

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 8/15/05
Department Name: Human Resources
Department No.: 064
Agenda Date: 9/13/05
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Susan Paul, Human Resources Director

STAFF CONTACT: Theresa Duer, Deputy Human Resources Director
568-2822

SUBJECT: Establishing Job Classification and Allocating New Position

Recommendation(s):

That the Board of Supervisors:
Adopt one resolution, effective September 12, 2005, as follows:

ESTABLISH JOB CLASSIFICATION

Agricultural Land Use Planner (Class 000350), Range 6236 (\$5,441–\$6,642 per month)

Agricultural Commissioner (#4010)

Add: 1.0 FTE Agricultural Land Use Planner

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 3. A Strong, Professionally Managed County Organization.

Executive Summary and Discussion:

Below we have included the Agricultural Commissioner's response to the seven questions requested by the Board for new classifications.

1. During budget hearings last June, the Board of Supervisors approved the addition of an Agricultural Planner to the department. The request for this position came from the County's Agricultural Advisory Committee.
2. This position will not impact service levels for other functions of the department. The person in this position will enable property owners on ag zoned lands to have their projects reviewed by a planner with agricultural experience. This planner will work closely with Planning and

Development planners, the Agricultural Advisory Committee and the Planning Commission, which should increase service to the public and other county departments.

3. This position will not impact overall productivity of the department. This is a separate cost center that will only deal with planning issues.
4. This position is the result of the Board's direction that the Agricultural Commissioner's Office be involved in planning issue related to agriculture and therefore, will result in the department's ability to meet the direction of the Board.
5. There will not be any related positions within the department, so there will not be any impact.
6. The County Executive's Office has reviewed and approved the organizational change and the resulting impacts.
7. During budget hearings, \$130,000 was added to the department budget (051) to fund this position. The source of the funding is the General Fund.

Special Instructions:

Please send one copy of the approved resolution to Sandra Viola, Human Resources Department.

CC: County Executive Office
Agricultural Commissioner
SEIU, Local 620

**RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

IN THE MATTER OF AMENDING RESOLUTION)
 NO. 04-190, AS AMENDED, BEING THE SALARY) RESOLUTION NO. _____
RESOLUTION OF THE COUNTY OF SANTA BARBARA)

WHEREAS, Salary Resolution No. 04-190 established a Classification Plan, and authorized Departmental Position Allocation effective July 5, 2004; and,

WHEREAS, this Board of Supervisors finds that there is good cause for amending said Resolution No. 04-190, as amended, in the manner provided in this Resolution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

1. Resolution No. 04-190, adopted by this Board on July 6, 2004, is hereby amended by amending that (those) portion(s) of Section(s) 2 and 4 to read as follows effective September 12, 2005:

SECTION 2. Job Classification Table

<u>JOB CLASS</u>	<u>TITLE</u>	<u>SALARY RANGE</u>	<u>LIMIT</u>	<u>RATE MIN/MAX</u>	<u>OT ELIGIBLE</u>
<u>Establish:</u> 000350	AGRI LAND USE PLANNER	6236	A-E	\$31.281-\$38.187	NO

SECTION 4. Departmental Position Allocation

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>NO. OF POSITIONS</u>	<u>TITLE</u>
<u>AGRICULTURAL COMMISSIONER (#4010)</u>				
Add 1 new	000350		001	AGRI LAND USE PLANNER

2. Except as amended by this Resolution, Resolution No. 04-190 as amended, continues unchanged as in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2005, by the following vote:

AYES:

NOES:

ABSENT:

Chair, Board of Supervisors

ATTEST:
MICHAEL F. BROWN
CLERK OF THE BOARD

APPROVED AS TO FORM:
STEPHEN SHANE STARK
COUNTY COUNSEL
NOVEMBER 1993
9/13/05

By: _____ (SEAL)
Deputy Clerk