



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

October 7, 2025

Present: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

COUNTY HEALTH DEPARTMENT

File Reference No. 25-00867

RE: HEARING - Consider recommendations regarding the County Health Department's Budget Rebalancing Plan to address a revenue shortfall for Federally Qualified Health Centers in Fiscal Year (FY) 2025-2026, as follows: (EST. TIME: 1 HR. 30 MIN.)

- a) Receive and file a report on the County Health Department's budget and fiscal outlook;
- b) Approve the County Health Department's Rebalancing Plan to reduce 55.2 Full Time Equivalent (FTE) salary positions in the FY 2025-2026 Adopted Budget; and
- c) Determine that the recommended actions are not a "Project" within the meaning of the California Environmental Quality Act (CEQA) and are exempt pursuant to CEQA Guidelines section 15378(b)(5), because the recommended actions consist of organizational or administrative activities of government that will not result in direct or indirect physical changes in the environment.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY

HEARING TIME: 9:23 AM - 10:36 AM & 10:49 AM - 1:02 PM (3 HR. 26 MIN.)



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Received and filed staff presentation and conducted a public hearing.

Mahdi Ashrafian, Thomas Becker, Anastasia Senavsky, Joshua Stehlik, Eder Gaona, AJ Joven, Gloria Soto, Primitiva Hernandez, Ana Garcia, Chelsea Landcaster, Ana Arce, Jacqueline Karlsen, Dr. Anthony Catalano, Andrew Hawkins, Kristy Glisson, Teresa Alvarez, Mary Ellen Rehse, Allan Cronin, Sandra Polichetti, Alicia Mera, Vanessa Teran, Kelly Beecham, Yolanda Romo Rodriguez, Larry Behrendt, Megan Overland, Laura Robinson, Meg Beard, Cheyenne Rosson, Fabiola Pascual, Bridget Day, Angelica Falcon, Kiss the Comedian, Karin Hauenstein, Elvia Salazar, Michelle Ambriz, Reynaldo Rodriguez, Yanery Martinez, Gabriel Mendoza, Ana Huynh, Fernando Martinez, Fabian Garcia, Diana Robles, Pierre Calvo, Sandra Sanchez-Lopez, Lurdes Navarro, Sergio Catillo, Francesa Salvador, Leo Decasaus, Britannia Irwin, Rob Adam Perry, Jonathon Castillo, Eva Barajas, Leticia Alvarez-Salas, Winona Mounts, Ruby Ramirez, Daniel Ibarra, Brandi Anderson, and Steve Hernandez addressed the Board.

A motion was made by Supervisor Capps, seconded by Supervisor Nelson, that this matter be continued to the November 18, 2025 Board of Supervisors meeting in Santa Maria with the following direction:

- (1) Directed the County Health Department to complete additional stakeholder outreach;
- (2) Directed HR to coordinate with the unions for concessions to be made to mitigate any potential layoffs; and
- (3) Requested that County Counsel keep the Board apprised of steps along the way with the litigation and the injunction.

The motion carried by the following vote:

Ayes: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino