



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

June 10, 2025

Present: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

COUNTY EXECUTIVE OFFICE

File Reference No. 25-00486

RE: Consider recommendations regarding Fiscal Year (FY) 2025-2026 Employer and Member Retirement Contribution Rates, as follows:

- a) Pursuant to Government Code Section 31454, adopt the FY 2025-2026 employer and member contribution rates, recommended by Cheiron, the Santa Barbara County Employees Retirement System (SBCERS) actuary, and recommended by the Board of Retirement on December 11, 2024, with an effective date of July 1, 2025 or for the payroll cycle in which that date occurs;
- b) Pursuant to Government Code Section 31873, elect to pay the portion of the normal cost of living adjustment that would be otherwise assessed to individual members who are not deemed to be new members pursuant to Government Code Section 7522.04(f), with an effective date of July 1, 2025 or for the payroll cycle in which that date occurs; and
- c) Determine that the actions above are not a project under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because they consist of government funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

A motion was made by Supervisor Nelson, seconded by Supervisor Hartmann, that this matter be acted on as follows:

a) through c) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino