



County of Santa Barbara BOARD OF SUPERVISORS

Minute Order

March 24, 2020

Present: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino

HUMAN RESOURCES

File Reference No. 20-00214

RE: Consider recommendations regarding Terms and Conditions of Employment, Civil Attorneys Association (CAA), as follows:

- a) Approve a Memorandum of Understanding with the Civil Attorneys' Association for terms and conditions of employment through June 27, 2021;
- b) Provide the same unit wide wage adjustments, one-time lump-sum payment, pension contributions by "classic/legacy" employees, unit cash conversion, and state disability insurance, for similarly situated unrepresented attorneys as is provided to attorneys represented by the CAA; and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

A motion was made by Supervisor Adam, seconded by Supervisor Hartmann, that this matter be acted on as follows:

a) through c) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino