



County of Santa Barbara BOARD OF SUPERVISORS

Minute Order

June 3, 2025

Present: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 25-00434

RE: Consider recommendations regarding an updated Santa Barbara County Leave of Absence Policy, as follows:

a) Approve an updated County Family and Medical Care Policy, now titled as the Santa Barbara County Leave of Absence Policy, and

b) Determine that the recommended actions are not a “Project” that are subject to environmental review under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(5), because they are organizational or administrative activities of the government that will not result in direct or indirect physical changes in the environment.

A motion was made by Supervisor Hartmann, seconded by Supervisor Lee, that this matter be acted on as follows:

a) and b) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino