: Wednesday, July 3, 2024 4:33 PM
To: sbcob; Supervisor Das Williams; Laura Capps; Joan Hartmann; Supervisor Nelson; Steve Lavagnino; Mona Miyasato
Subject: Don't balance the County's budget on the backs of County workers!

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is Morena Loomis, and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees. I am a nurse for the public health department in maternal, child, adolescent health and in bargaining unit 24. I am from SB, and have worked in this program for 10 years supporting local families in need.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 3.25% salary increase the first year and more than 2.5% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. I personally cannot afford healthcare for my two children as a single mom through the county benefits plan. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase. It is becoming too difficult to afford living here and working for the county in these conditions.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Thanks for your attention,
Morena Loomis RN PHN at SBCPHD

Sarah Mayer

From: Aixa Firdler (aixafirdler@gmail.com) Sent You a Personal Message
<kwautomail@phone2action.com>
Sent: Thursday, July 4, 2024 10:59 PM
To: sbcob
Subject: Deny Exxon trucking project - Upcoming Board of Supervisors Meeting

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Santa Barbara County Board of Supervisors,

I urge you to deny this dangerous project as recommended by the Santa Barbara Planning Commission.

In addition to the significant and unavoidable risks of spills from trucking the oil, the purported benefit of producing oil from the offshore platforms and processing it on the Gaviota coast would bring with it unacceptable risks of offshore oil spills, air pollution and toxic fire and smoke risks that were not analyzed in the EIR, which focused narrowly on trucking impacts.

The recent oil spill off of Orange County underlines the severity of these risks. In addition, ExxonMobil's facilities were the largest sources of air pollution in the county and contained dangerous and toxic materials in an area that has burned by wildfire twice in the 6 years since the facilities have been shut down. We were fortunate that oil and dangerous gases were not present at the site during the recent Alisal fire, which burned onto ExxonMobil's property.

It is not just that the trucking routes are along sections of road with above average accident rates, there have been specific and recent instances of oil tankers on this route spilling oil into rivers and starting fires. In fact, on October 11 -- the same day as the Alisal fire -- an oil tanker crash near Orcutt caused a fire in Eucalyptus trees.

Thank you for denying this dangerous and unacceptable oil trucking project.

Sincerely,

Aixa Firdler
1803 N Wilton Pl Apt 107
Los Angeles, CA 90028
aixafirdler@gmail.com
(323) 356-7684

This message was sent by KnowWho, as a service provider, on behalf of an individual associated with Sierra Club. If you need more information, please contact Member Care at Sierra Club at member.care@sierraclub.org or (415) 977-5673.

Sarah Mayer

From: Lino Celio <lino.reach@gmail.com>
Sent: Friday, July 5, 2024 1:22 PM
To: Laura Capps
Cc: sbcob
Subject: Re: Why do you think we are worth less than the rising cost of inflation?

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Laura,

Thank you for your email and your response.

I really hope you consider granting a fair contract and you truly mean what you say. I could show you the research that shows about why raises are important - about how raising the wage boosts the economy and makes people happier, but I think you might already know that; more money in the economy allows people to spend more, spending leads to using money on necessities, having needs met means happier people.

A question I might have is what are the downsides for paying what we think is fair? Our work is hard and the fact that we continue and continued working while there is and was a pandemic, recession, war, climate change, and other wordly events is dedication and in my opinion there must be a payoff. We, the workers, keep society moving and functioning. We must be adequeately compensated for that. Do you not agree?

In my opinion, we are not asking for a lot, it is definitely within the range of the county's abilities.

I grew up in Santa Barbara, born and raised and I do not think it is fair to depend on tourists who know nothing of our town's history to give us a fair contract.

Please Laura, I am asking you to consider your position and realize that you have the ability to change a lot of lives. Do not let us down.

Lino

On Wed, Jul 3, 2024 at 11:37 AM Laura Capps <lcapps@countyofsb.org> wrote:

Dear Lino,

Thank you for proactively reaching out to me to address your concerns with the progress of the negotiations between SEIU Local 620 and the County. I admire and appreciate the hard work that you do on behalf of the people, families, and entire community throughout Santa Barbara County. The work you do is vital, and rest assure my fellow board members and I are doing what we can to take a close look at ways the county can tackle your valid concern to address the rising cost of living here and take better care of our employees.

Take care,
/Laura

From: Lino Celio <lino.reach@gmail.com>

Sent: Tuesday, July 2, 2024 9:28 AM

To: Supervisor Das Williams <SupervisorWilliams@countyofsb.org>; Joan Hartmann <jHartmann@countyofsb.org>;
Laura Capps <lcapps@countyofsb.org>; Mona Miyasato <mmiyasato@countyofsb.org>; Supervisor Nelson
<Nelson@bos.countyofsb.org>; Steve Lavagnino <slavagnino@countyofsb.org>

Subject: Why do you think we are worth less than the rising cost of inflation?

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is Lino Celio and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 2.5% salary increase the first year and more than 2% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Lino Celio

Sarah Mayer

From: Celia Ramirez <ramireztc@yahoo.com>
Sent: Friday, July 5, 2024 2:31 PM
To: sbcob; Laura Capps; Supervisor Das Williams; Joan Hartmann; Supervisor Nelson; Steve Lavagnino; Mona Miyasato
Subject: Why do you think our worth/value is less than the Rising Cost of Inflation?

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members:

Supervisor Das Williams

Supervisor Laura Capps

Supervisor Joan Hartmann

Supervisor Bob Nelson

Supervisor Steve Lavagnino

My name is Celia Ramirez, and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees.

I have been a dedicated County Employee for the last 25+ years, I have dedicated my life working front line helping our customers/ community members.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 3.25% salary increase the first year and more than 2.5% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase.

With increasing cost of living (food, housing, insurance) I am forced to rent out a room to help out with increasing cost. I have dedicated 25+ years of work to the County by helping our community and I feel we deserve a fair cost of living increase.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Celia Ramirez