

AGREEMENT
between
COUNTY OF SANTA BARBARA
and
Medical Doctor Associates DBA Cross Country Locums
for
SUBSTITUTE, TEMPORARY, AND DIRECT HIRE HEALTH CARE PERSONNEL
THIRD AMENDMENT

This Third Amendment ("Third Amendment") shall modify the Agreement for Services of Independent Contractor dated June 27, 2023 (the "Agreement") entered into by **the County of Santa Barbara** ("COUNTY") and **Medical Doctor Associates dba Cross Country Locums** (CONTRACTOR) for the provision of certain staffing services.

WHEREAS, the COUNTY and CONTRACTOR (collectively, the "Parties") initially agreed to compensation of up to an amount not to exceed \$535,000 with a term of July 1, 2023 through June 30, 2024; and

WHEREAS, effective March 19, 2024, the Parties agreed to a First Amendment to the Agreement which increased the total Agreement amount by \$575,000 for a revised total Agreement amount not to exceed \$1,110,000, and added temporary healthcare professional and direct hire services without a change to the period of performance; and

WHEREAS, effective July 1, 2024, the Parties agreed to a Second Amendment to the Agreement, which increased the total Agreement amount by \$856,000 for a revised total Agreement amount not to exceed \$1,966,000, and removed temporary healthcare professional services and direct hire services without a change to the period of performance; and

WHEREAS, the Parties desire to enter into this Third Amendment in accordance with Agreement section 25; and

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

1. **Exhibit B "Financial Provisions" section 1, including section 1.1, is deleted and replaced in its entirety with:**

Agreement Maximum. For services to be rendered under this contract, CONTRACTOR shall be paid at the rate specified in the Schedule of Rates (Exhibit B-1) as attached hereto and incorporated by this reference, not to exceed \$1,292,900 for performance period July 1, 2024 to June 30, 2025, and performance period July 1, 2025 to June 30, 2026 will remain at \$428,000, for a total Agreement amount not to exceed \$2,830,900.

- A. In addition to the Agreement Maximum, CONTRACTOR agrees to the following funding limitations:

Period	Funding Limitation Not to Exceed
July 1, 2023 to June 30, 2024	\$1,110,000
July 1, 2024 to June 30, 2025	\$1,292,900
July 1, 2025 to June 30, 2026	\$428,000

2. **Counterparts.** This Third Amendment may be executed in several counterparts, all of which taken together shall constitute a single agreement between the Parties.
3. **Ratifications.** The terms and provisions set forth in this Third Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement, First Amendment, and Second Amendment. The terms and provisions of the Agreement, First Amendment, and Second Amendment, except as expressly modified and superseded by this Third Amendment, are ratified and confirmed, shall continue in full force and effect, and shall continue to be legal, valid, binding and enforceable obligations of the Parties.

[This area intentionally left blank. Signatures on following pages.]

IN WITNESS WHEREOF, the Parties have executed this Third Amendment to Agreement for services of Independent CONTRACTOR between the **COUNTY of Santa Barbara** and **Medical Doctors Associates DBA Cross Country Locums** to be effective on the date executed by COUNTY.


ATTEST:

Mona Miyasato
County Executive Officer
Clerk of the Board

By: 
Deputy Clerk

COUNTY OF SANTA BARBARA:

Laura Capps

By: 
Chair, Board of Supervisors
Date: 4-1-25


RECOMMENDED FOR APPROVAL:

Mouhanad Hammami, Director
Public Health Department

Signed by:
By: 
CD0E0074C89245C...
Department Head

APPROVED AS TO ACCOUNTING FORM:

Betsy M. Schaffer, CPA
Auditor-Controller

Signed by:
By: 
A99ED5BD71D04FB...
Auditor-Controller

APPROVED AS TO FORM:

Rachel Van Mullem
County Counsel

Signed by:
By: 
B881EBAD8CD448F...
Deputy County Counsel

APPROVED AS TO FORM:

Greg Milligan, ARM
Risk Management

Signed by:
By: 
05F555F00269468...
Risk Management

Third Amendment to Agreement for services of Independent CONTRACTOR between the **COUNTY of Santa Barbara** and **Medical Doctors Associates DBA Cross Country Locums**.

IN WITNESS WHEREOF, the Parties have executed this Third Amendment to Agreement for services of Independent CONTRACTOR between the **COUNTY of Santa Barbara** and **Medical Doctors Associates DBA Cross Country Locums** to be effective on the date executed by COUNTY.

Medical Doctor Associates, LLC.
DBA Cross Country Locums

By: DocuSigned by:
Dario Hanic
613CC2EA48514F5...
Dario Hanic
Name: _____
Title: CCL Vice President of _____
Date: 3/20/2025 _____

Exhibit B-1

Santa Barbara County
RATE SHEET FOR SPECIALTY SERVICES
Cross Country Locums July 1, 2024- June 30, 2026

RATES ARE ALL INCLUSIVE OF TRAVEL EXPENSES & Lodging will be billed separately

	Daily (0 to 8 hr day unless otherwise specified)	OVERTIME HOURLY: OT after minimum hrs/time worked	Permanent Placement Fee
Family Practice 0-8 hrs: OT after 5pm	\$ 1,689.52	\$ 335.42	\$ 27,500.00
Internal Medicine 0-8 hrs, OT after 5pm	\$ 1,749.16	\$ 342.87	\$ 27,500.00
Nurse Practitioner 0-8 hrs, OT after 5pm	\$ 1,280.50	\$ 275.79	\$ 24,000.00
Physician Assistants 0-8 hrs.OT after 5pm	\$ 1,280.50	\$ 275.79	\$ 24,000.00
Family Practice with OB 0-8 hrs , OT after 5pm	\$ 2,478.39	\$ 375.65	\$ 27,500.00
Obstetrics and Gynecology 0-9 hr day:OT after 6pm	\$ 2,478.39	\$ 375.65	\$ 30,500.00
Pediatrics 0-8 hrs: OT after 5pm	\$ 1,786.43	\$ 341.62	\$ 27,500.00
Pediatric Cardiology 0-8 hrs: OT after 5pm	\$ 3,021.29	\$ 341.62	\$ 35,500.00
<ol style="list-style-type: none"> Holidays are: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve and Christmas Day. We do not bill OT as time and a half on Holidays, only the daily rate. 			

[This area intentionally left blank.]