

# SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Agenda Number:**  
**Prepared on:** 06/30/05  
**Department Name:** CEO/EEO  
**Department No.:** 012  
**Agenda Date:** 07/12/05  
**Placement:** Administrative  
**Estimate Time:** 20 Mins. On Aug. 2, 2005  
**Continued Item:** NO  
**If Yes, date from:**

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**TO:** Board of Supervisors  
**FROM:** Michael F. Brown  
County Executive Officer  
**STAFF CONTACT:** Jim Laponis  
Deputy County Executive Officer, ext. 3400  
**SUBJECT:** County Equal Opportunity Workforce Data

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## **Recommendation(s):**

That the Board of Supervisors:

Set a hearing on August 2, 2005, to receive a presentation regarding the 2004-05 County Workforce Report regarding gender, race and ethnicity data of the County workforce as compared to the 2000 census.

## **Alignment with Board Strategic Plan:**

GOAL III: ORGANIZATIONAL EFFECTIVENESS – A strong, professionally managed organization.

## **Executive Summary and Discussion:**

The attached County of Santa Barbara Workforce report presents statistical information about our workforce in a graphic format by job category as to gender, ethnicity and race. Overall, the County's workforce numbers for 2005 do not reflect large variances from our 2004 workforce. The cover letter (first page of the Workforce Report) from the previous Equal Opportunity Manager, Claudia Lujan, summarizes the salient issues in the report. The discrimination Complaint Logs at the back of the report provide summary information as to discrimination complaint activity by department during the past two years.

## **Mandates and Service Levels:**

The compilation of workforce data is mandated by the Federal Executive Order 11246.

## **Fiscal and Facilities Impacts:**

None

Cc: Department Directors  
Employee Organizations