

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 7/20/05
Department Name: Human Resources
Department No.: 064
Agenda Date: 8/2/05
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors
FROM: Susan Paul, Human Resources Director
STAFF CONTACT: Theresa Duer, Deputy Human Resources Director
568-2822
SUBJECT: Retitling Job Classifications

Recommendation(s):

That the Board of Supervisors:
Adopt one resolution, effective August 1, 2005, as follows:

RETITLE JOB CLASSES

From: Alcohol and Drug Program Services Coordinator (Class #000457), Range 5506

To: Alcohol, Drug and Mental Health Services Service Coordinator

From: Alcohol and Drug Program Specialist (Class #000458), Range 5346

To: Alcohol and Drug Service Specialist

From: Mental Health Case Worker (Class #005155), Range 5006

To: Alcohol, Drug and Mental Health Services Case Worker

From: Mental Health Assistant (Class #005160), Range 4406

To: Alcohol, Drug and Mental Health Services Recovery Assistant

From: Mental Health Team Supervisor-Case Worker (Class #005173), Range 5146

To: Alcohol, Drug and Mental Health Services Team Supervisor- Case Worker

From: Mental Health Team Supervisor-Clinical Psychologist (Class #005174), Range 6166

To: Alcohol, Drug and Mental Health Services Team Supervisor- Clinical Psychologist

From: Mental Health Team Supervisor-Masters Registered Nurse (Class #005175), Range 5956

To: Alcohol, Drug and Mental Health Services Team Supervisor- Masters Registered Nurse

From: Mental Health Team Supervisor-Mental Health Technician (Class #005176), Range 5176

To: Alcohol, Drug and Mental Health Services Team Supervisor- Psychiatric Technician

From: Mental Health Team Supervisor-Practitioner (Class #005177), Range 5676
To: Alcohol, Drug and Mental Health Services Team Supervisor- Practitioner

From: Mental Health Team Supervisor-Registered Nurse (Class #005178), Range 5816
To: Alcohol, Drug and Mental Health Services Team Supervisor-Registered Nurse

From: Mental Health Team Supervisor-Rehabilitation Specialist (Class #005179), Range 5526
To: Alcohol, Drug and Mental Health Services Team Supervisor-Rehabilitation Specialist

From: Mental Health Rehabilitation Specialist (Class #005184), Range 5386
To: Alcohol, Drug and Mental Health Services Rehabilitation Specialist

From: Mental Health Practitioner Intern (Class #005190), Range 5246
To: Alcohol, Drug and Mental Health Services Practitioner Intern

From: Mental Health Practitioner I (Class #005191), Range 5446
To: Alcohol, Drug and Mental Health Services Practitioner I

From: Mental Health Practitioner II (Class #005192), Range 5536
To: Alcohol, Drug and Mental Health Services Practitioner II

From: Mental Health Technician I (Class #005210), Range 4806
To: Alcohol, Drug and Mental Health Services Psychiatric Technician I

From: Mental Health Technician II (Class #005211), Range 5036
To: Alcohol, Drug and Mental Health Services Psychiatric Technician II

From: Utilization Review Coordinator (Class #007570), Range 5786
To: Quality Assurance Coordinator

From: Utilization Review Manager (Class #007571), Range 6324
To: Quality Assurance Manager

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 3. A Strong Professionally Managed County Organization.

Executive Summary and Discussion:

Human Resources and ADMHS have been working together to update ADMHS job classifications to reflect ADMHS's integrated service delivery system to people with co-occurring alcohol and other drug-related problems and mental illness conditions. This request renames 19 job classifications identified by ADMHS to better reflect this integrated service delivery system.

Mandates and Service Levels:

No change.

Fiscal and Facilities Impacts:

There are no fiscal or facilities impacts as a result of renaming job classifications.

Special Instructions:

Please send one copy of the approved resolution to Sandra Viola, Human Resources Department.

CC: County Executive Officer
ADMHS Director
SEIU, Local 620

F:\USER\EVERYONE\BDLETTER\2005\BA08-02\0640802 ADMHS

**RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

IN THE MATTER OF AMENDING RESOLUTION)
NO. 05-196, AS AMENDED, BEING THE SALARY)
RESOLUTION OF THE COUNTY OF SANTA BARBARA)

RESOLUTION NO. _____

WHEREAS, Salary Resolution No. 05-196 established a Classification Plan, and authorized Departmental Position Allocation effective July 4, 2005; and,

WHEREAS, this Board of Supervisors finds that there is good cause for amending said Resolution No. 05-196, as amended, in the manner provided in this Resolution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

1. Resolution No. 05-196, adopted by this Board on July 5, 2005, is hereby amended by amending that (those) portion(s) of Section(s) 2 to read as follows effective August 1, 2005:

SECTION 2. Job Classification Table

<u>JOB CLASS</u>	<u>TITLE</u>	<u>SALARY RANGE</u>	<u>LIMIT</u>	<u>RATE MIN/MAX</u>	<u>OT ELIGIBLE</u>
<u>Change:</u>					
000457	ADMHS SERVICE COORDINATOR	5506	A-E	\$21.735-\$26.533	NO
000458	ALCOHOL & DRUG SERVICE SPEC	5346	A-E	\$20.067-\$24.498	NO
005155	ADMHS CASE WORKER	5006	A-E	\$16.938-\$20.677	YES
005160	ADMHS RECOVERY ASSISTANT	4406	A-E	\$12.557-\$15.330	YES
005173	ADMHS TEAM SUPV-CASE WKR	5146	A-E	\$18.162-\$22.172	NO
005174	ADMHS TEAM SUPV-CLIN PSYCH	6166	A-E	\$30.207-\$36.876	NO
005175	ADMHS TEAM SUPV-MASTERS RN	5956	A-E	\$27.203-\$33.209	NO
005176	ADMHS TEAM SUPV-PSYCH TECH	5176	A-E	\$18.436-\$22.506	NO
005177	ADMHS TEAM SUPV-PRACTITIONER	5676	A-E	\$23.658-\$28.881	NO
005178	ADMHS TEAM SUPV-REG NURSE	5816	A-E	\$25.369-\$30.970	NO
005179	ADMHS TEAM SUPV-REHAB SPEC	5526	A-E	\$21.953-\$26.799	NO
005184	ADMHS REHABILITATION SPEC	5386	A-E	\$20.472-\$24.992	NO
005190	ADMHS PRACTITIONER INTERN	5246	A-E	\$19.091-\$23.307	YES
005191	ADMHS PRACTITIONER I	5446	A-E	\$21.094-\$25.751	NO
005192	ADMHS PRACTITIONER II	5536	A-E	\$22.062-\$26.934	NO
005210	ADMHS PSYCHIATRIC TECH I	4806	A-E	\$15.330-\$18.714	YES
005211	ADMHS PSYCHIATRIC TECH II	5036	A-E	\$17.192-\$20.989	YES
007570	QUALITY ASSURANCE COORD	5786	A-E	\$24.992-\$30.510	NO
007571	QUALITY ASSURANCE MANAGER	6324	A-E	\$32.684-\$39.901	NO

2. Except as amended by this Resolution, Resolution No. 05-196 as amended, continues unchanged as in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2005, by the following vote:

AYES:

NOES:

ABSENT:

Chair, Board of Supervisors

ATTEST:
MICHAEL F. BROWN
CLERK OF THE BOARD

APPROVED AS TO FORM:
STEPHEN SHANE STARK
COUNTY COUNSEL
NOVEMBER 1993
8/2/05

By: _____ (SEAL)
Deputy Clerk