



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: CEO/Human
Resources
Department No.: 012
For Agenda Of: January 12, 2016
Placement: Administrative
Estimated Time:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Robert J. MacLeod, Interim Human Resources Director, 568-
Director(s) 2805
Contact Info:
SUBJECT: County Executive Officer Compensation

County Counsel Concurrence

As to form: Yes

Other Concurrence: N/A

As to form: N/A

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- a) Adopts the attached Resolution providing the County Executive Officer with a three-and-one-quarter-percent performance-based salary increase effective January 18, 2016; and
- b) Determines pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

Summary Text:

The recommended action will provide the CEO with a three-and-quarter-percent salary increase effective January 18, 2016.

Background:

The County and CEO Mona Miyasato entered into an Agreement for Services of County Executive Officer on October 8, 2013 with a commencement date of December 9, 2013. At

that time, she received slightly less in salary and benefits than the previous CEO. In part, the Agreement with Ms. Miyasato provided that annually the Board of Supervisors would evaluate the CEO's performance and, based on performance, could modify her salary via resolution. The Board conducted the CEO's annual performance evaluation on December 15, 2015 for Calendar Year 2015, and directed consideration in Open Session of a three-and-one-quarter-percent salary increase.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>
General Fund	\$ 5,780.00	\$ 11,560.00
Total	\$ 5,780.00	\$ 11,560.00

Narrative:

The salary and benefits cost of this recommended action is approximately \$5,780 for the remaining six months of Fiscal Year 2014-15 and \$11,560 annually. These costs will be absorbed with projected salary savings in Fiscal Year 2015-16 and will be funded within the Fiscal Year 2016-17 budget.

Special Instructions:

Return a copy of the signed Resolution to Human Resources/Position Control.

Attachments:

Resolution

cc:

Mona Miyasato