



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Public Health
Department No.: 041
For Agenda Of: March 18, 2014
Placement: Departmental
Estimated Tme: 5 minutes
Continued Item: No
If Yes, date from: N/A
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Takashi M. Wada, Director and Health Officer, Public Health
Director: Department
Contact Info: Dan Reid, Interim Deputy Director 805-681-5173
SUBJECT: Waiver of retirement exclusion for Dr. Peter Hasler for Primary Care and Family Health Division of the Public Health Department

County Counsel Concurrence

As to form: Yes

Auditor-Controller Concurrence

As to form: N/A

CEO, Human Resources

Approved: Yes

Recommended Actions:

That the Board of Supervisors:

- A) In accordance with California Government Code Section 7522.56(f)(1), certify that the following Agreement with a retiring County employee is necessary to provide critically needed services related to compliance and program management within the Primary Care and Family Health Division of the Public Health Department, before 180 days has passed from the date of retirement and authorize the Public Health Department Director to enter into an Agreement with retiring Peter Hasler, MD, Medical Director, for an amount not to exceed \$32,000 for the period of March 18 through September 30, 2014.
- B) Determine that the above actions are organizational and administrative activities of government that are not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(5) of the CEQA Guidelines.

Summary Text:

The Primary Care and Family Health Division of the Public Health Department (PHD) has experienced tremendous change over the past several years, which has resulted in the implementation of significant changes to operations. The PHD Primary Care and Family Health Division's Medical Director will retire on March 14, 2014. In order for PHD to oversee an orderly staffing transition and continue the multiple program and operational changes, the department is requesting the Board to allow the incumbent Medical Director, Peter Hasler, MD, to enter into an Agreement for approximately six

months to assist with ongoing high priority activities during the recruitment and transition process for a new Medical Director. Dr. Hasler will provide the ongoing oversight and leadership necessary for the many complex programs that are critical to patient care; including: implementation of Health Care Reform, information technology changes associated with the PHD Electronic Health Record, and contracting out the existing clinical laboratory services.

Background:

Peter Hasler, MD, with more than twenty five (25) years of experience with the County, will retire in March 2014. Dr. Hasler has been the long-time Medical Director and Pediatric Physician with the County and is the subject matter expert for multiple aspects of Public Health Department programs and projects, including expertise in the Patient Centered Medical Home, Meaningful Use, Electronic Health Record updates, ICD-10 coding compliance, Health Care Reform, Specialty Care, Compliance and Quality Assurance and many other complex programs that have positive impacts on the outcomes for PHD patients and the community. PHD recommends that Dr. Hasler return as an independent contractor before 180 days have passed from his retirement on March 14, 2014, to assist the department in efficiently transitioning to a new Medical Director, as well as providing leadership to support the myriad of high risk projects and programs undergoing change at this particular point in time. The recruitment effort is underway and the department expects to fill the position in June 2014. There will be an overlapping period to assist with the transition to the newly hired Medical Director.

Fiscal Impacts:

It is anticipated that Dr. Hasler will be used for approximately 200 hours at an estimated cost of \$32,000 for his services during the transition period. This use of an Independent Contractor Services Agreement will be funded from salary savings from the vacant Medical Director position.

Special Instructions:

Please send an electronic copy of the minute order to: phdcu@sbcphd.org.

Authored by:

Dan Reid, Deputy Director, Primary Care and Family Health