

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 12/27/05
Department Name: SBCERS
Department No.: 810
Agenda Date: 1/10/06
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors
FROM: Oscar Peters, Retirement Administrator
CONTACT: 568-2998
SUBJECT: STAFF ADJUSTMENTS - SBCERS

Recommendation(s):

That the Board of Supervisors:
Adopt one resolution, effective January 2, 2006, as follows:

Retirement (#0431)

Add: 1.0 FTE Account Technician (Class 0157), Range 4936 (\$2,845-\$3,473 per month)
Add: 1.0 FTE Executive Secretary-R (Class 3421), Range 5296(\$3,404-\$4,156 per month)
Delete: 1.0 FTE Board Assist. Spec. (Class 1347), Range 5026 (\$2,975- \$3,632 per month)

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 3. A Strong, Professionally Managed County Organization.

Executive Summary and Discussion:

Per Government Code 31522.1 and 31522.3, the Santa Barbara County Employee's Retirement System Board of Retirement has plenary authority to establish job classifications and salary compensation for employees hired by the Retirement Board. On December 14, 2005 the SBCERS Board of Retirement approved these classification and compensation actions. This request for Board of Supervisor's approval is the mechanism required to include these classification and compensation actions in the County of Santa Barbara's salary resolution.

Mandates and Service Levels:

No change.

Fiscal and Facilities Impacts:

The increased costs from these actions will be paid from the SBCERS budget per government Code Section 31580.2. There will be no direct impact to the general fund as a result of these actions. The new position allocations will be paid from salary savings for unfilled positions this fiscal year and will increase costs approximately \$47,964 per year thereafter.

Special Instructions:

Please send one copy of the approved resolution to Sandra Viola, Human Resources Department.

CC: County Executive Office
Retirement Administrator
SEIU, Local 620

**RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

**IN THE MATTER OF AMENDING RESOLUTION)
NO. 05-196, AS AMENDED, BEING THE SALARY) RESOLUTION
NO. _____)
RESOLUTION OF THE COUNTY OF SANTA BARBARA)**

WHEREAS, Salary Resolution No. 05-196 established a Classification Plan, and authorized Departmental Position Allocation effective July 4, 2005; and,

WHEREAS, this Board of Supervisors finds that there is good cause for amending said Resolution No. 05-196, as amended, in the manner provided in this Resolution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

1. Resolution No. 05-196, adopted by this Board on July 5, 2005, is hereby amended by amending that (those) portion(s) of Section(s) 4 to read as follows effective January 2, 2006:

SECTION 4. Departmental Position Allocation

| <u>DEPARTMENT/BUDGET UNIT TITLE</u> | <u>CLASS P/T UNIT</u> | <u>TOTAL NO. POS.</u> | <u>BARG</u> |
|---|---------------------------|---------------------------|--------------------------|
| | | <u>RETIREMENT (#0431)</u> | |
| Add 1 new | 0157 | 003 | ACCOUNT TECHNICIAN 25 |
| Add 1 new | 3421 | 001 | EXECUTIVE SECRETARY-R 32 |
| Delete #7244 | 1347 | 000 | BOARD ASSISTANT SPEC 23 |

2. Except as amended by this Resolution, Resolution No. 05-196 as amended, continues unchanged as in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2006, by the following vote:

AYES:

NOES:

ABSENT:

Chair, Board of Supervisors

**ATTEST:
MICHAEL F. BROWN
CLERK OF THE BOARD**

**APPROVED AS TO FORM:
STEPHEN SHANE STARK
COUNTY COUNSEL
NOVEMBER 1993
1/10/06**

By: _____(SEAL)

Deputy Clerk