

SIDE LETTER AGREEMENT
 BETWEEN
 SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 620
 AND
 COUNTY OF SANTA BARBARA
 June 29, 2023


The parties to this side letter have met and conferred in good faith regarding the initial salaries for the new classifications of Heavy Equipment Operator, Specialist and Refuse Checker, Senior and have agreed to the following initial salaries. These salaries become effective on June 26, 2023 or upon adoption by the Board of Supervisors, whichever is later:

Heavy Equipment Operator, Speicalist				
<u>HourlyA</u>	<u>HourlyB</u>	<u>HourlyC</u>	<u>HourlyD</u>	<u>HourlyE</u>
\$ 35.141	\$ 36.898	\$ 38.743	\$ 40.680	\$ 42.714
<u>AnnualA</u>	<u>AnnualB</u>	<u>AnnualC</u>	<u>AnnualD</u>	<u>AnnualE</u>
\$ 73,343.48	\$ 77,010.66	\$ 80,861.19	\$ 84,904.25	\$ 89,149.46
Refuse Checker, Senior				
<u>HourlyA</u>	<u>HourlyB</u>	<u>HourlyC</u>	<u>HourlyD</u>	<u>HourlyE</u>
\$ 28.874	\$ 30.318	\$ 31.834	\$ 33.425	\$ 35.097
<u>AnnualA</u>	<u>AnnualB</u>	<u>AnnualC</u>	<u>AnnualD</u>	<u>AnnualE</u>
\$ 60,263.50	\$ 63,276.68	\$ 66,440.51	\$ 69,762.54	\$ 73,250.66

Both positions shall be eligible for cash payment in lieu of any accrued compensatory holiday time in accordance with SECTION 28. M. of the MOU between the County of Santa Barbara and SEIU, Local 620.

Service Employees International Union
 Local 620

County of Santa Barbara

DocuSigned by:

882F7545EA90477...
 Laura Robinson
 Field Representative

DocuSigned by:

0A4335A3A8D5427...
 Robert Clark
 Employee Relations Manager

6/28/2023

6/28/2023

Date

Date