

**IN THE MATTER OF COMMENDATION  
AND APPRECIATION OF ROGER E. HEROUX  
FOR HIS DEDICATED SERVICE TO THE COUNTY  
AND PEOPLE OF SANTA BARBARA COUNTY**

**WHEREAS,** *Roger E. Heroux started his career in public service as a community organizer in Guadalupe and went on to serve 5 years as the Executive Director of the Community Action Commission and 7 years as the Executive Director of the Ventura-Santa Barbara Health Systems Agency; and*

**WHEREAS,** *Roger was chosen to work on Congressman Joseph Kennedy's Poverty Project which resulted in the improvement of the lives of countless individuals across the United States; and*

**WHEREAS,** *Roger came to County in 1986 as the Assistant Director of what was then Health Care Services and went on to become the Director of the Public Health Department in 1997 serving more than 18 years and leading the department's efforts to bring health services to those in need; and*

**WHEREAS,** *Roger is a community-minded leader who has recognized the value of public-private partnership and has been a long-time supporter of the vital role that non-profit organizations play in providing essential services to the public; and*

**WHEREAS,** *Roger has been an advocate and champion for ensuring access to health care, universal health care coverage, and the crucial role of public health in protecting and improving the health of all members of the community; and*

**WHEREAS,** *Roger's career has been guided by the leadership practices of inspiring a shared vision, challenging the process, enabling others to act, modeling the way, and encouraging the heart; and*

**WHEREAS,** *Roger always exemplified the highest values of collaboration and teamwork with his colleagues in the County family; and*

**WHEREAS,** *Roger is respected and admired by the employees of the Public Health Department and those in the County and the community who have been fortunate to work with him;*

**WHEREAS,** *Roger is highly acknowledged as a man of honor, integrity and compassion; and the way Roger has lived his life and devoted his career are proof that nice guys can finish first; and*

**WHEREAS,** *Roger in his retirement will now be able to spend more time pursuing his other passion as one of the most avid supporters of the UCSB Lady Gauchos in their booster organization, the Fast Breakers.*

**NOW, THEREFORE, BE IT HEREBY ORDERED AND RESOLVED** *that the Board of Supervisors does hereby commend Roger E. Heroux upon his retirement from the County Public Health Department. PASSED AND ADOPTED by the Board of Supervisors of the Santa Barbara County, State of California, this 25th day of January, 2005, by unanimous vote of all members present.*