

**Profile**

Kathy  
First Name

Serrano  
Last Name

[Redacted]  
Email Address

[Redacted]  
Street Address

[Redacted]  
City

CA  
State

93013  
Postal Code

**Indicate Supervisor Who Will Receive a Copy of your Application \***

First District - Das Williams

[Redacted]  
Primary Phone

[Redacted]  
Alternate Phone

**Which Boards would you like to apply for?**

Arts Commission: Submitted

**Reference 1 Name**

Sharon Roth

**Reference 1 Address**

[Redacted]

**Reference 1 Telephone**

[Redacted]

**Reference 1 Occupation**

Program Supervisor

**Reference 2 Name**

Maria Larios Horton

**Reference 2 Address**

[Redacted]

**Reference 2 Telephone**

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[Redacted]

**Reference 2 Occupation**

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Executive Director

**Reference 3 Name**

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Raul Ramirez

**Reference 3 Address**

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[Redacted]

**Reference 3 Telephone**

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[Redacted]

**Reference 3 Occupation**

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Superintendent

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**Interests & Experiences**

**Please explain why you are interested in serving, and what experience you bring to the Committee. Attach additional documentation as necessary.**

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I am interested in serving in this committee because I believe that representation matters. I want to make sure that all sectors in our community are represented and have access to the arts in our community.

**Give any information explaining qualifications, experience, training, education, volunteer activities, community organization memberships, or personal interests that bear on your application for the above Board, Commission or Committee. Attach additional documentation as necessary.**

Professional Development/ Skills & Expertise · Elementary Principals Committee Participant · SBHS MAD Academy Board President 2021-2022 · SBHS MAD Academy Board Vice President 2020-2021 · SBHS MAD Academy Board Member 2019-2020 · SBUSD META and Dual Language Immersion Stakeholder · Advising administrator for the SBUSD Dual Language Immersion Certificated Staff (elementary and secondary) · Leadership Team Committee Participant · Standard Response Protocol Train the Trainer Participant (Administrative Trainer for After School Programs) · California Expanded Learning Region 8 Member · School Leadership Team Member · Site Testing Coordinator · GLAD Certified · Reclassification Committee Member for Monroe Elementary School · Reclassification Committee Member for the Santa Barbara Unified School District · (Advancement Via Individual Determination) AVID Coordinator for Monroe Elementary School · School Site Council Teacher Representative for Monroe Elementary School · School Site Council Parent Representative for Monroe Elementary · Parent Involvement through Dialogue and Action (PIDA) Coordinator · Institute for Equity in Education Participant · English Language Advisory Committee (ELAC) Staff Representative for Monroe Elementary School (2014-2018) · Colorado Educational Services & Development Association Member (2013-2014) · California Association on Bilingual Education Conference Participant (2008) · Bilingual (English/Spanish) · Bicultural · Software competency- AERIES, Microsoft Office, Access, GEMS and FileMaker Pro · Experience with strategic planning and event planning/management · Experience with public speaking and giving formal presentations · State and Federal grant management · Data analysis · Public relations · Federal Annual Performance Reporting Experience · State Bi-Annually Performance Reporting Experience

[Serrano\\_Kathy\\_Resume\\_June04.pdf](#)

Please attach any additional documents here

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## Demographics

### Ethnicity

Hispanic

### Gender

Female



Date of Birth

### Education Completed:

Graduate School

### Please Agree with the Following Statement

**I agree that upon submission of this application all information provided is a matter of public record, and is subject to disclosure.**

I Agree \*

## **OBJECTIVE**

Experienced educator with a strong commitment to serving the needs of underrepresented students seeking to serve the Santa Barbara County Community to the best of her ability. Significant experience working with low-income, emergent multilinguals, students with disabilities and diverse students. Excel in program and organizational planning, with documented success overcoming challenges of limited resources and financial constraints to design high-quality, cost-effective and comprehensive service offerings. Experience successfully leading staff under pandemic, high stress conditions. Significant experience in leading staff in COVID-19 training and documented success in planning and implementing safety protocols and procedures in pandemic situations. Extensive collaborative work on coordinated strategies and data integration with community-based organizations, school districts, government agencies and private foundations.

## **EDUCATION**

### **Administrative Services Credential**

Santa Barbara County Office of Education  
Santa Barbara, California  
2018

### **Masters of Education**

Gevirtz Graduate School of Education  
University of California, Santa Barbara  
2013

### **Clear Multiple Subject Credential with BCLAD Emphasis**

Gevirtz Graduate School of Education, Teacher Education Program  
University of California, Santa Barbara  
2006

### **Bachelors of Arts in Psychology and Chicana/o Studies**

University of California, Santa Barbara  
2005

## **EMPLOYMENT**

### **Santa Barbara Unified School District-After School Programs**

#### **Coordinator**

Santa Barbara, California  
July 2018-Present

- Develop partnerships with school and district personnel (principals, teachers, administrative support staff, etc.).
- Develop partnerships with local non-profit organizations to provide enrichment service offerings.
- Oversee recruitment of students
- Oversee recruitment of hourly and permanent classified and certificated personnel
- Align The After-School and Expanded Learning Program vision and mission to Santa Barbara Unified School District's.
- Assist district principals in creating their site's comprehensive school safety plans to include all the after school programs in all the elementary schools in the district.
- Develop relationships with students and their parents to promote the success of the individual students.
- Coordinate and execute program events (Lights on Afterschool, 20th Anniversary Celebration, staff meetings and training).
- State grant management and reporting

- Oversee personnel and fiscal management
- Leadership Team Committee Member
- Elementary Principal Committee Member
- Education Services Committee Member

### **Santa Barbara Unified School District- Monroe Elementary School**

#### **Teacher**

Santa Barbara, California

August 2014- June 2018

- School Leadership Team Member
- AVID Site Coordinator
- Testing Coordinator
- School Site Council Member
- ELAC Member
- Reclassification Committee Member for School and District Committees
- Demonstrated ability to interact and communicate effectively with children and adults.
- Remarkable ability to build working relationships with children and adults from diverse cultural backgrounds.
- In-depth ability to monitor/assess student learning.
- In-depth ability to differentiate instruction to fit individual needs of students.
- Expertise in creating high interest, student centered, project based learning curriculum.

### **University of Colorado Boulder's Pre-Collegiate Development Programs**

#### **Assistant Director**

Boulder, Colorado

June 2013- July 2014

- Outreached to the program's target/affiliate high schools (16 target high schools and 46 affiliate high schools).
- Developed partnerships with target/affiliate high school personnel (principals, guidance counselors/coaches, registrars, teachers, etc.).
- Recruitment of students
- Developed relationships/partnerships with students and their parents to promote the success of the individual students.
- Served as a liaison to the university community at large and educational agencies throughout the State of Colorado.
- Coordinated the high school program (Saturday Academies, collaborating with CU Program Partners/Presenters/Vendors, and training of student staff to deliver program services.
- Trained and supervised program instructional/teaching, assistant/peer-counseling staff.
- Assisted the Program's Senior Advisor in preparing students to transition to the college or university of their choice.
- Assisted the Director of the program with service delivery and program operations; including: assisting with the program/personnel/fiscal management, training and supervision of college student staff, and assisting other program FTE in the facilitation and service delivery of program events.

### **THRIVE Isla Vista**

#### **Coordinator**

Isla Vista, California

November 2012-June 2013

- Identify, develop, and maintain multiple grants and data management systems; prepare and manage proposals and budgets.
- Responsible for program development and implementation, cost reduction, data input and analysis, and report preparation.
- Collaborate with local private and county agencies.
- Provide supervision, staff development, evaluation and reorganization support for 40 staff members.

## **University of California Santa Barbara Upward Bound Program**

### **Academic Counselor**

Santa Barbara, California

September 2010-September 2012

- Developed, implemented and supervised tutorial services, Saturday Colleges, and the 6-week Summer Residential Program. Prepared recruitment and advising materials for use both in outreach to potential Upward Bound participants and for current participants.
- Interpreted college admissions guidelines and assisted students in understanding the admissions process and the options available to fulfill requirements.
- Organized conferences/workshops to disseminate information about college admissions/ preparation and financial aid to parents.
- Maintained proper budget controls of federal funds. Coordinated data analysis, prepared and submitted required reports. Recruited, trained, supervised, and evaluated staff.

## **César Chávez Charter School**

### **Teacher**

Santa Barbara, California

Fall 2006-Spring 2010

- Taught 3<sup>rd</sup> and 6<sup>th</sup> grade in a Spanish/English dual language immersion program.
- Participated in collaborative professional development to build organizational capacity in second language acquisition processes and methodologies.
- Collaborated with other staff members to create cohesive and unified instruction in both English and Spanish.
- Designed a variety of guided and independent small group activities for Language Arts, Mathematics, Social Studies and Science.
- Developed and implemented culturally and linguistically responsive pedagogy
- Outreached and engaged to families, including creating systems and plans to facilitate participation for under-participatory families

## **Professional Development/ Skills & Expertise**

- Elementary Principals Committee Participant
- SBHS MAD Academy Board President 2021-2022
- SBHS MAD Academy Board Vice President 2020-2021
- SBHS MAD Academy Board Member 2019-2020
- SBUSD META and Dual Language Immersion Stakeholder
- Advising administrator for the SBUSD Dual Language Immersion Certificated Staff (elementary and secondary)
- Leadership Team Committee Participant
- Standard Response Protocol Train the Trainer Participant (Administrative Trainer for After School Programs)
- California Expanded Learning Region 8 Member
- School Leadership Team Member
- Site Testing Coordinator
- GLAD Certified
- Reclassification Committee Member for Monroe Elementary School
- Reclassification Committee Member for the Santa Barbara Unified School District
- (Advancement Via Individual Determination) AVID Coordinator for Monroe Elementary School
- School Site Council Teacher Representative for Monroe Elementary School
- School Site Council Parent Representative for Monroe Elementary
- Parent Involvement through Dialogue and Action (PIDA) Coordinator
- Institute for Equity in Education Participant
- English Language Advisory Committee (ELAC) Staff Representative for Monroe Elementary School (2014-2018)
- Colorado Educational Services & Development Association Member (2013-2014)

- California Association on Bilingual Education Conference Participant (2008)
- Bilingual (English/Spanish)
- Bicultural
- Software competency- AERIES, Microsoft Office, Access, GEMS and FileMaker Pro
- Experience with strategic planning and event planning/management
- Experience with public speaking and giving formal presentations
- State and Federal grant management
- Data analysis
- Public relations
- Federal Annual Performance Reporting Experience
- State Bi-Annually Performance Reporting Experience

### **Honors and Awards**

- **2018 Keynote Speaker for ELAC Celebration:** Santa Barbara Unified School District
- **2016 Curriculum Project Grant Recipient:** Santa Barbara County Office of Education
- **2005 Two time Fellowships Recipient:** Gevirtz Graduate School of Education  
University of California Santa Barbara
- **2001-2005 Four Time Recipient:** Santa Barbara Scholarship Foundation
- **2003-2004 The National Society of Collegiate Scholars**
- **2002-2003 The National Dean's List:** University of California Santa Barbara

### **References**

Brian Naughton  
Principal  
Monroe Elementary School  
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Maria Larios-Horton  
Executive Director of Diversity, Equity and Family Engagement  
Santa Barbara Unified School District  
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Santa Barbara Unified School District

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