

**Comparison - Peer Counties  
January 2015**

County	Population	Unincorporated Population	Unincorporated Percentage	AREA (sq miles)	Supervisor Annual Salary	3 BD RENT	COL INDEX (Rent)	COL ADJUSTMENT <sup>1</sup>	COMPARABLE SALARIES AFTER COL ADJUSTMENT	% Difference to SB COUNTY
Marin	255,887	132,643	51.84%	558	97,739	4,173	<b>88</b>	-4.79%	93,060	10.52%
Monterey	424,713	100,000	23.55%	3,324	123,739	4,696	<b>99</b>	7.35%	132,839	57.77%
San Luis Obispo	271,794	118,118	43.46%	3,326	86,115	2,118	<b>45</b>	8.04%	88,607	5.23%
Santa Cruz	271,501	135,936	50.07%	440	111,720	2,832	<b>60</b>	-3.98%	107,275	27.40%
Sonoma	492,337	152,918	31.06%	1,598	135,975	2,437	<b>51</b>	4.73%	142,413	69.14%
Stanislaus	527,326	111,227	21.09%	1,521	74,776	1,164	<b>25</b>	18.18%	88,372	4.95%
Tulare	456,347	142,872	31.31%	4,844	90,381	1,275	<b>27</b>	20.73%	109,121	29.60%
<b>Santa Barbara</b>	<b>432,238</b>	<b>134,890</b>	<b>31.21%</b>	<b>2,745</b>	<b>84,200</b>	<b>4,733</b>	<b>100</b>			

<sup>1</sup> NOTE: COL ADJUSTMENT is based on Cost of Living factors from [www.relocationessentials.com](http://www.relocationessentials.com) and reflect the % increase/decrease in wages needed to support a comparable standard of living in Santa Barbara County.

**Comparison - Peer Counties BOS Staffing  
January 2015**

<b>County</b>	<b>Population</b>	<b>FTEs</b>
Marin	255,887	15.0
Monterey	424,713	20.0
Placer	365,107	15.0
San Luis Obispo	271,794	12.5
Santa Cruz	271,501	18.0
Solano	423,265	11.5
Sonoma	492,337	unk
Stanislaus	527,326	9.0
Tulare	456,347	8.0
Ventura	840,320	25.0
<b>Santa Barbara</b>	<b>432,238</b>	<b>21.0</b>

\* There are 33 "authorized" Board positions

Comparison - Peer Counties

January 2015

County	Population	BOS S & B	FTEs	Avg FTE Cost
Marin	255,887	2,997,553	15.0	199,836.87
Monterey	424,713	2,683,767	20.0	134,188.35
Placer	365,107	unk	15.0	
San Luis Obispo	271,794	1,448,859	12.5	115,908.72
Santa Cruz	271,501	2,445,060	18.0	135,836.67
Solano	423,265	1,363,289	11.5	118,546.87
Sonoma	492,337	unk		
Stanislaus	527,326	757,045	9.0	84,116.11
Tulare	456,347	954,599	8.0	119,324.88
Ventura	840,320	3,016,776	25.0	120,671.04
<b>Santa Barbara</b>	<b>432,238</b>	<b>2,873,328</b>	<b>21.0</b>	<b>136,825.14</b>

\* There are 33 "authorized" Board positions