



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Social Services
Department No.: 044
For Agenda Of: 12/13/11
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Kathy M. Gallagher, 681-4451
Director(s)
Contact Info: Delfino Neira, 681-4485

SUBJECT: **Approve and Authorize the Negotiated Contract Extension Between the In-Home Supportive Services Public Authority and United Domestic Workers of America**

County Counsel Concurrence

As to form: N/A

Auditor-Controller Concurrence

As to form: N/A

Other Concurrence: N/A

As to form: No

Recommended Actions:

That the Board of Supervisors:

- I. Approve and authorize the negotiated contract extension between the In-Home Supportive Services Public Authority and United Domestic Workers of America/AFL-CIO, to include:
 - a. Extension of the existing MOU for two (2) years, through June 30, 2013.

This MOU requires prior approval of the Board of Directors of the In-Home Supportive Services Public Authority.

Summary Text:

The current Memorandum of Understanding (MOU) between the In-Home Supportive Services Public Authority (IHSS PA) and the United Domestic Workers of America/AFL-CIO (Union) expired June 30, 2011. An agreement was reached on August 17, 2011 to extend the current MOU for two (2) years, ending June 30, 2013. The Union ratified this agreement on September 15, 2011.

Background:

The Board of Supervisors sits as the Board of Directors of the IHSS PA. Therefore, the Board of Directors must first approve the negotiated agreement before it can be approved by separate vote by the Board of Supervisors.

On November 27, 2007, the IHSS PA Board of Directors approved and authorized the negotiated MOU between the IHSS PA and the Union for the period of July 1, 2007 through June 30, 2010. On December 4, 2007, the Board of Supervisors approved and authorized this agreement.

An agreement was reached on May 10, 2010, to extend the MOU for one (1) additional year. The union ratified this agreement on June 4, 2010. On June 22, 2010, the Board of Supervisors approved and authorized the extension.

On August 17, 2011 an agreement was reached to extend the MOU for a (2) year period beginning July 1, 2011 through June 30, 2013. The Union ratified this agreement on September 15, 2011.

Performance Measure:

N/A

Fiscal and Facilities Impacts:

None

Fiscal Analysis:

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund	\$ 1,199,760.00		
State	\$ 10,836,920.00		
Federal	\$ 16,018,373.00		
Fees			
Other:	\$ 4,778,331.00		
Total	\$ 32,833,384.00	\$ -	\$ -

Narrative:

Funding of \$32,883,384 includes Individual Provider wages of \$10.00 per hour (\$31,122,946) and \$1,710,438 for IP Health Benefits. Funding comes from a combination of Federal, State and Local funds. General Fund dollars include \$919,941 and \$279,819 for IP wages and Health Benefits, respectively. Ongoing costs for IP wages for future years will vary and will be based on estimated IP hours. Funding is included in the Department’s FY 11-12 Adopted Budget.

Staffing Impacts:

Legal Positions:

FTEs:

Special Instructions:

Please send one (1) duplicate original Agreement, and a copy of the minute order for the IHSS PA and one (1) duplicate original Agreement to:

Contracts Unit
C/O Patty Teniente
2125 S. Centerpointe Parkway, 3rd Floor
Santa Maria, CA 93455

Attachments:

Memorandum of Understanding between IHSS PA and the Union

Authored by:

Delfino Neira

cc: