



BOARD OF SUPERVISORS
AGENDA LETTER

Clerk of the Board of
Supervisors
105 E. Anapamu Street, Suite
407
Santa Barbara, CA 93101
(805) 568-2240

**Agenda
Number:**

Department Name: Social Services
Department No.: 044
For Agenda Of: June 21, 2016
Placement: Administrative
N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Daniel Nielson, Director, Social Services, 681-4451
Director(s)
Contact Info: Raymond McDonald, Executive Director, Workforce Development Board
681-4446

SUBJECT: Recommendations for Appointment of Workforce Development Board Members

County Counsel Concurrence

As to form: N/A

Other Concurrence: N/A

Auditor-Controller Concurrence

As to form: N/A

Recommended Actions:

That the Board of Supervisors:

- a) Appoint the recommended individuals to the Workforce Development Board (WDB).
- b) Determine that the above actions do not involve any commitment to any specific project which may result in a potentially significant impact on the environment, and therefore it is not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) and (5) as the proposed action is also an organizational or administrative activity.

Summary Text:

The new Federal Workforce Innovation & Opportunity Act (WIOA), which replaces the Workforce Investment Act (WIA), requires the County of Santa Barbara to appoint a new Workforce Development Board and institute changes in structure and program design. The County Executive Office has worked with the Workforce Development Board Executive Director to develop recommendations for Workforce Board appointments. The initial 16 members were appointed in September 2015.

Background:

On July 24, 2014 the President signed into law the Federal Workforce Innovation & Opportunity Act (WIOA) that replaces the Workforce Investment Act (WIA) of 1998. Both WIA and WIOA legislation create a publicly-funded workforce system across the nation via public/private partnerships. In Santa Barbara, the Public Partner is the County of Santa Barbara and the Private Partner is the Workforce Development Board, with each partner having equal standing and legislatively-mandated responsibilities. In addition, the Federal legislation requires an Executive Director of the Workforce Board to foster the collaboration between the County and Workforce Board and provide the day-to-day management of the workforce system.

The new WIOA is intended to build upon the successes and lessons learned over more than fifteen years that the WIA was in existence and to review, renew, and revitalize the current systems and structures. The key elements of WIOA are: systems alignment (between workforce, economic vitality, community colleges, and the private sector), industry sector strategies, multiple-county regional collaboration, smaller and more strategic workforce boards, and continuous improvement of the delivery system.

Board Recruitment

Principal among the activities required for implementation of WIOA is the selection of the new Workforce Development Board. The Act requires that the majority of members must be from the private sector. According to the Act, these members should be Chief Executives or Executive level decision makers within organizations that provide high quality employment opportunities, and they should be representatives from the County's designated high growth industry sectors.

In addition to the private sector requirements, the Act mandates that the Board include at least one representative from: Labor Organizations and Community Based Organizations; Apprenticeship Programs; Adult Education; Institutions of Higher Education; Economic Development; The State's Employment Development Department; and Vocational Rehabilitation Programs.

Based on the above criteria, the Workforce Development Board Executive Director recommends the following applicants to fill the remaining positions on the Board:

- Yesenia DeCasaus (Labor)
- Sandra Dickerson (Private)
- Adrienne Dodd (Private)
- Kathy Janega-Dykes (Private)
- Bob Kingston (Private)
- Morgen McLaughlin (Private)
- Dianne Owens (Private)

Their applications are included in Attachment A.

Special Instructions: Upon approval, please send one copy of the minute order to Stephanie Fodor via email to s.fodor@sbcsocialserv.org.

Attachments:

Attachment A: Applications

Attachment B: Roster of recommended WDB Appointees

Authored by:

Raymond L. McDonald, Executive Director, Workforce Development Board