

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE AMENDING**

**COUNTY CODE CHAPTER 27—PERSONNEL**

**ARTICLE II—CIVIL SERVICE SYSTEM OF SANTA BARBARA COUNTY**

**SECTION 27-25 - PERSONS DEEMED EXEMPT FROM PROVISIONS OF THIS ARTICLE**

**THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA ORDAIN AS FOLLOWS:**

SECTION 1. **Effective June 24, 2024**, Chapter 27, Article II, Section 27-25, is hereby amended and shall read as follows:

Sec. 27-25. - Persons deemed exempt from provisions of this article.

(a) All employees of the county shall be included in the civil service system except the following:

(1) Elected county officers;

(2) Persons serving without compensation;

(3) Public members of boards and commissions;

(4) The county executive officer, assistant county executive officers, and deputy county executive officers;

(5) Appointed department heads, and appointed assistant department heads other than those specified in subdivision (a)(4) of this section;

(6) Persons performing work:

(a) pursuant to Government Code Section 25359, or any similar statute or ordinance;

(b) in lieu of incarceration, or in exchange for a reduced period of incarceration;

(c) pursuant to a sheriff's work release program;

(d) pursuant to a post-conviction sentence or court order; or

(e) as a condition of probation;

(7) Persons rendering professional, scientific, technical, or expert service of a temporary nature;

(8) Persons employed under contract;

(9) Temporary, seasonal, extra help, and limited term employees;

(10) Staff assistants to members of the board of supervisors;

(11) Persons appointed to an ~~enterprise leader~~ **management level** position, unless the board of supervisors has determined the position should be included in the civil service system; and

(12) In accordance with the intent and purposes of this article, any other person appointed to a position the board of supervisors has determined should not be included in the civil service system.

(Ord. No. 5131, § 1, 4-6-2021; Ord. No. 5150, § 2, 2-1-2022, **Ord. No XX, 5-21-2024**)

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this \_\_\_\_\_ day of \_\_\_\_\_ 2024 by the following vote:

AYES:

NOES:

ABSENT:

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CHAIR, BOARD OF SUPERVISORS  
COUNTY OF SANTA BARBARA

ATTEST:

MONA MIYASATO  
COUNTY EXECUTIVE OFFICER  
CLERK OF THE BOARD

By: \_\_\_\_\_  
Deputy Clerk

APPROVED AS TO FORM:

RACHEL VAN MULLEM  
COUNTY COUNSEL

By: \_\_\_\_\_  
Deputy County Counsel

APPROVED:

KRISTINE SCHMIDT  
DIRECTOR OF HUMAN RESOURCES

By: \_\_\_\_\_