



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 064
For Agenda Of: June 21, 2016
Placement: Set Hearing for 7/12/16
Second Reading for 7/19/16
Estimated Time: 15 minutes on 7/12/2016
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Director: Lori Gentles, Human Resources Director, 568-2816
Contact Info: Andreas Pyper, Assistant Director: Human Resources 568-2821
SUBJECT: Ordinance Change Setting Board Salaries and Annual Adjustments to the Consumer Price Index

County Counsel Concurrence

As to form: Yes

Other Concurrence:

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- A. Set a hearing for July 12 to consider the introduction (first reading) of the attached Ordinance amending Ordinance 4938 to provide Board of Supervisor members with a 1% salary increase, reflecting the Consumer Price Index – Urban (October indices) effective during Fiscal Year 2016-2017 and tie future, annual salary increases to the Consumer Price Index - Urban (October Annual indices) from a minimum of 0% to a maximum of 3% each July;
- B. Set a hearing for July 19, on the Administrative Agenda to consider recommendations as follows:
 - i. Consider the adoption (second reading) of an amendment to Ordinance 4938;
 - ii. Read the title of the Ordinance and waive the reading of the Ordinance in full; and

- C. Determine that these activities are exempt from California Environmental Quality Act (CEQA) review per CEQA Guidelines Section 15378(b)(5) since the recommended actions are government administrative activities which do not involve commitment to any specific project which may result in potentially significant physical impact on the environment.

Summary Text:

The recommended actions will result in the Board of Supervisors receiving a 1% salary increase effective the first pay period following sixty (60) days after Board approval.

Background:

On March 10, 2015, the Board received a report from a special citizen’s committee formed for the purpose of reviewing Board Member salaries and making recommendations related to Santa Barbara County Board of Supervisors’ salaries and mechanisms for providing pay increases for Board Members. At the conclusion of the review of the committee’s report, the Board directed staff to return with an Ordinance change that would provide for an increase each fiscal year and potential annual increases ranging from a minimum of 0% to a maximum of 3% based on the CPI. To tie increases to the annual budgeting process, staff uses October indices for the Los Angeles-Riverside-Orange County area. The Board previously received a 1.4% increase in Fiscal Year 2015-2016 based on the October Annual 2014 CPI-U. Based on U.S. Bureau of Labor of Labor Statistics data, the October Annual 2015 CPI-U was 1%, as shown below.

U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS												
Western Information Office, 90 7th St., Suite 14-100, San Francisco, CA 94103												
LOS ANGELES-RIVERSIDE-ORANGE CO. CA												
5/13/16							Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U)					
1ST							2ND					
YEAR	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
2015	239.724	241.297	243.738	243.569	246.093	245.459	247.066	246.328	245.431	245.812	245.711	245.357
2015	-0.1%	0.1%	0.5%	0.5%	1.1%	0.8%	1.4%	1.1%	0.7%	1.0%	1.6%	2.0%



The amended Ordinance will result in salaries being increased during Fiscal Year 2016-2017 by 1% effective sixty (60) days after Board approval.

Fiscal and Facilities Impacts:

Budgeted: Select_Budgeted

Fiscal Analysis: A 1% increase will result in a biweekly salary increase of \$32.84 for each Board Member or an annual increase of \$853.84; the Chair will receive a biweekly increase of \$65.66 or an annual increase of \$1,707.16. The total increase to salaries and benefits for the five Board Members will be less than \$10,000 annually, is a General Fund cost, and is included in the Recommended Budget for Fiscal Year 2016-2017.

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund		\$ 10,000.00	
State			
Federal			
Fees			
Other:			
Total	\$ -	\$ 10,000.00	\$ -

Special Instructions:

Return one copy of the approved Ordinance to Human Resources, Position Control and one copy to Human Resources Director.

Attachments:

Attachment – Ordinance 4938 – Amended

cc:

Theodore A Fallati CPA, Auditor-Controller
Michael C. Ghizzoni, County Counsel