

# Santa Barbara County of

RESOLUTION NO. 26-87

## RESOLUTION OF COMMENDATION FOR JERRY NICHOLS, PUBLIC WORKS DEPARTMENT EMPLOYEE OF THE MONTH, APRIL 2026

**WHEREAS**, Jerry Nichols exemplifies the County's organizational values of Accountability, Customer Focus, Equity & Inclusion, Innovation, Trust, and Ethics; and

**WHEREAS**, Jerry Nichols, Laguna Sanitation County District's Chief Plant Operator, played an integral leadership role in the District's recent plant upgrade project, consistently going above and beyond to ensure construction, testing, and commissioning stayed on track and exceeded operational expectations; and

**WHEREAS**, engineers interested in learning how to refine and optimize design will find a teacher in Jerry who is a humble, proactive problem solver with deep technical knowledge; and

**WHEREAS**, Jerry takes ownership of his work and accountability for his team by ensuring the reliability of critical wastewater systems, offering consistent support and training for his staff, and upholding the highest standards of public service; and

**WHEREAS**, Jerry raises the bar for what it means to be a leader and a public servant; he contributes to a positive, collaborative, and respectful workplace culture, fostering teamwork and boosting morale through his professionalism and consistently good-natured attitude;

**NOW, THEREFORE, BE IT HEREBY ORDERED AND RESOLVED** that the Board of Supervisors of the County of Santa Barbara does hereby acknowledge Jerry Nichols as Employee of the Month for April, 2026.

PASSED AND ADOPTED, by the Board of Supervisors of the County of Santa Barbara, State of California, this 21st day of April, 2026 by a unanimous vote of all members present.



*Mrs. [Signature]*  
ATTEST: Clerk of the Board

*[Signature]*  
Supervisor - 1st District

*[Signature]*  
Supervisor - 2nd District

*[Signature]*  
Supervisor - 3rd District

*[Signature]*  
Supervisor - 4th District

*[Signature]*  
Supervisor - 5th District

