



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: ADMHS
Department No.: 043
For Agenda Of: July 7, 2015
Placement: Administrative
Estimated Time:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Alice A. Gleghorn, PhD, Director
Director(s) Alcohol, Drug and Mental Health Services, 681-5220
Contact Info: Dr. Ole Behrendtsen, Medical Director
Alcohol, Drug and Mental Health Services, 681-5220
SUBJECT: FY 15-16 Jackson & Coker Locum Tenens Amendment

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- 1) Approve and authorize the Chair to execute a First Amendment to the Agreement for Services of Independent Contractor with **Jackson & Coker Locum Tenens** (not a local vendor), to extend the term of the Agreement into Fiscal Year 15-16, and to increase the hourly rate of payment for locum tenens psychiatry services, for a total amount not to exceed \$350,000 per fiscal year and a maximum contract amount not to exceed \$700,000 for the period July 1, 2014 through June 30, 2016.
- 2) Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in a potentially physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

Summary Text:

The Alcohol, Drug and Mental Health Services (ADMHS) Department provides a continuum of mental health and substance use disorder services to Santa Barbara County residents, including psychiatric, nursing, and coding services at its County facilities. ADMHS uses temporary staffing agencies to provide locum tenens psychiatrists, nurses, and medical coders to backfill staffing shortages in budgeted positions, ensuring client access to care in a timely manner.

Approval of the recommended action to increase the hourly rate for locum tenens psychiatrists contracted by

Jackson & Coker as well as extending the terms of this vendor will allow ADMHS to continue to provide mandated and greatly needed psychiatry services in the Lompoc without disruption to services.

Background:

ADMHS currently uses locum tenens temporary physicians to fill the ongoing needs for psychiatric staff at outpatient facilities. Jackson & Coker provides temporary psychiatrists to backfill vacancies at the ADMHS clinics, and at other ADMHS programs as needed.

Due to ongoing shortages of psychiatrists, ADMHS has had to increase the rates of locum tenens positions, since psychiatrists for Lompoc are difficult to find, even for temporary staffing agencies. In addition, there are fewer psychiatrists in the labor force; nationwide, the number of psychiatrists dropped 14 percent from 2000 to 2008. This shortage particularly affects geographically isolated locations like Lompoc.

In order to attract potential candidates and retain psychiatrists in more remote outpatient assignments, it is necessary to increase the maximum hourly rate for inpatient psychiatric services, to stay consistent and competitive with the industry’s standard rate and the current demand for psychiatrists.

Fiscal and Facilities Impacts:

Budgeted: Yes **Fiscal Analysis:**

<u>Funding Sources</u>	<u>FY 14-15 Cost:</u>	<u>FY 15-16 Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund			
State	\$ 175,000.00	\$ 175,000.00	
Federal	\$ 175,000.00	\$ 175,000.00	
Fees			
Other:			
Total	\$ 350,000.00	\$ 350,000.00	\$ -

Narrative: The above referenced contracts are funded by State and Federal funds. The funding sources are included in the FY 2015-16 Proposed Budget and will not require the use of additional general funds.

Key Contract Risks:

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. The contract allows ADMHS to terminate individual temporary staff for cause, and requires that the agency provide Professional Liability insurance to mitigate these risks.

Special Instructions:

Please send one (1) minute order and one (1) executed signature page to: admhscontractsstaff@co.santa-barbara.ca.us

Attachments:

1. Jackson & Coker – 1st Amendment (attached)
2. Jackson & Coker – PO to BC available at*: <http://santabarbara.legistar.com/gateway.aspx?m=l&id=/matter.aspx?key=16749>

***Copies are also on file at the Clerk of the Board**

Authored by:

QLopez