



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

Department Name: CEO/Human Resources  
Department No.: 064  
For Agenda Of: 5/6/2008  
Placement: Administrative  
Estimated Tme:  
Continued Item: No  
If Yes, date from:  
Vote Required: 4/5

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**TO:** Board of Supervisors

**FROM:** Department Michael F. Brown, County Executive Officer  
Director(s) Susan Paul, Assistant CEO/HR Director x2817  
Contact Info: Jeri Muth, Asst HR Director, x2816

**SUBJECT: Contract with Mercer Human Resources Consulting Inc.**

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**County Counsel Concurrence**

As to form: Select\_Concurrence

**Other Concurrence:** Select\_Other

As to form: Select\_Concurrence

**Auditor-Controller Concurrence**

As to form: Select\_Concurrence

**Recommended Actions:**

Consider recommendations regarding a contract for consulting services with Mercer Inc as follows:

- A) Approve and authorize the Chair to execute a contract with Mercer Human Resources Consulting Inc. (not a local vendor) in an amount not to exceed \$100,000 for the purpose of providing actuarial services and expert advice regarding retirement-related matters.
- B) Authorize and approve a budget revision request to transfer \$100,000 from contingency to the CEO/Human Resources budget for the execution of this contract.

**Summary Text:**

Mercer has been selected based upon their expertise in this area and the County's satisfaction with similar services provided by Mercer under a previous purchasing contract. Mercer's knowledge of Santa Barbara County's particular issues and systems makes them uniquely qualified to provide the support and expertise required to successfully advise the County on a wide range of complex retirement issues.

**Background:**

As the Board is aware, the County and Santa Barbara County Employees' Retirement System (SBCERS) have been working together for some time to identify solutions to complex issues related to retirement matters. Mercer Human Resources Consulting has been providing expert advice, actuarial services, and consulting to assist the County in making sound and fiscally responsible decisions. These efforts are ongoing and staff recommends retaining the services of Mercer to continue to support the County's efforts.

**Fiscal and Facilities Impacts:**

**Budgeted:** No, funding will require a transfer from contingency (4/5 vote).

**Fiscal Analysis:**

The term of this contract will expire no later than March 31, 2010 and has a total value not to exceed \$100,000 including all fees and reimbursable expenses.

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund			
State			
Federal			
Fees			
Other:			
Total	\$ -	\$ -	\$ 100,000.00

**Special Instructions:**

Please return one signed copy to Jeri Muth, Asst Human Resources Director.

**Attachments:**

- Agreement for Services of Independent Contractor – Mercer Human Resources Consulting, Inc.
- Budget Revision Request

cc: County Counsel